







Report on

Follow-up Business Survey to Assess the Impact of Covid - 19 Outbreak in Mauritius

Business Mauritius and Statistics Mauritius

September 2021



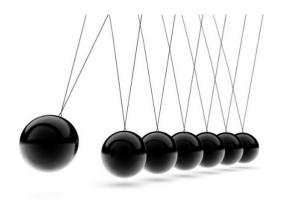
Acknowledgements

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The survey and drafting process were undertaken by DCDM Research, guided by a core technical team from Business Mauritius, Statistics Mauritius and UNDP. It was overseen by Survey Committee that included the AHRIM, AMM, BACECA, IAM, MBA, MCA, MCCI, MEXA and OTAM.

Appreciation also goes to the stakeholders in the private sector and Government experts who participated in the consultation process to enrich the report, despite the difficulty posed by the Covid-19 pandemic.

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1. INTRODUCTION

SETTING THE SCENE

COVID-19 continues to have a major and unprecedented impact on

- Individuals,
- The global and local economy, and
- On various sectors of activity

Amidst these dynamic market conditions, regular in-depth analyses are required to understand the business health of the formal and informal sector, collateral effects of the pandemic as well as the specific needs of Small and Large Companies, in view to provide targeted solutions.

This is a follow-up to the first Business Survey [Sep-Oct 2020] conducted over the period of April to June 2021.

Just as for the first Business Survey, this is a strategic partnership between Business Mauritius and Statistics Mauritius.

Technical assistance received from UNDP Country Office in Mauritius

Funded under Japan Supplementary Budget

Survey conducted by DCDM Research

OVERALL SURVEY OBJECTIVE

The overall objective of the Survey is to assess and measure the changes in the post-covid-19 business conditions on Small, Medium and Large Businesses in Mauritius.

As a follow-up on the first study, it is expected to show the evolution of business situation over a period of 6 months, thus helping the formulation of policy recommendations for economic recovery and orientation.

SPECIFIC OBJECTIVES OF THE SURVEY ARE TO:

- 1. Assess the short-term, medium term and long-term impact of COVID-19 on business performance
- 2. Assess the current and expected impact on employment
- 3. Evaluate the short, medium- and long-term needs of businesses
- 4. Analyse the innovative business models that firms have adopted or intend to adopt to build resilience
- 5. Incorporate different dimensions such as gender, sustainability, and sectors in 1 to 4 above
- 6. Identify practical policy recommendations to address vulnerability of firms and households in building resilience.

Key facts about the Follow-up Business Survey

Universe contacted = 2,709

Sample size achieved = 609

Target:

All private companies; databases received from SM, BM and its partner associations

Fieldwork period: 20th April– 15th June 2021

All results presented are based on Respondents' views

Standard QA procedures

Methodology:
Online [self completion]+
telephone follow ups

Total estimated length = 20-25 minutes

Built in range and logic checks in the questionnaire

Sample by sector of activity

	Universe		Target		Realised Sample		Weighted Sample	
SECTOR OF ACTIVITY	Freq.	%	Freq.	%	Freq.	%	Freq.	%
Agriculture, forestry and fishing	80	2.95	30	3.75	23	3.78	18	2.95
Mining and quarrying	8	0.30	8	1.00	4	0.66	2	0.30
Manufacturing	495	18.27	120	15.00	107	17.57	111	18.27
Electricity, gas, steam and air conditioning	11	0.41	10	1.25	5	0.82	2	0.41
Water supply; sewerage, waste management and remediation activities	7	0.26	7	0.88	3	0.49	2	0.26
Construction	106	3.91	30	3.75	22	3.61	24	3.91
Wholesale and retail trade [including repair of motor vehicles and motorcycles]	487	17.98	118	14.75	95	15.60	109	17.98
Transportation and storage	103	3.80	30	3.75	31	5.09	23	3.80
Accommodation and food service activities	285	10.52	70	8.75	63	10.34	64	10.52
Information and communication	154	5.68	35	4.38	27	4.43	35	5.68
Commercial Banks	17	0.63	17	2.13	5	0.82	4	0.63
Insurance activities	19	0.70	19	2.38	8	1.31	4	0.70
Other Financial and insurance activities	86	3.17	30	<i>3.75</i>	28	4.60	19	3.17
Real estate	53	1.96	30	<i>3.75</i>	17	2.79	12	1.96
Professional, scientific and technical activities	367	13.55	85	10.63	76	12.48	83	13.55
Administrative and support service activities	133	4.91	30	3.75	22	3.61	30	4.91
Education	91	3.36	30	3.75	19	3.12	20	3.36
Human health and social work activities	63	2.33	30	3.75	17	2.79	14	2.33
Arts, entertainment and recreation	68	2.51	30	3.75	18	2.96	15	2.51
Other service activities	65	2.40	30	<i>3.75</i>	13	2.13	15	2.40
Group	11	0.41	11	1.38	6	0.99	2	0.41
Grand Total	2709	100.00	800	100.00	609	100.00	609	100.00

PROFILE OF RESPONDING COMPANIES

MAJOR GROUP	EXPORT VS. DOMESTIC	COMPANY SIZE BY NUMBER OF EMPLOYEES
3% 23% 74%	31% 69%	1-10 20%
		11 – 50 44%
		51- 249 22%
PRIMARY SECONDARY TERTIARY	EXPORT- DOMESTIC- ORIENTED ORIENTED	Above 250 14%



WEIGHTED BASE: 609



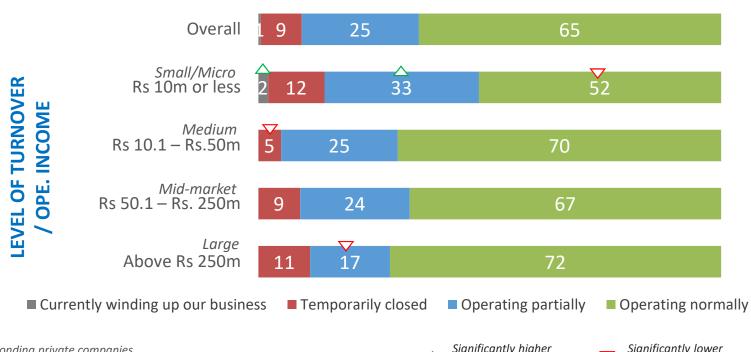
2. IMPACT ON BUSINESS' CAPACITY TO OPERATE

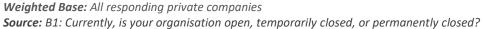
Current operating Status [Apr-Jun 2021]

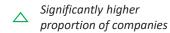
90% of responding companies currently operating: 65%, normally [vs. 78% in 2020] and 25%, partially Small SMEs more severely hit with only 52% operating normally [vs. 72% in 2020] and 2% winding up ... mainly SMEs in the Manufacturing Sector [9%]

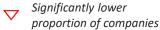
CURRENT OPERATING STATUS OF RESPONDING COMPANIES [%]

By Level of turnover/Operating Income[%]











 \triangle

Current operating Status [Apr-Jun 2021] Sectoral level

SIGNIFICANT DIFFERENCES NOTED:







Major reasons for temporary closure/wind-up of organisations [Apr-Jun 2021]

9% temporarily closed due to:

Sanitary constraints [80%], which have been relaxed since June 2021 Insufficient demand [21%]

Cashflow issues [16%]

1% currently winding up business:

33% of whom mentioned sanitary constraints as the key reason for winding up

Weighted Base: All responding private companies who have temporarily closed or winding up: n= 57 **Source:** B1.1: What are the main reasons why your organisation is currently temporarily closed or winding up?



3. IMPACT ON COMPANIES' COMMERCIAL PERFORMANCE

2 Key challenges anticipated in 2021

Lack of cash flow

APRIL-SEPT 2020

53%

Fall in demand for goods/services

67%

Next Top 8 Challenges...



36%



19%



Foreign Exchange rates affecting prices of imports Foreign supplier delays

Delays in delivery / shipping to customers



10%

Shortage of raw materials



Production delays at this business



Domestic supplier delays suppliers



Border closure

Weighted Base: All responding private companies

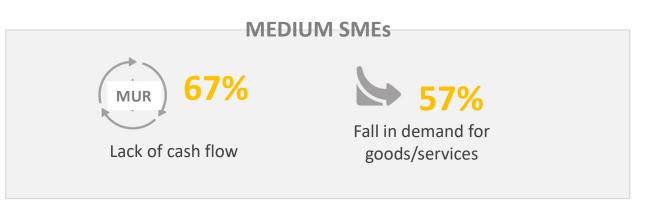
Source: G12.1: What will be the top challenge facing your organization in 2021?G12.2: What will be the next key challenge facing your organisation in 2021?

Key challenges in 2021 By Size of Company

SIGNIFICANT DIFFERENCES NOTED:

SMALL SMEs MUR 69% Lack of cash flow







Key challenges in 2021 | Sectoral level

SIGNIFICANT DIFFERENCES NOTED:



MANUFACTURING



50%

Foreign Exchange rates affecting prices of imports



29%

Foreign supplier delays



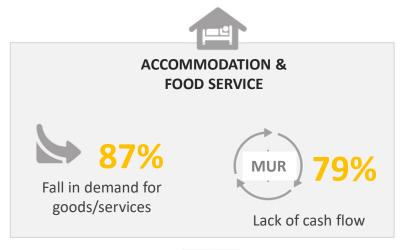
22%

Shortage of raw materials



Delays in delivery /

shipping to customers







Delays in delivery / shipping to customers

 ∇

Significantly higher

proportion of companies

Significantly lower proportion of companies



3.1 IMPACT ON SALES

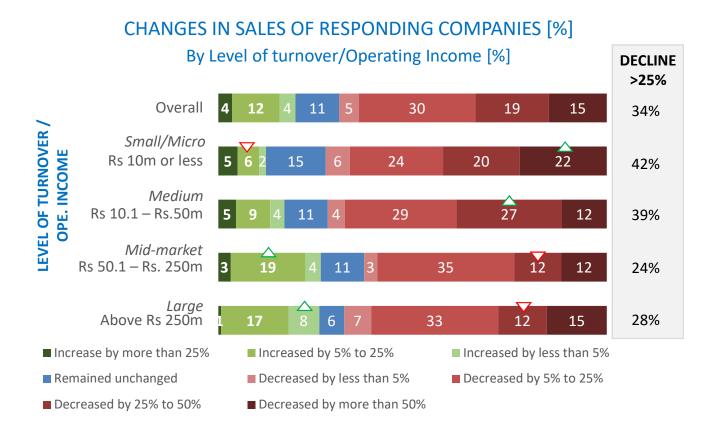
Observed & Expected Decline in Sales

COVID-19 is still impacting majority of the businesses:
69% observed a decline in sales in 2020 vs 2019
40% still anticipate a decline in sales in 2021 vs 2020; more Small SMEs impacted
Yet, overall, 45% expect Sales to either increase or remain unchanged in 2021 vs. 2020

	% OBSERVING DECLINE IN SALES	% ANTICIPATIN NO CHANG	G INCREASE OR E IN SALES	% ANTICIPATING DECLINE IN SALES		
	2020 vs. 2019	2021 vs 2020	2021 vs. 2019	2021 vs 2020	2021 vs. 2019	
OVERALL	69	45	32	41	54	
Small/ Micro	72	37	29	42	51	
Medium	72	43	26	43	62	
Mid-market	63	49	39	40	53	
Large	68	53	39	35	48	

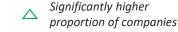
Magnitude of change in Sales [2020 vs. 2019]

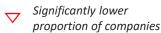
69% registered a decline in sales in 2020 vs. 2019
34% experienced a more than 25% decline
20% recorded an increase in sales ... More of Mid-market [26%] and Large companies [26%]



Weighted Base: All responding private companies

Source: B4: Comparing your organisation's sales/income for the year 2020 versus 2019, would you say the approximate percentage [%] change in your organisation's sales/income?







Magnitude of change in Sales [2020 vs. 2019] | Sectoral level

SIGNIFICANT DIFFERENCES NOTED:

UP TO 25% INCREASE IN SALES

39% △

Financial and insurance activities

REMAIN UNCHANGED

20% ^

Professional, Scientific & Technical services

≥5% DECLINE IN SALES

△ 75%

Manufacturing

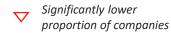
87% Accommodation

& Food Service

Unweighted Base: All responding private companies **Source:** B4: Comparing your organisation's sales/income for the year 2020 versus 2019, would you say the approximate percentage [%] change in your organisation's sales/income?



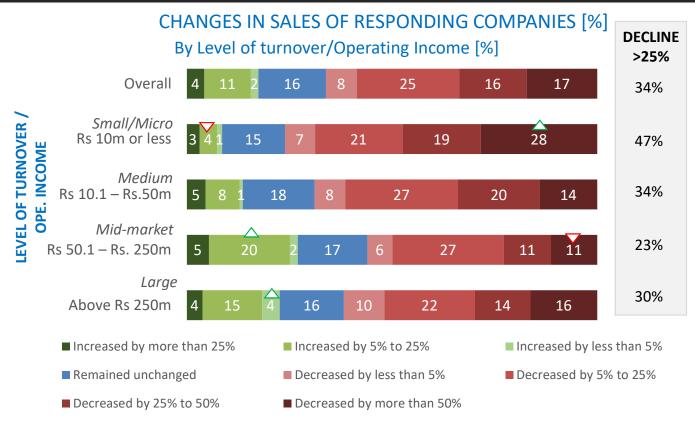
Significantly higher proportion of companies





Magnitude of change in Sales [Jan-Mar 2021 vs. Jan-Mar 2020]

61% continued to face decreases in sales in Q1 2021 vs. Q1 2020 Sales declined by >25% for 34% and by >50% for 28% of Small SMEs, while 20% of Mid-market companies saw their sales increases by 5% to 25%



Weighted Base: All responding private companies

Source: B4.A: Comparing your organisation's sales/income for Jan-Mar 2021 with Jan-Mar 2020, would you say the approximate percentage [%] change in your organisation's sales/income?





Magnitude of change in Sales [Jan-Mar 2021 vs. Jan-Mar 2020] | Sectoral level

SIGNIFICANT DIFFERENCES NOTED:

> 25% INCREASE IN **SALES**



Manufacturing



UP TO 25% INCREASE IN SALES



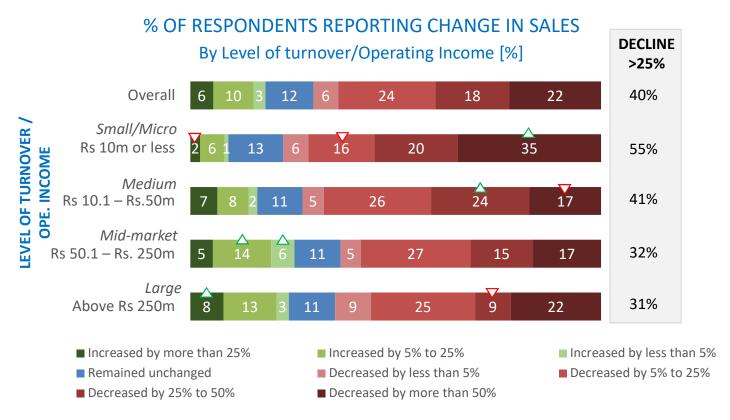
Financial and insurance activities >50% DECLINE IN **SALES**



Accommodation & Food Service

Magnitude of change in Sales [Jan-Mar 2021 vs. Jan-Mar 2019]

70% reported a decline in sales in Q1 2021 vs. Q1 2019 Decline exceeded 25% for 40% of the companies and >50% for 35% of Small SMEs 25% of Mid-market and 24% of Large Companies reported sales increases over the same period

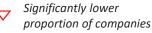


Weighted Base: All responding private companies

Source: B4.B: Comparing your organisation's sales/income for Jan-Mar 2021 with Jan-Mar 2019, would you say the approximate percentage [%] change in your organisation's sales/income?



Significantly higher proportion of companies



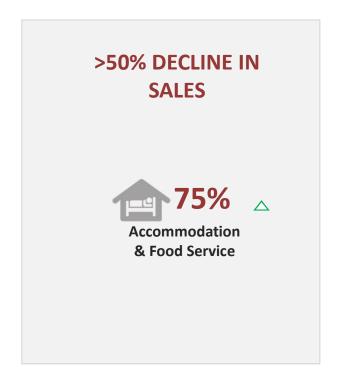


Magnitude of change in Sales [Jan-Mar 2021 vs. Jan-Mar 2019] | Sectoral level

SIGNIFICANT DIFFERENCES NOTED:



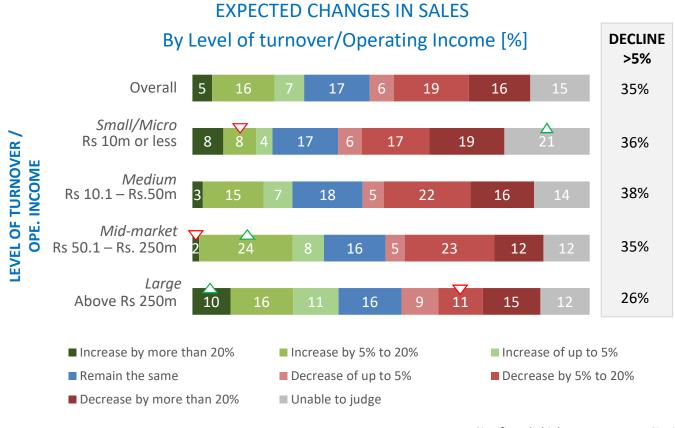




Anticipated change in Sales [2021 vs. 2020]

41% expect their sales to decline, while 28% expect an increase and 17% no change in sales in 2021 vs 2020 15% express uncertainty, higher among Small SMEs [21%]

Comparatively, 37% of Large and 34% of Mid-market Companies expect sales to increase in 2021 vs. 2020



Anticipated change in Sales [2021 vs. 2020] Sectoral level

SIGNIFICANT DIFFERENCES NOTED:

UP TO 20% INCREASE IN SALES



Financial and insurance activities

≥5% INCREASE IN **SALES**



Information & Communication

REMAIN THE SAME



Financial and insurance activities

UP TO 5% DECLINE IN SALES



>20% DECLINE IN **SALES**

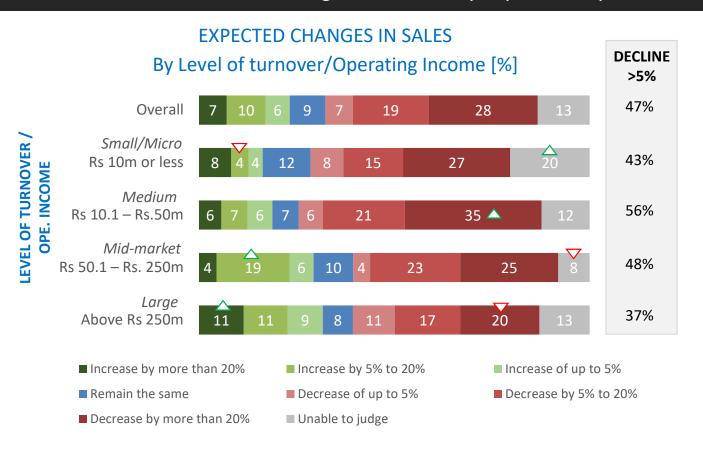


Accommodation & Food Service

Anticipated Impact on Sales [2021 vs. 2019]

54% expect a decline in sales in 2021 vs. 2019 ... 62% of Medium SMEs Comparatively, 23% expect an increase in sales in 2021 vs. 2019

Higher uncertainty expressed by Small SMEs [20%]



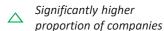
SIGNIFICANT DIFFERENCES NOTED:

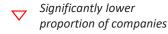
>5% INCREASE IN SALES



REMAIN THE SAME



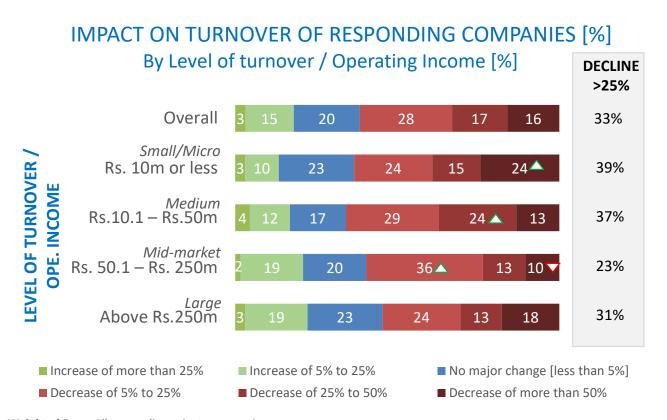






Anticipated impact on turnover [FY- 2020/2021 vs 2019/2020]

61% expect a lower turnover in FY 2020/2021 vs. 2019/2020, while 20% anticipate no major change and 18% expect a rise in their turnover levels 24% of Small SMEs anticipate more than 50% decline in their turnover



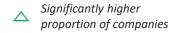
>25% INCREASE >25% DECLINE

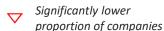
Accommodation

& Food Service

SIGNIFICANT DIFFERENCES NOTED: Professional, Scientific & Technical services 5 - 25% **DECLINE Transportation &** storage **76%** ^

Weighted Base: All responding private companies Source: G15: What will be the expected level of change in turnover/operating income for the current financial year 2020/2021 compared to 2019/2020?







3.2 IMPACT ON PROFITABILITY

Observed & Expected Decline in Profitability

67% reported a decline in their profitability in 2020 vs. 2019 Slightly less [52%] expect their profitability to decline in 2021 vs. 2019 ... 11% expect no change in profitability, while 22% anticipate an increase

	% OBSERVING A DECLINE IN PROFITABILITY	% ANTICIPATING INCREASE OR NO CHANGE IN PROFITABILITY	% ANTICIPATING DECLINE IN PROFITABILITY
	2020 vs. 2019	2021 vs. 2019	2021 vs. 2019
OVERALL	67	33	52
Small/ Micro	72	32	45
Medium	69	31	54
Mid-market	60	37	52
Large	67	36	55

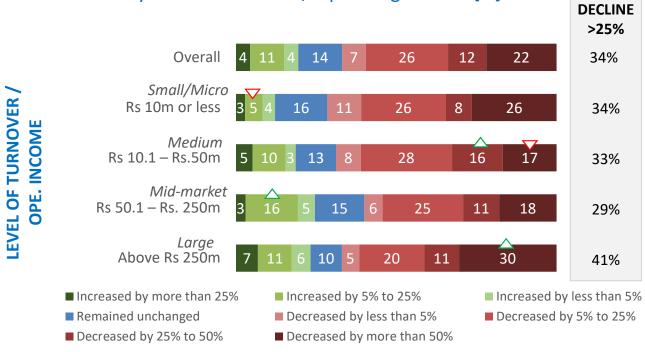
Magnitude of change in Profitability [2020 vs 2019]

67% reported a decline in profitability in 2020 vs. 2019 [against 77% in Apr-Sep 2020 vs. Apr-Sep 2019]
34% experienced more than 25% decline in their profitability ...
More of Large Companies [41%]

CHANGE IN PROFITABILITY OF RESPONDING COMPANIES [%]

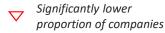
By Level of turnover / Operating Income [%]

DECL



Weighted Base: All responding private companies **Source:** E1: Comparing your organisation's financial profitability in 2020 versus 2019 has the approximate percentage [%] change in financial performance?







Magnitude of change in Profitability [2020 vs 2019] | Sectoral level

SIGNIFICANT DIFFERENCES NOTED:

GENERALLY INCREASED



Finance & Insurance Activities

5% - 25% DECLINE



Manufacturing

25% - 50% DECLINE



REMAIN THE SAME

22%
Professional, Scientific
& Technical services

> 50% **DECLINE**



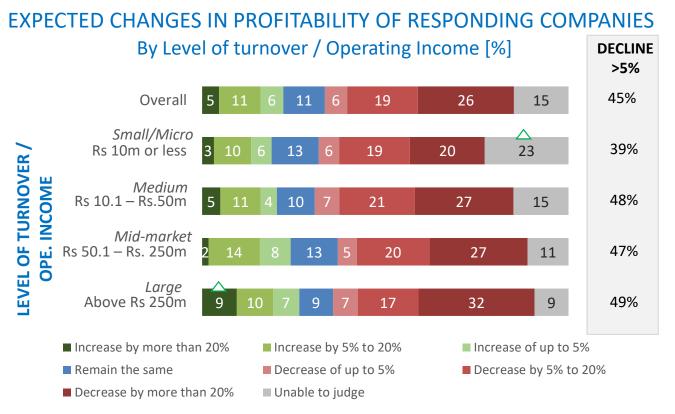
Unweighted Base: All responding private companies **Source:**: E1: Comparing your organisation's financial profitability in 2020 versus 2019 has the

Source: : E1: Comparing your organisation's financial profitability in 2020 versus 2019 has th approximate percentage [%] change in financial performance?



Anticipated Impact on Profitability [2021 vs. 2019]

52% anticipate a decline in their financial profitability in 2021 vs. 2019, while 11% expect no change and 22%, an increase Higher uncertainty expressed by Small SMEs [23%] on how their profitability will evolve



SIGNIFICANT DIFFERENCES NOTED:

5% - 20% INCREASE



> 20% DECLINE

UNABLE TO JUDGE



48% ^

32%

Accommodation & Food Service

Accommodation & Food Service

△ Significantly higher proportion of companies



Significantly lower proportion of companies



3.3 IMPACT ON EXPORTS OF GOODS & SERVICES

Observed & Expected Decline in Exports

52% observed a decline in exports in 2020 vs. 2019
Improvements are anticipated in 2021 vs 2020:
61% expect exports to either increase or remain unchanged

	% OBSERVING DECLINE IN EXPORTS	% ANTICIPATING INCREASE OR NO CHANGE IN EXPORTS		% ANTICIPATING DECLINE IN EXPORTS		
	2020 vs. 2019	2021 vs 2020	2021 vs. 2019	2021 vs 2020	2021 vs. 2019	
OVERALL	52	61	47	27	42	
Small/ Micro	62	44	38	33	39	
Medium	51	61	45	22	41	
Mid-market	51	69	51	24	42	
Large	50	62	49	32	44	

Engagement in exports

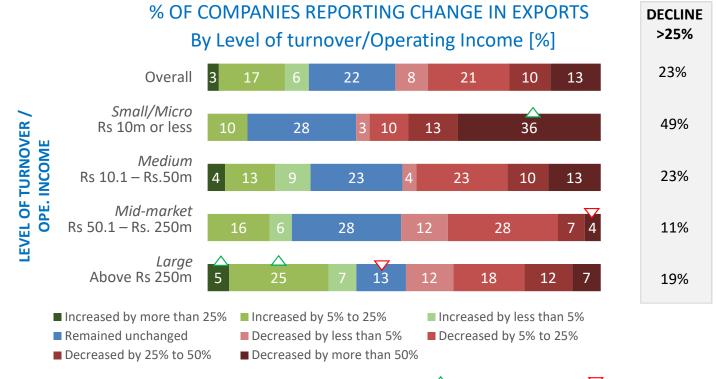
31% engaged in Exports of goods or services

Weighted Base: All responding private companies engaged in

Source: B4.1: Is your organisation engaged in the export of?

Magnitude of change in Exports [2020 vs. 2019]

52% experienced a decline in Exports in 2020 vs. 2019 ... 62% of Small SMEs, with 36% seeing their exports decline by >50% More Large Companies [37%] reported increases in exports ... 26% overall



Engagement in exports Sectoral level

SIGNIFICANT DIFFERENCES NOTED:

GOODS

△ 50% Manufacturing

SERVICES





Activities

BOTH GOODS & SERVICES





Transportation & storage

Magnitude of change in Exports [2020 vs. 2019]

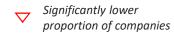
| Sectoral level

SIGNIFICANT DIFFERENCES NOTED:

5% - 25% **DECLINE**



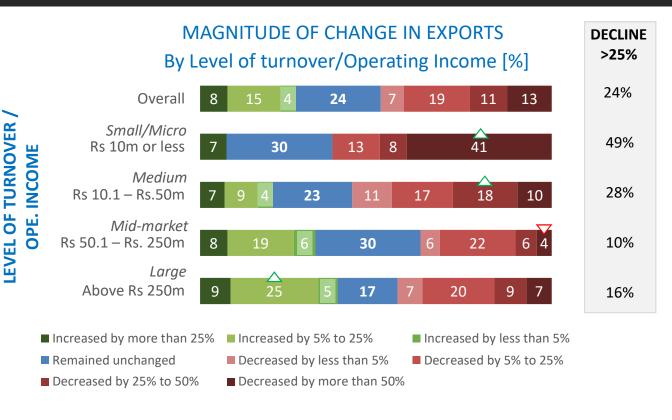
orts Significantly higher proportion of companies



Source: B5.0: If your organisation's sales/income rely on export, what has been the approximate percentage [%] change in exports in 2020 vs. 2019?

Magnitude of change in Exports [Jan-Mar 2021 vs. Jan-Mar 2020]

50% reported a decline in exports in Q1 2021 against the same period in 2020 62% of Small SMEs, with 41% reporting more than 50% decline in Exports More Large Companies [25%] saw their exports increase by 5% to 25%



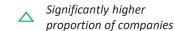
SIGNIFICANT DIFFERENCES NOTED:

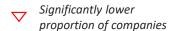
5% - 25% DECLINE

△ 32% Manufacturing

Weighted Base: All responding private companies engaged in exports

Source: B5A: Comparing your organisation's exports in Jan-Mar 2021 with Jan-Mar 2020, would you say the approximate percentage [%] change in your organisation's exports has?







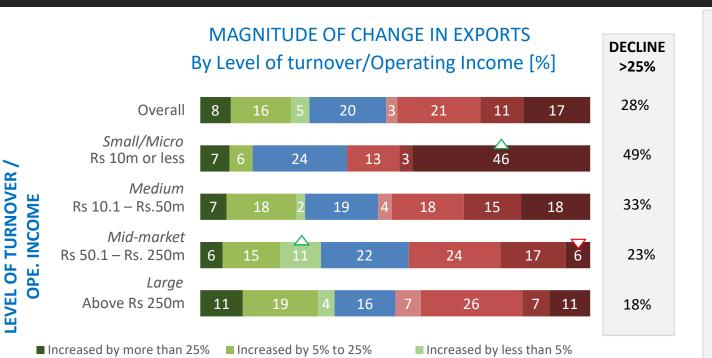
Magnitude of change in Exports [Jan-Mar 2021 vs. Jan-Mar 2019]

Comparing Q1 2021 with Q1 2019, 52% reported a decline in their exports ...

More so among Small SMES

46% of whom reported decrease by more than 50%

■ Decreased by 5% to 25%



SIGNIFICANT DIFFERENCES NOTED:

25% - 50% DECLINE



INCREASE

Professional, Scientific & Technical services

Weighted Base: All responding private companies engaged in exports: n=190 **Source: B5B:** Comparing your organisation's exports in Jan-Mar 2021 with Jan-Mar 2019, would you say the approximate percentage [%] change in your organisation's exports has?

■ Decreased by less than 5%

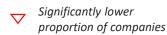
■ Decreased by more than 50%

■ Remained unchanged

■ Decreased by 25% to 50%



Significantly higher proportion of companies



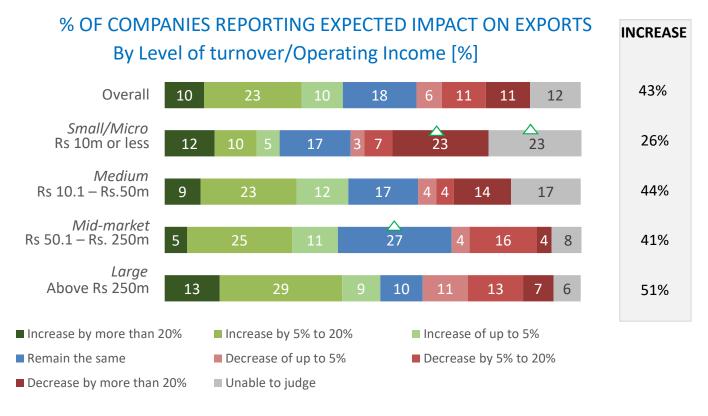


LEVEL OF TURNOVER / OPE. INCOME

Anticipated Impact on Exports [2021 vs. 2020]

Interestingly, 61% expect exports to increase or remain the same in 2021 vs. 2020 ... More so among Mid-market companies [68%]

But less of Small SMEs [44%]. They are also more uncertain about the future [23%]



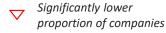
SIGNIFICANT DIFFERENCES NOTED:

5 - 20% DECREASE



Unweighted base

Significantly higher proportion of companies

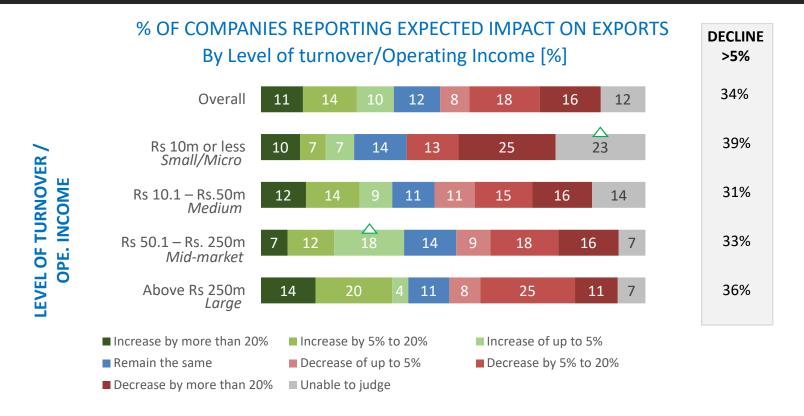




Anticipated Impact on Exports [2021 vs. 2019]

More companies [42%] expect a decline in their exports in 2021 vs 2019 Slightly less of Small SMEs [39%],

but more of them express uncertainty towards future impact on exports [23%]

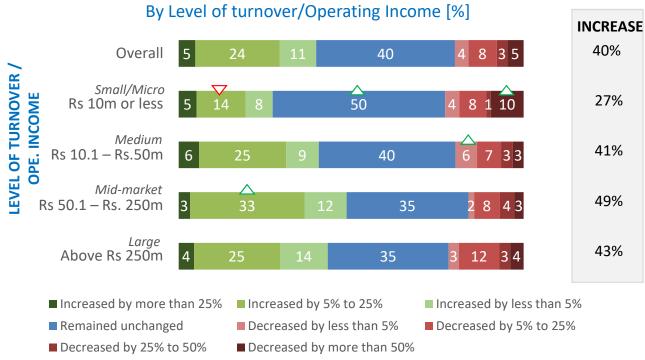


3.4 IMPACT ON SELLING PRICES

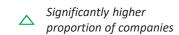
Magnitude of change in Selling Prices [Jan-Mar 2021 vs. Jan-Mar 2020]

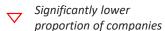
Prices were either kept unchanged [40%] or increased [40%] in Jan-Mar 2021 vs. Jan-Mar 2020 More Small SMEs kept their prices stable [50%], while Mid-market companies [49%] increased theirs Comparatively, only 28% increased their selling prices in April-Sept 2020 vs April-Sept 2019.





Weighted Base: All responding private companies **Source:** B6: Comparing January – March 2021 versus January – March 2020, how have the prices of goods or services sold by your organisation changed, compared with normal fluctuations?







Magnitude of change in Selling Prices

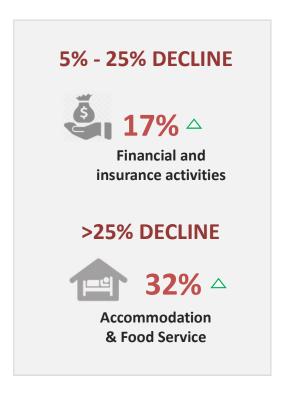
[Jan-Mar 2021 vs. Jan-Mar 2020]
Sectoral level

SIGNIFICANT DIFFERENCES NOTED:



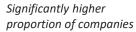
REMAINED UNCHANGED

51%
Professional, Scientific & Technical services



Unweighted Base: All responding private companies engaged in exports **Source:** B6: Comparing January – March 2021 versus January – March 2020, how have the prices of goods or services sold by your organisation changed, compared with normal fluctuations?







Significantly lower proportion of companies

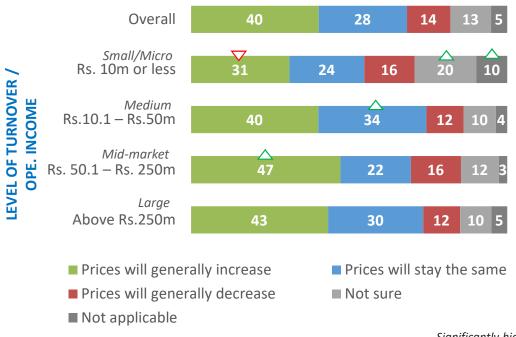


Anticipated Selling Price Changes [2021 vs. 2020]

40% expect a general price increase in 2021 vs. 2020 Less Small SMEs [31%] and more Mid-market Companies [47%] Medium SMEs more likely to keep their prices unchanged [34%]

% OF COMPANIES EXPECTING CHANGES IN SELLING PRICES OF THEIR GOODS OR SERVICES IN 2021 VS. 2020

By Level of turnover/Operating Income [%]



Anticipated Selling Price Changes [2021 vs. 2020] | Sectoral level

SIGNIFICANT DIFFERENCES NOTED:









4. IMPACT ON FINANCIALS

4.1 IMPACT ON CASHFLOW

Observed & Expected Decrease in Cashflow

Around 50% of the companies observed a decline in their cashflow in 2020 vs. 2019

A similar pattern is noted for 2021 vs 2019

More Small SMEs face cashflow problems

	% OBSERVING DECREASE IN CASHFLOW	% ANTICIPATING INCREASE OR NO CHANGE IN CASHFLOW	% ANTICIPATING DECREASE IN CASHFLOW
	2020 vs. 2019	2021 vs. 2019	2021 vs. 2019
OVERALL	50	43	49
Small/ Micro	60	24	62
Medium	55	41	53
Mid-market	40	55	36
Large	40	52	42

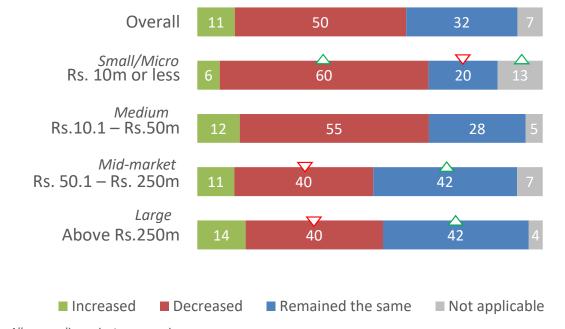
Impact on Cash flow [2020 vs 2019]

Cash flow availability declined for 50% of the companies [against 37% in Apr-Sep 2020 vs. Apr-Sep 2019]

More Small SMEs [60%], less Mid-market [40%] and Large Companies [40%]

42% of Mid-market and Large Companies reported no change in their cash flow positions

CASH FLOW AVAILABILITY OF RESPONDING COMPANIES [%]



SIGNIFICANT DIFFERENCES NOTED:

REMAINED THE SAME:

51%
Financial and insurance activities

DECREASED:

Accommodation
& Food Service

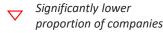
Weighted Base: All responding private companies **Source: E2_1:** Overall, has your organisation's ability to access financial resources in 2020 vs. 2019 increased, remained the same or decreased in regards of:Cash flow availability

EVEL OF TURNOVER



Significantly higher proportion of companies

Unweighted base



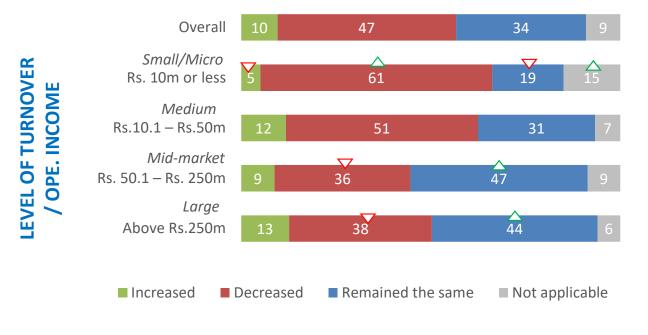


Impact on Cashflow [Jan-Mar 2021 vs Jan-Mar 2020]

No major change is noted in Q1 2021 vs. Q1 2020 for 34% of the companies, while 47% saw their cashflow decline.

Small SMEs [61%] still faced reduced cashflow availability.

CASH FLOW AVAILABILITY OF RESPONDING COMPANIES [%]



SIGNIFICANT DIFFERENCES NOTED: DECREASED



STAY THE SAME



Financial and insurance activities

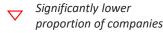
Unweighted base

Weighted Base: All responding private companies

Source: E2.1_1: Comparing Jan-Mar 2021 vs. Jan-Mar 2020, has your organisation's ability to access financial resources increased, remain unchanged or decreased in regards of Cash flow?



Significantly higher proportion of companies



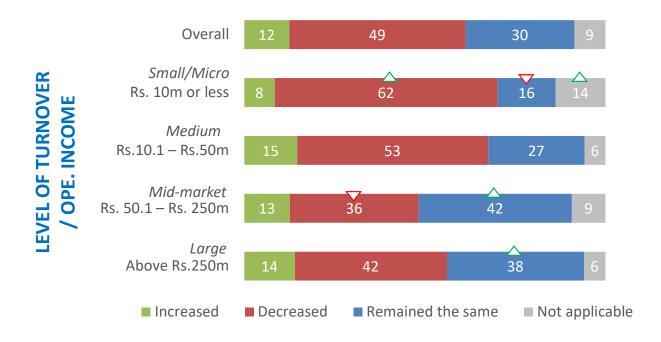


Anticipated Impact on Cash flow [2021 vs 2019]

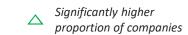
Overall, reduced cash flow for 49% of companies in 2021 vs. 2019... 62% of Small SMEs

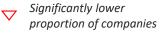
For Mid-market [42%] and Large Companies [38%], no change noted in cash flow availability

CASH FLOW AVAILABILITY OF RESPONDING COMPANIES [%]



Weighted Base: All responding private companies **Source: E2.3_1:** Comparing 2021 vs. 2019, do you expect your organisation's ability to access financial resources to increase, remain unchanged or decrease in regards of Cash flow?







Impact on Cashflow [2021 vs 2019] | Sectoral level

SIGNIFICANT DIFFERENCES NOTED:



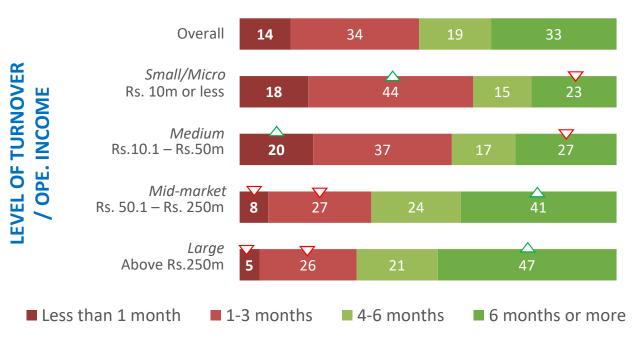




Anticipated cashflow sustainability [2021]

52% estimate their current cashflow can maintain their organization's operations for 4 months or more, while 48% have less than 3 months of cashflow... more of Small [62%] and Medium [57%] SMEs

CASH FLOW SUSTAINABILITY OF RESPONDING COMPANIES [%]



SIGNIFICANT DIFFERENCES NOTED:

1-3 MONTHS:



44% ^

Accommodation & Food Service

6 MONTHS OR MORE:



Financial and insurance activities

Unweighted base

4.2 IMPACT ON PURCHASE ON CREDIT

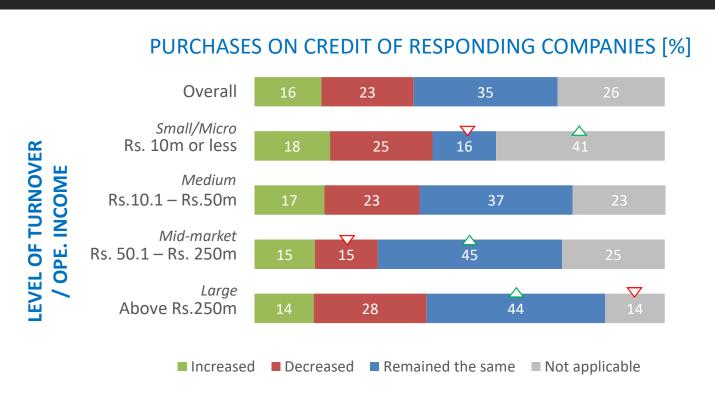
Observed & Expected Decrease in Purchases on credit

23% reported lower purchase on credit in 2020 vs. 2019 and 35% reported no change In 2021, 26% anticipate a decrease in purchases on credit, while 32% foresee no changes

	% OBSERVING DECREASED ACCESS TO FINANCIAL RESOURCES TO PURCHASE ON CREDIT	% ANTICIPATING INCREASE OR NO CHANGE IN PURCHASES ON CREDIT	% ANTICIPATING DECREASE IN PURCHASES ON CREDIT
	2020 vs. 2019	2021 vs. 2019	2021 vs. 2019
OVERALL	23	48	26
Small/ Micro	25	29	31
Medium	23	53	25
Mid-market	15	56	19
Large	28	53	32

Impact on purchases on credit [2020 vs 2019]

35% reported no change in their ability to access financial resources to purchase on credit in 2020 vs. 2019 Less of Small SMEs [16%] and more of Mid-market [45%] and [44%] Large companies



SIGNIFICANT DIFFERENCES NOTED:

DECREASED:



Accommodation & Food Service

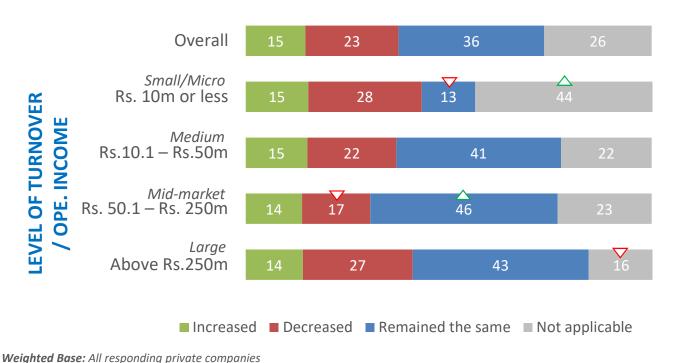
Unweighted base

Impact on purchases on credit [Jan-Mar 2021 vs Jan-Mar 2020]

Similar picture observed in Q1 2021 vs. Q1 2020, with 36% stating no changes in their ability to access financial resources to purchases on credit

Less of Small SMEs [13%] and more of Mid-market Companies [46%]





REMAINED THE SAME: 47% Wholesale and retail trade DECREASED:

Source: E2.1_2: Comparing Jan-Mar 2021 vs. Jan-Mar 2020, has your organisation's ability to access financial resources increased, remain unchanged or decreased in regards of purchases on credit?



Significantly higher Significantly lower proportion of companies proportion of companies

Unweighted base



Accommodation & Food Service

Anticipated Impact on purchases on credit [2021 vs 2019]

26% anticipate a decrease in ability to access financial resources to purchases on credit in 2021 vs. 2020 32% expect no change ...

Less of Small SMEs [13%] and more of Mid-market Companies [39%]

PURCHASES ON CREDIT OF RESPONDING COMPANIES [%]



SIGNIFICANT DIFFERENCES NOTED: REMAINED THE SAME: 43% Wholesale and retail trade DECREASED:

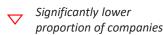
Weighted Base: All responding private companies

Source: E2.3_2: Comparing In 2021 vs. 2019, do you expect your organisation's ability to access financial resources to increase, remain unchanged or decrease in regards of purchases on credit?



Significantly higher proportion of companies

Unweighted base





Accommodation & Food Service

4.3 IMPACT ON CAPITAL EXPENDITURE

Observed & Expected Decrease (lower or stopped) in CAPEX

44% reported lowered Capital expenditures in 2020 vs. 2019.

This also compares with 43% in April-Sept 2020 vs. April-Sept 2019.

Similar trend to follow for the rest of 2021 vs. 2019, as 40% anticipate decrease.

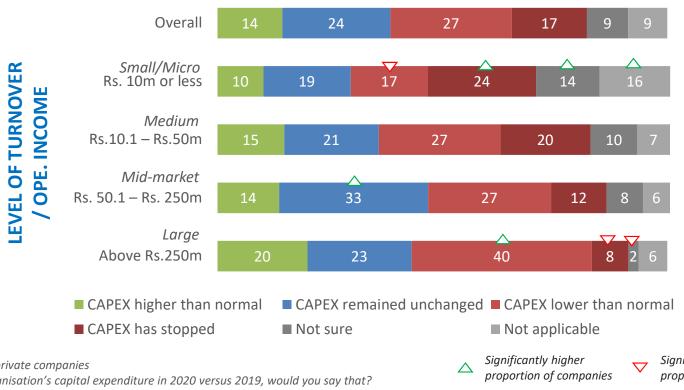
Nonetheless, 42% will maintain or increase CAPEX in 2021 vs 2019.

	% OBSERVING DECREASED CAPEX	% ANTICIPATING INCREASE OR NO CHANGE IN CAPEX	% ANTICIPATING DECREASE IN CAPEX
	2020 vs. 2019	2021 vs. 2019	2021 vs. 2019
OVERALL	44	42	40
Small/ Micro	41	37	36
Medium	47	38	45
Mid-market	40	47	39
Large	48	47	40

Impact on CAPEX [2020 vs 2019]

44% registered a decline in CAPEX in 2020 vs. 2019; no change compared April-Sep 2020 vs. April-Sep 2019 [43%] More Large Companies [48%] reported lower CAPEX vs. 2019

EFFECT ON CAPEX OF RESPONDING COMPANIES [%]



Weighted Base: All responding private companies Source: E6: Comparing your organisation's capital expenditure in 2020 versus 2019, would you say that? Significantly lower proportion of companies



Impact on CAPEX [2020 vs 2019] | Sectoral level

SIGNIFICANT DIFFERENCES NOTED:

HIGHER THAN NORMAL



Financial and insurance activities

△ 22% Manufacturing

REMAIN UNCHANGED



Professional, Scientific & Technical services

LOWER THAN NORMAL/STOPPED



65% [^]

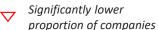
Accommodation & Food Service

Unweighted Base: All responding private companies

Source: E6: Comparing your organisation's capital expenditure in 2020 versus 2019, would you say that?



Significantly higher proportion of companies



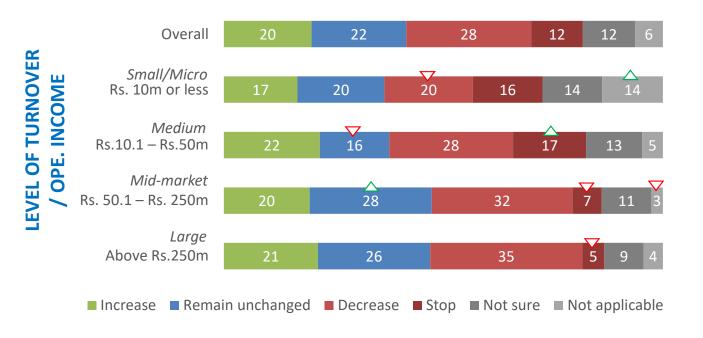


Anticipated Impact on CAPEX [2021 vs 2019]

While 42% will maintain or increase CAPEX in 2021 vs. 2019, 40% expect their organization's CAPEX to decrease in 2021 vs. 2019 ... 45% of Medium SMEs

28% of Mid-market Companies expect CAPEX to remain unchanged vs. 22% overall

ANTICIPATED EFFECT ON CAPEX OF RESPONDING COMPANIES [%]



SIGNIFICANT DIFFERENCES NOTED:

INCREASE:



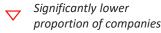
Financial and insurance activities

DECREASED: 51% \(\triangle \)

Accommodation & Food Service

Unweighted base

Significantly higher proportion of companies



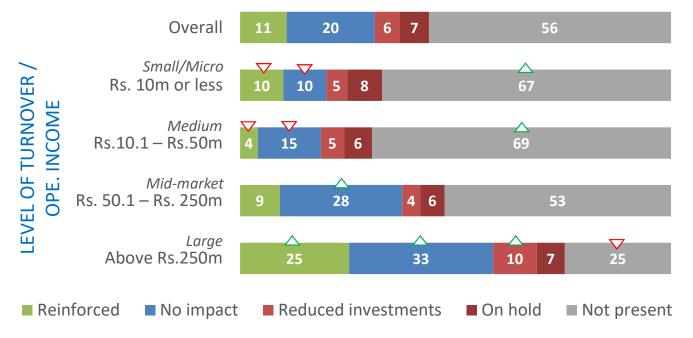


5. IMPACT ON SUSTAINABLE DEVELOPMENT

Impact of COVID-19 on sustainable development [FY2020/2021]

Higher presence of sustainable development activities in Large Companies [75%] 25% reinforced their projects, 33% maintained them in place and 17% reduced/put on hold investment on sustainable development activities

IMPACT ON SUSTAINABLE DEVELOPMENT OF RESPONDING COMPANIES [%]



ON HOLD

SIGNIFICANT DIFFERENCES NOTED

NO IMPACT

Transportation &

storage

Accommodation & Food Service

Unweighted base

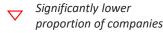
Weighted Base: All responding private companies

Source: H1: Does your organisation have any sustainable development activities?

Source: H2: Considering FY2020/2021 how have sustainable development projects evolved?



Significantly higher proportion of companies



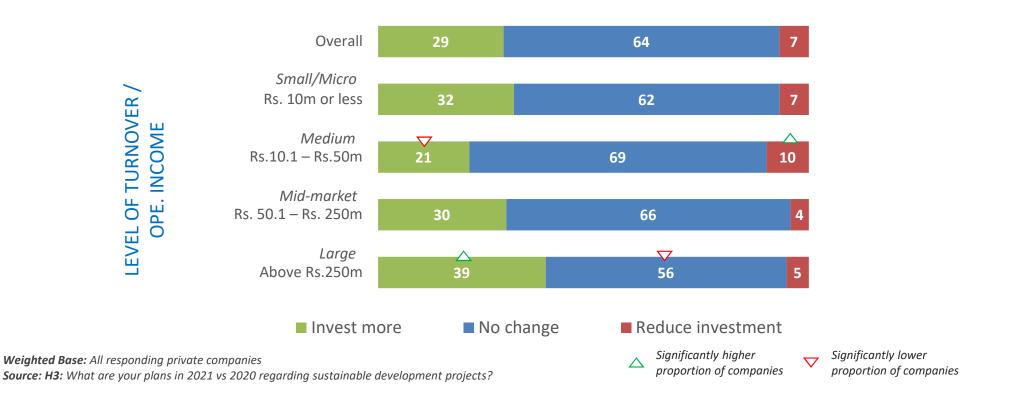


Future plans on sustainability [2021 vs 2020]

93% will maintain or increase their investments in sustainable development ... trend maintained from 2020

29% intend to invest more in sustainable development projects in 2021 ... 39% of Large companies

FUTURE PLANS ON SUSTAINABLE DEVELOPMENT OF RESPONDING COMPANIES [%]



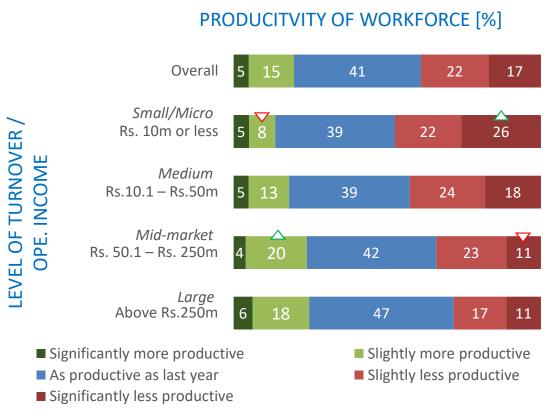
6. IMPACT ON PRODUCTION CAPACITY AND OUTPUT

Level of Productivity of workforce [Jan-Mar 2021 vs. Jan-Mar 2020]

61% reported their workforce was more or as productive in Q1 2021 vs. Q1 2020 ...

Less of Small SMEs [52%]

But more of Mid-market [66%] and Large Companies [71%]



SIGNIFICANT DIFFERENCES NOTED: LESS PRODUCTIVE 59% Accommodation & Food Service AS PRODUCTIVE AS LAST YEAR Financial and insurance activities Unweighted base

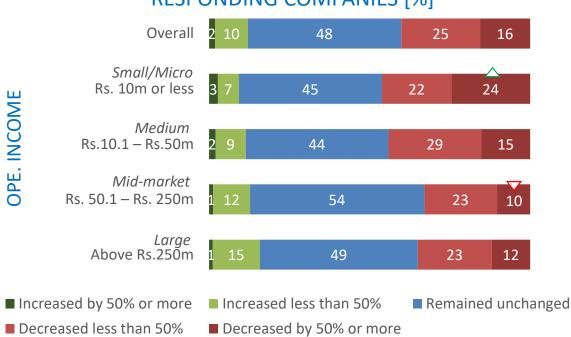
Significantly higher

proportion of companies

Impact on Operating Capacity [Apr-June 2021]

Increased or unchanged operating capacity for 60%, while 41% are operating at reduced capacity vs. last year; no change compared to April-Sept 2020 vs. April-Sept 2019 [43%] More of Small SMEs [46%]





Weighted Base: All responding private companies Source: G14: How would you describe your organisation's current operating capacity relative to one year ago?

LEVEL OF TURNOVER

OPE. INCOME

SIGNIFICANT DIFFERENCES NOTED:

DECREASE BY 50% OR MORE



54% \triangle



Accommodation & Food Service

REMAIN UNCHANGED





Financial and insurance activities

Unweighted base



Significantly higher proportion of companies



Significantly lower proportion of companies

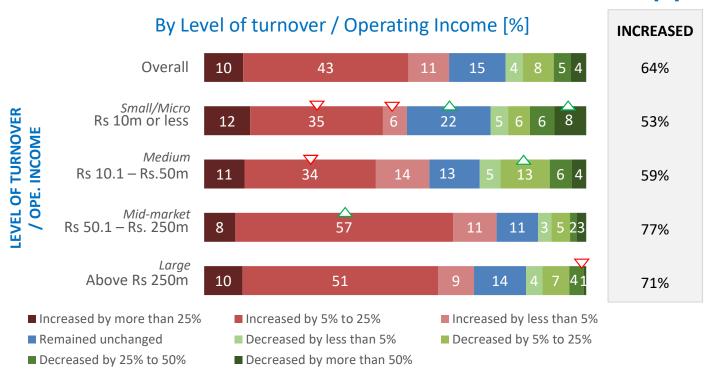


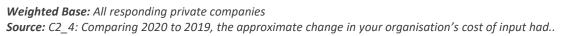
7. IMPACT ON AVAILABILITY OF INPUTS AND FINISHED GOODS

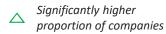
Impact on cost of inputs [2020 vs. 2019]

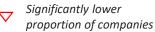
64% registered an increase in cost of inputs in 2020 vs. 2019 77% of Mid-market Companies

OBSERVED IMPACT ON COST OF INPUTS OF RESPONDING COMPANIES [%]







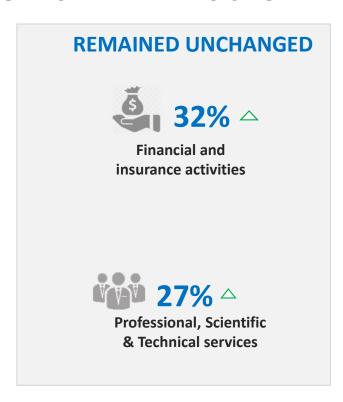


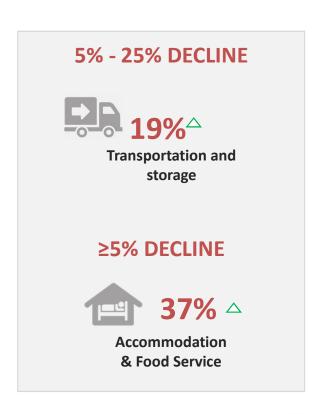


Impact on cost of inputs [2020 vs. 2019] | Sectoral level

SIGNIFICANT DIFFERENCES NOTED:





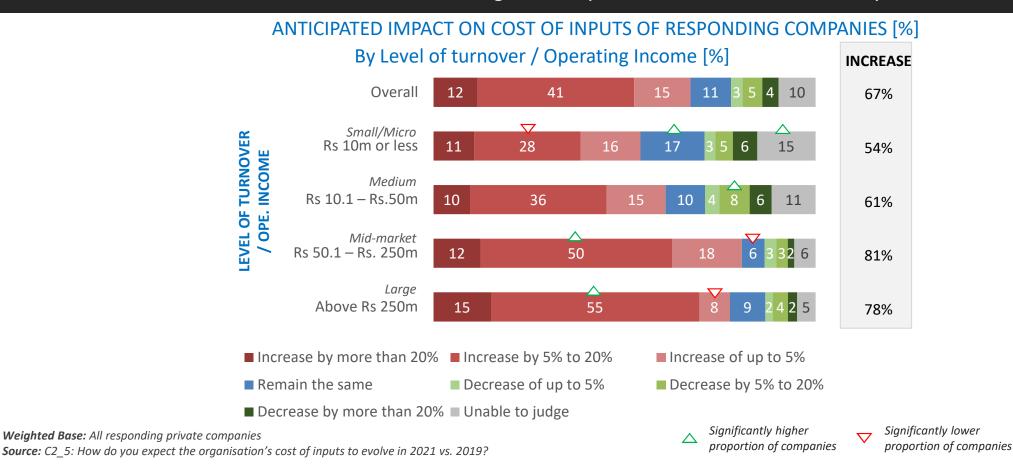


Significantly higher

Anticipated Impact on Cost of Input [2021 vs. 2019]

67% expect further increases in their company's cost of inputs in 2021 vs. 2019 81% of Mid-market and 78% of Large Companies

Higher uncertainty expressed by Small SMEs [15%] in general, while 72% of Manufacturing SMEs expect >5% increase in cost of inputs



Anticipated Impact on Cost of Input [2021 vs. 2019] | Sectoral level

SIGNIFICANT DIFFERENCES NOTED:

>5% INCREASE



REMAIN UNCHANGED



Other Financial and insurance activities

DECREASE OF UP TO 5%



Transportation and storage

>20% DECREASE



13% ^



Accommodation & Food Service

8. IMPACT ON EMPLOYMENT & EARNINGS

8.1 COMPANIES' ABILITY TO MAINTAIN EMPLOYMENT

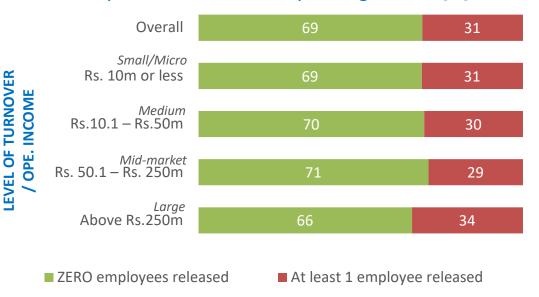
Companies' ability to maintain employment [2020 & Jan-Mar 2021]

Between Jan-Dec 2020, 69% of the companies managed to maintain Full-employment [vs. 79% between April-Sept 2020]

Q1 2021, 84% did not release any employees

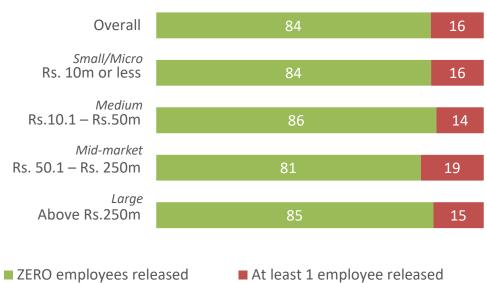
% OF COMPANIES MAINTAINING OR RELEASING FMPI OYFFS JAN-DFC 2020

By Level of turnover / Operating Income [%]



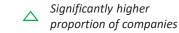
% OF COMPANIES MAINTAINING OR RELEASING EMPLOYEES JAN-MAR 2021 Per level of turnover / Operating Income [9/]

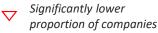
By Level of turnover / Operating Income [%]



Weighted Base: All responding private companies

Source: D1_1: Between January and December 2020, how many workers have you had to release from employment? **Source:** D3_1: Between January and March 2021, how many workers have you had to release from employment?





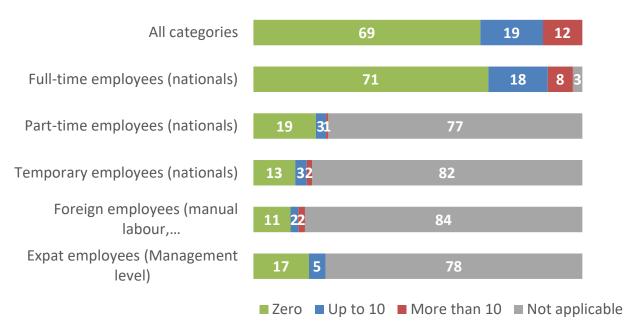


Categories of employees released [2020 & Jan-Mar 2021]

Between Jan-Dec 2020, 18% of the companies reported releasing up to 10 and 8% more than 10 full-time employees.

An additional 13% released at least 1 full-time employee in Q1 2021 Other categories of employees less impacted

NO. OF EMPLOYEES RELEASED PER CATEGORY [%] JAN-DEC 2020



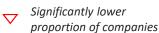
NO. OF EMPLOYEES RELEASED PER CATEGORY [%] JAN-MAR 2021



Weighted Base: All responding private companies

Source: D1_1: Between January and December 2020, how many workers have you had to release from employment? **Source:** D3_1: Between January and March 2021, how many workers have you had to release from employment?



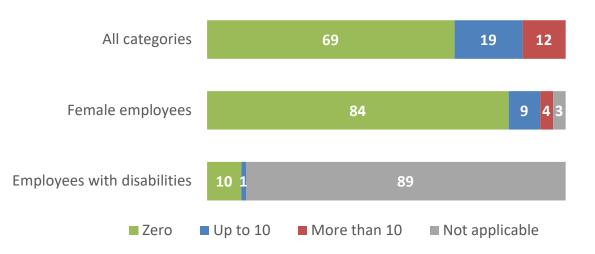


Release of women & disabled employees [2020 & Jan-Mar 2021]

All Women employees were maintained in employment by 84% of companies between Jan-Dec 2020 and 90% of companies in Q1 2021

Employees with disabilities maintained in employment by nearly all companies employing them

NO. OF WOMEN & DISABLED EMPLOYEES RELEASED [%] JAN-DEC 2020



NO. OF WOMEN & DISABLED EMPLOYEES RELEASED [%] JAN-MAR 2021



Weighted Base: All responding private companies

Source: D1_1: Between January and December 2020, how many workers have you had to release from employment?

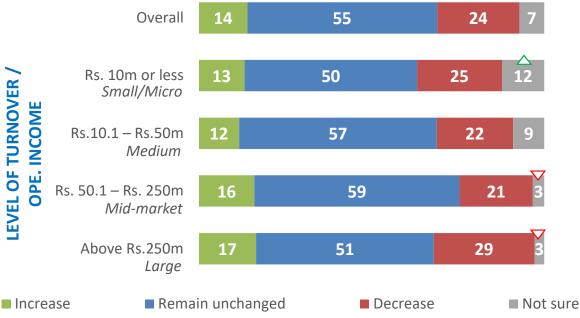


8.2 ANTICIPATED IMPACT ON WORKFORCE

Anticipated change in workforce 2021 vs 2020

55% anticipate no change in workforce size over 2021 vs. 2020 24% expect a decrease and 14% an increase Same forecasts as in April-Sept 2020

ANTICIPATED CHANGE IN WORKFORCE OF RESPONDING COMPANIES OVER THE COMING MONTHS [%]



SIGNIFICANT DIFFERENCES NOTED:

ANTICIPATED CHANGE IN WORKFORCE

DECREASED



52% \triangle

Accommodation & Food Service

INCREASED

33% \(\triangle \triangle

REMAINED UNCHANGED



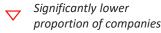
71% ^

Finance & insurance

Unweighted base



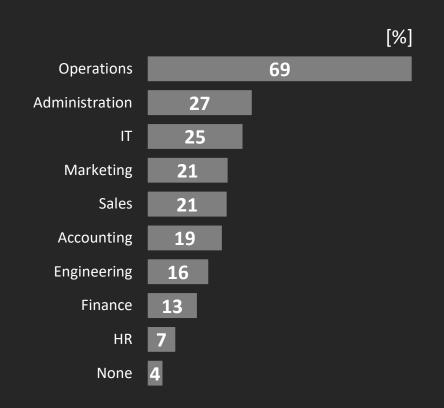
Significantly higher proportion of companies





Field of recruitment in 2021

Of those who expect workforce to increase in 2021, 69% would recruit in the Operations field



Weighted Base: All responding private companies expecting their workforce to increase **Source: G8_1:** In which field do you expect to hire employees?

Expected positions to be filled in 2021...



88% Skilled (Technical /Vocational education)



42% Managerial positions



33% Unskilled (Elementary occupations)



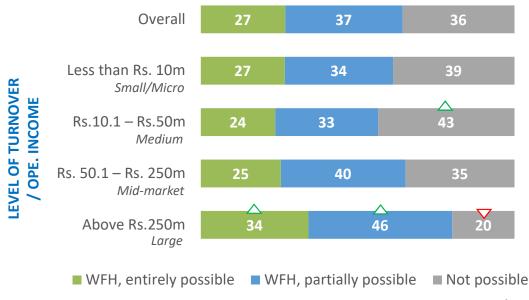
8.3 WORK FROM HOME

Ability to work from home [WFH]

64% assert the nature of their business allow employees to work from home [no change vs. April-Sept 2020]... 80% of Large Companies

% OF COMPANIES ASSERTING THE NATURE OF THEIR BUSINESS ALLOWS EMPLOYEES TO WORK FROM HOME

By Level of turnover / Operating Income [%]



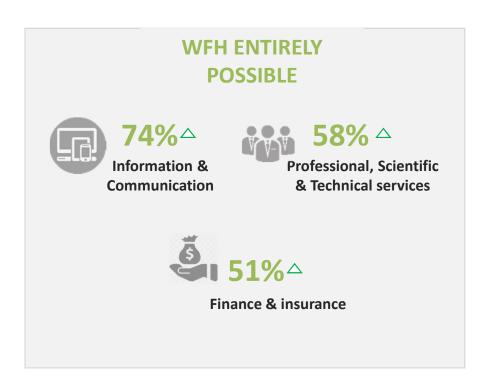
△ Significantly higher proportion of companies

Significantly lower proportion of companies



Ability to work from home [WFH]| Sectoral level

SIGNIFICANT DIFFERENCES NOTED:





Workforce working from home after lockdown [2020]

39% maintained Work from Home for all or part of their employees after lockdown, in 2020 ... 56% of Large Companies

% OF WORKFORCE ABLE TO WORK FROM HOME AFTER **LOCKDOWN 2020**

By Level of turnover / Operating Income [%]



Weighted Base: All responding private companies **Source:** D4 3: In 2020, what percentage [%] of your total work force continued working from home even after the end of COVID lockdown?

SIGNIFICANTLY HIGHER AMONG THE **FOLLOWING SECTORS:**

>50% EMPLOYEES ABLE **TO WFH**

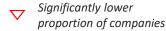


34% ^ **Professional, Scientific** & Technical services

Unweighted base



Significantly higher proportion of companies



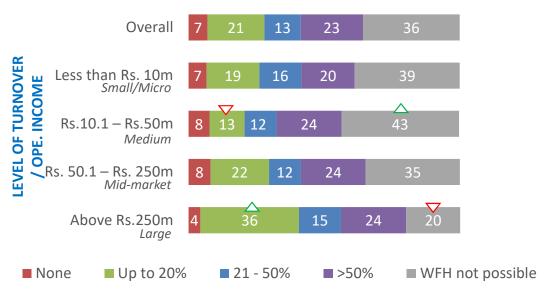


Workforce working from home since lockdown [March 2021]

Since March 2021 lockdown, part or all employed have been working from home in 57% of the companies ... 75% of Large Companies

No change vs. previous lockdown period

% OF WORKFORCE ABLE TO WORK SINCE LOCKDOWN IN MARCH 2021
By Level of turnover / Operating Income [%]



Weighted base: All responding private companies **Source:** D4_4: Since the lockdown in March 2021, what percentage [%] of your total workforce have been working from home?

SIGNIFICANTLY HIGHER AMONG THE FOLLOWING SECTORS:

>50% EMPLOYEES ABLE TO WFH



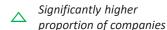
Professional, Scientific & Technical services

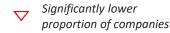




Financial & insurance activities

Unweighted base

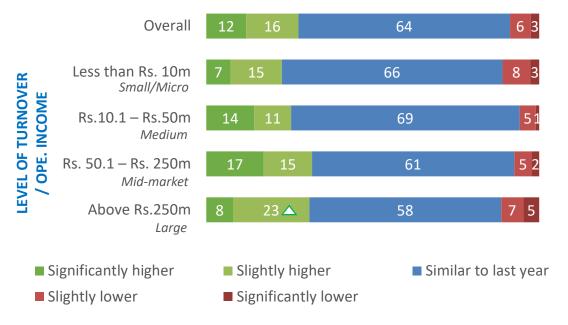




Work from home status [2021 vs. 2020]

64% stated no change in percentage of WFH during 2021 lockdown vs. 2020 lockdown 28% reported significantly/slightly higher proportion of WFH over the same period ... 32% of Mid-market and 31% of Large Companies

WORK FROM HOME STATUS AT 2021 vs. 2020 By Level of turnover / Operating Income [%]



Weighted Base: All responding private companies
Source: D4_5: How does this percentage [%] compare with the previous lockdown period in 2020?

SIGNIFICANT DIFFERENCES NOTED:

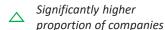
SIGNIFICANTLY HIGHER WFH

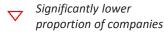




Financial and insurance activities

Unweighted base







90

Slide 90

RV61

Interesting progress Ramanathan Venkatasawmy, 21/07/2021

9. BUSINESS MODELS TO BUILD RESILIENCE

9.1 BUSINESS INNOVATIONS

Business strategies in 2021

No change in the planned top 3 business strategies 64% will increase Marketing or Sales in 2021 ...
Last year, 49% mentioned they would adopt this strategy in 2021

Top 3



Sep – Oct 2020 49%

2.

Sep – Oct 2020 26%



64%
INCREASE
MARKETING OR
SALES

Tol I

Sep – Oct 2020 41%

44%
OBTAIN
FINANCIAL
ASSISTANCE

Weighted Base: All responding private companies **Source: G13:** In 2021, do you think your organisation will need to do any of the following?

OTHER STRATEGIES [%]

•	Digitalise organisation's processes	29
•	Identify new supply chain options	28
•	Learn how to better provide for the safety of customers and employees	22
•	Identify and hire new employees	19
•	Introduce Artificial Intelligence	10
•	Permanently close business	4
•	Review expenses- Implement cost saving measures	1
•	Re-evaluation of services and goods offered (new product developments)	1
•	Review business model/operation	1

Innovation past 6 months

Top 3 innovative measures to keep businesses afloat:

Cost saving measures

New ways of working

Preparation of Business Continuity

Plan

7%

Introduction of cost saving measures

43%

New ways of working such as WFH, flexible timing..

39%

Proactive preparation of Business Continuity Plan

32%

Manage changing customer expectations

26%

Diversify business lines

22%

Investment in technologies

18%

Investment in infrastructure

16%

Development of ecommerce services



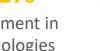
Others %

Establishment of Research and Development team to dig out future opportunities

Promotion of environmentally sustainable projects

Adopted an office-less work environment

Weighted Base: All responding private companies **Source: G22:** How did your organisation innovate during the past 6 months?



10. ANTICIPATION OF LONG-TERM IMPACT OF COVID-19 ON BUSINESSES

Top 3 factors Positively affecting business in 2021

(

Reopening of borders 63%



Recovery of client markets 61%



Vaccination against COVID_19 57%

Other factors:

Cash Flow	34%
Foreign Exchange rates - Depreciation the rupee	of 20%
Any other local lockdowns	9%
Current local lockdown	9%

Weighted Base: All responding private companies **Source: G19_1:** In your opinion, what are the 3 main factors that will positively affect your business in 2021?

Top 3 factors Negatively affecting business in 2021

Sal	Any other local lockdowns	52 %
	New COVID-19 impact on client markets	42%
	Closing of borders	40%

Other factors:

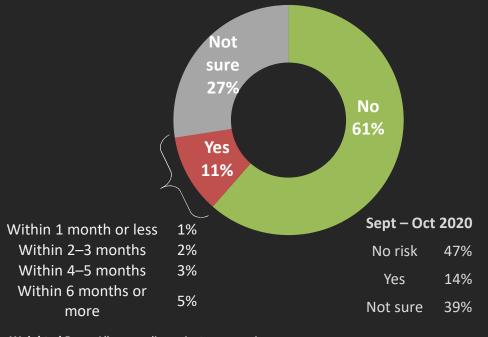
Further depreciation of the rupee	39%
Delayed payment by clients	38%
Cash Flow issues	35%
Current local lockdown	33%

Weighted Base: All responding private companies **Source: G9_2:** In your opinion, what are the 3 main factors that will negatively affect your business in 2021?



Risk of permanent business closure in 2021

61% foresee no risk of closure in 2021 vs. 47% in 2020
11% foresee a risk of closure ...
6% within next 5 months



Weighted Base: All responding private companies **Source:** G7: Do you think there is a risk that your organisation will permanently shut down in 2021, and if so, when could this closure occur?

Risk of permanent business closure due to...









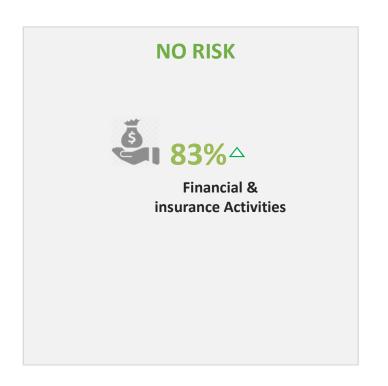
Weighted Base: All responding private companies who think their business risks closure **Source:** G7: Do you think there is a risk that your organisation will permanently shut down in 2021, and if so, when could this closure occur?



Risk of permanent business closure in 2021 | Sectoral level

SIGNIFICANT DIFFERENCES NOTED:





Resuming business as usual relative to 2019

Merely 19% of businesses have been operating almost as usual vs. 2019 ... 28% of Large Companies 62% perceive it will take 4 months or more to return to normal levels of operation vs. 2019 ... 71% of Mid-market Companies

24% of Small and 21% of Medium SMEs anticipate no future return to normal ... more pessimistic than last year [15% and 10% respectively]

EXPECTATION ON RESUMING BUSINESS AS USUAL OF RESPONDING COMPANIES [%]



SIGNIFICANT DIFFERENCES NOTED

MORE THAN 6 MONTHS



Accommodation & Food Service

OPERATING AS USUAL/LITTLE NO IMPACT



33% ^

Professional, Scientific & Technical services

Weighted Base: All responding private companies

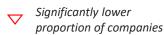
LEVEL OF TURNOVER

/ OPE. INCOME

Source: G19: In your opinion, how much time do you think will pass before your organisation returns to its normal level of operations relative to 2019?



Significantly higher proportion of companies





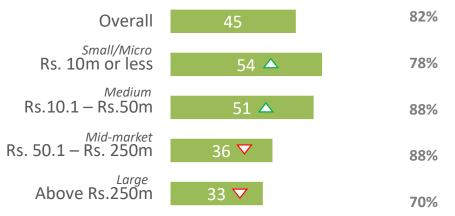
11. GOVERNMENT SUPPORT MEASURES

Government Wage Assistance Scheme [GWAS] received [April-June 2021]

45% of companies are currently on GWAS, much less [82%] than in April - Sept 2020... More of Small [54%] and Medium SMEs [51%]







EVEL OF TURNOVER

OPE. INCOME

SIGNIFICANT DIFFERENCES NOTED

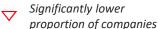
RECEIVED GWAS

95% Accommodation & food

Unweighted base



Significantly higher proportion of companies

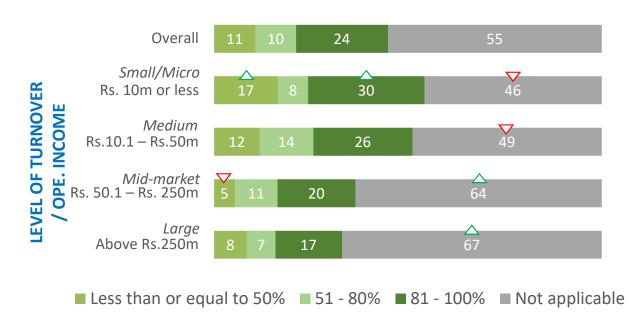




Percentage of employees on GWAS [April-June 2021]

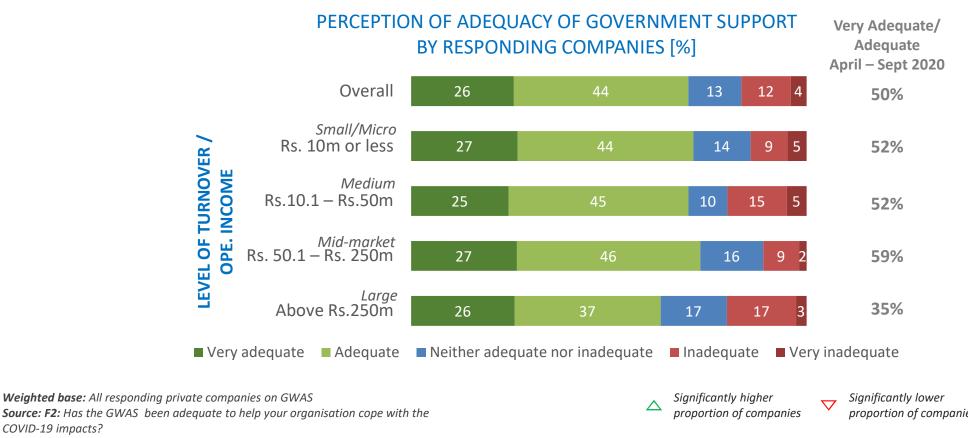
Between 81 – 100% of employees are currently on GWAS in 24% of companies [vs. 47% in April-Sept 2020]... 30% of Small SMEs

PERCENTAGE OF EMPLOYEES ON GWAS By Level of turnover / Operating Income [%]



Adequacy of Government Support measures [April-June 2021]

70% find the Government support measures to be very adequate/adequate vs. 50% in 2020



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Government support measures:

most helpful to maintain labour force, just as in 2020.

Helpfulness of Government support measures [April-June 2021] Top 3 1. Apr – Sept 2020 67% 3. 2. 84% Apr - Sept Apr – Sept 2020 **Maintain** 2020 35% 8% labour force 11% 47% **Maintain Keep business** prices open

Weighted base: All responding private companies on GWAS **Source: F2.1:** How has the GWAS been helpful?

Other factors:

Maintain cashflow GWAS has not been helpful.. (insufficient amount) 4%

3%

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12. FUTURE BUSINESS NEEDS IN TERMS OF SUPPORT

Topmost support sought from Government is loans at preferential rates, 63% in 2021 vs.

19% in 2020

55% would still prefer GWAS

Top 5 Future Govt. Support Measures needed [2021]

63%

Loans at preferential rates and conditions

Sep – Oct 2020 19%

2. 55%

Adequate Government
Wage Assistant Scheme
[GWAS]

WFH policy and tax credit for companies affected

Support import-oriented businesses- USD/EURO swap arrangement by BOM

Allocation of SME Equity fund

Top 5 Government Support Measures Needed [2021] Sectoral level

SIGNIFICANT DIFFERENCES NOTED:



MANUFACTURING

36%

Support import-oriented businesses- USD/EURO swap arrangement by BOM

32%

Allocation of SME Equity fund



WHOLESALE AND RETAIL TRADE

51%

Support import-oriented businesses- USD/EURO swap arrangement by BOM



Adequate Government Wage Assistant Scheme [GWAS]



Loans at preferential rates and conditions

79%



INFORMATION & COMMUNICATION

59%

WFH policy and tax credit for companies affected



ACCOMMODATION &

PROFESSIONAL, SCIENTIFIC & TECHNICAL SERVICES

58%

WFH policy and tax credit for companies affected

Unweighted Base: All responding private companies

Source: G12: What will be the top three challenges facing your organization in 2021?



Significantly higher proportion of companies



Significantly lower proportion of companies



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13. WAY FORWARD

Way Forward [1/3]

The follow-up survey confirms that businesses continue to bear adverse impacts compared to prepandemic conditions of 2019.

Areas for further discussion

1. Impact on SMEs vs. Mid-Market and Large Companies

56% of companies interviewed were **SMEs**, many of which continue to **bear higher adversities** compared to Mid-Market and Large enterprises, in terms of Sales, Cashflow, Investment capacity, Resilience.

62% anticipate that it will take **4 months or more to return** to 2019 normal level, while 24% of Small SMEs believe their activity will never return to 2019 levels.

It will be key to propose solutions for SMEs, Exporters and Large companies based on their sector and their most pressing needs (cash flow, demand, cost of inputs...).

2. Business Innovation and Resilience

Going digital seems to be one of the most important strategies adopted by businesses, whether it is through online sales, digitization of organisation process, introducing artificial intelligence or working from home. The pandemic has been a good catalyst.

While large companies will maintain their investments in sustainability initiatives, such investments are still low in SMEs.

Policies and facilities to be put in place to facilitate Technology Absorption, Innovation and Market diversification.

Way Forward [2/3]

Areas for further discussion

3. Labour Market

While the Government Wage Assistance Scheme [GWAS] has allowed 84% of the surveyed businesses to maintain full-employment up to Q1 2021, the gradual phasing out of GWAS in 2021, coupled with the persistence of poor market conditions, is pushing towards unavoidable changes in employment level in some areas.

Indeed, changes in business models are anticipated which will no doubt necessitate changes in employment patterns and workforce. While 55% expect a stable workforce, nearly 1 out of 4 companies anticipate the need to gradually decrease their workforce, while only 14% plan an increase.

It will be imperative for relevant public and private institutions to collaborate to identify sectors/activities at risk and anticipate and plan for individual support for re-skilling and transitioning to indemand sectors.

Way Forward [3/3]

Areas for further discussion

4. Government support

To sustain business operations and employment, further discussions are required on support measures requested by companies.

In particular, it will be important to ensure that existing and new measures are effectively implemented, monitored and adjusted to bring the desired result, with regards to access to preferential finance, access to local and export markets, mitigation of forex risks and access to direct wage support where applicable.

5. Gender-related impacts

A gender-based analysis on the Initial survey did not reveal any significant gender-specific issues. The analysis will be repeated on the results of the follow-up survey, to identify specific areas of intervention to help vulnerable femaleled enterprises.

APPENDIX 1: SURVEY METHODOLOGY

Sample Universe - Consolidation



Same contact database as first Business Survey was used for the Follow-up Survey. Final contact database was the consolidated version of databases received from Business Mauritius, Statistics Mauritius and the 9 Partner Members of Business Mauritius in 2020.























Survey Methodology Followed



SURVEY INTRODUCTION

- Introductory letter drafted by DCDM Research and amended by Business Mauritius in collaboration with UNDP ...
- ... Sent by Business Mauritius and its 9 Partner Members to their respective members
- Invitation mail with link sent by DCDM Research

TARGET RESPONDENTS WERE...

- CEOs,
- Company Owners,
- Managing Directors,
- Department Heads & Managers

METHOD

CAWI [Web-survey] targeting the whole universe was adopted as per proposal

Regular call-backs were done to ensure mail is received, encourage to fill and provide help in filling

Weekly reminder mails were sent to increase participation

Fieldwork period was between 20th April – 15th June 2021



Survey methodology – Quality Control



Strict quality control procedures were adopted throughout the data collection process to minimize possible interviewer and respondent errors such as:

- Ensuring the right respondent is being selected
- Continuously monitoring of fieldwork and reporting any problem to the Research Consultant for prompt and corrective measures
- Fieldwork progress report was shared with Business Mauritius on a weekly basis to track Target vs Achieved sample by sector of activity
- Further to fieldwork monitoring, data quality monitoring was done with already built-in logic checks within the questionnaire

Coverage by Sector of Activity

A stratified sampling methodology was adopted at design stage with the objective to reach 800 respondents.

However, 76% of the target was finally achieved.

The achieved split by sector of activity is very well in line with the universe. A minimum response rate of 20% was achieved across sectors, 8pts more than first Business Survey.

NOTE:

2 Companies were added in the database following requests during the survey from Survey Committee increasing the universe from 2,707 to 2,709

SECTOR OF ACTIVITY	UNIVERSE		TARGET	RESPONDING BUSINESSES			RESPONSE RATE [%]
BASE	2,709	(a)	800	609	(b) 100	(a – b)	22%
A. Agriculture, forestry and fishing	80	3.0	30	23	3.8	-0.8	29%
	8	0.3	8	4	0.7	-0.8	50%
B. Mining and quarrying				-			
C. Manufacturing	495	18.3		107	17.6		22%
D. Electricity, gas, steam and air conditioning supply	11	0.4	10	5	0.8	-0.4	45%
E. Water supply: sewerage, waste management and remediation activities	7	0.3	7	3	0.5	-0.2	43%
F. Construction	106	3.9	30	22	3.6	0.3	21%
G. Wholesale and retail trade; repair of motor vehicles and motorcycles	487	18.0	118	95	15.6	2.4	20%
H. Transportation and storage	103	3.8	30	31	5.1	-1.3	30%
I. Accommodation and food service activities	285	10.5	70	63	10.3	0.2	22%
J. Information and communication	154	5.7	35	27	4.4	1.3	18%
K. Financial and insurance activities	17	0.6	17	5	0.8	-0.2	29%
K.1. Commercial Banks	19	0.7	19	8	1.3	-0.6	42%
K.2. Insurance activities	86	3.2	30	28	4.6	-1.4	33%
L. Real estate activities	53	2.0	30	17	2.8	-0.8	32%
M. Professional, scientific and technical activities	367	13.5	85	76	12.5	1.1	21%
N. Administrative and support service activities	133	4.9	30	22	3.6	1.3	17%
P. Education	91	3.4	30	19	3.1	0.2	21%
Q. Human health and social work activities	63	2.3	30	17	2.8	-0.5	27%
R. Arts, entertainment and recreation	68	2.5	30	18	3.0	-0.4	26%
S. Service activities not elsewhere classified	65	2.4	30	13	2.1	0.3	20%
Conglomerate	11	0.41	11	6	1.0	-0.6	55%

Major challenges faced during follow-up calls and e-mails

SAMPLE UNIVERSE METHODOLOGY TARGET VS ACHIEVED CHALLENGES CAUTION

TELEPHONE FOLLOW-UPS

Out of total 6,067 telephone calls made, 30% of the calls resulted in completed interviews, top 4 challenges faced were...

27%

Follow-up / Call back again at later date and time

21%

No answer, unreachable

7%

Hard refusals
Expressed either over
the phone or through
the survey link

5%

Non-working or disconnected number

NOTE: 14 Companies reported to be closed out of 2,709 companies contacted

REMINDER EMAILS

During the course of the survey reminder emails were sent 11 times to the full contact database. Final email status for all 3,386 email contacts were..

86%

Email address were good

14%

Email address unknown/ incorrect



CAVEAT

SAMPLE UNIVERSE

METHODOLOGY

TARGET VS ACHIEVED

CHALLENGES

CAUTION

SECTOR OF ACTIVITY

Universe classification by Sector of activity [SOA] is sourced mainly from Statistics Mauritius database.

Some companies were classified under several SOAs.

In most cases, the responding company's classification was favoured, except where it was obvious that the company was wrongly classified considering its main sector of activity.

COMPANY SIZE BY TURNOVER

Information on company sizes for several companies were missing in the universe; Hence, comparison against the universe on achieved sample was not feasible.

For reporting purposes, we have relied on the information provided by the respondents to do our analysis.

OF RESULTS

Analysis are done on an overall and by company size level. All information presented at Overall and Co. Size levels were weighted to ensure representativeness of the sample by Sector of Activity.

Analysis by sector of activities are unweighted. Analysis not always shown for all sectors due to small subsample sizes.

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