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Dear fellow partners,

I was privileged to serve Business Mauritius as its chairperson for the past two years. My tenure was marked by an unprecedented crisis induced by the Covid-19 pandemic which is transforming how we think about our business, economy and society. Those trying times shook us to the core and challenged what we took for granted. The impact of Covid-19 on our economy has been devastating. I am humbled nonetheless to have witnessed first-hand how businesses pulled together to support each other as well as the community. Several committees were set up to work on topics such as safeguarding employment, ensuring the security and welfare of our employees and reopening our borders. This rapid mobilisation has unfortunately diverted attention and resources away from much needed reforms and other actions plans which were already in the pipeline.

To counter the damaging impact of Covid-19, we collaborated with the government on numerous issues. Our joint effort was instrumental in preserving jobs and ensuring the country is on track to economic recovery. The joint working group on the reopening of our borders and the reviving of the tourism industry, set up in April this year, was a stepping stone for this collaboration. We remain committed to working with the government to build a greener, more inclusive and resilient Mauritius. The institution of a full-fledged public-private joint committee last month, under the chairmanship of the Ministry of Finance, further emphasised the willingness of the authorities to foster economic development.

Confidence within the business community is gradually being restored. Figures from a 2021 follow-up survey on the impact of Covid-19 on businesses, jointly commissioned by Business Mauritius and Statistics Mauritius, demonstrate this. The majority of businesses (69%) expect to either retain or employ new staff. Fewer businesses also expect a decline in sales and exports this year over 2019 than in 2020. The opening of our borders earlier this month is another step towards a sustained economic recovery. Again, this has been possible with the collaboration of all stakeholders – the authorities, the private sector and, most importantly, the population – who have ensured a rapid and efficient roll-out of the vaccination campaign and the setting up and enforcement of stringent sanitary and security protocols.

This report also evidences the unequal impact of the pandemic on SMEs. Small and micro-SMEs have for instance, the lowest percentage of businesses currently operating normally compared to mid-market and large companies. Moreover, whilst large businesses were resilient and agile in implementing workfrom-home relatively smoothly after the two national lockdowns in 2020 and 2021, SMEs were conversely the least able to adapt and shift to remote working. SMEs thus need our help to survive. My tenure saw the creation of a SME sub-committee to formulate recommendations for their post-pandemic support and recovery. A dedicated platform has been set up for SMEs in order to provide information on webinars and training, government support mechanisms, e-procurement services and useful links to relevant support services. Business Mauritius acknowledges the contribution of all actors, regardless of their size, in the socio-economic advancement of the nation and will stand true to its commitment to assist the business community.

On another note, during my tenure, Business Mauritius rang the alarm bell on some issues of concern. The "Contribution sociale généralisée" (CSG) is a case in point, where our judicial review and a constitutional case highlighted the unfairness and unsustainability of the scheme, as well as the deprivation of property caused by the abolition of the contributory National Pensions Fund system, among others. Parliament passed the Social Contribution and Social Benefits Act in July which brought clarity on certain topics and addressed some points of contention, particularly in defining the CSG benefits as well as addressing some of the unfairness embedded in the scheme. However, in our view, the CSG payroll tax is not sustainable in meeting the long-term commitments which have been taken on the blanket application of CSG benefits. Some form of targeting on the benefits would have been more apposite. Furthermore, in view of our rapidly ageing population, it would be pertinent to urgently engage in discussions for an in-depth reform of our pension system in order to ensure its soundness and sustainability as a legacy for the future generations.

Good governance is another topic on which Business Mauritius has been proactively engaged. We are adamant that legislation pertaining to the financing of political parties is urgently required. Better supervising how political parties are funded will help in combatting money laundering and send a strong message to the business community and international investors that the Mauritius jurisdiction means business when it comes to good governance. This topic will remain a top priority on Business Mauritius' agenda for the coming years as the financial sector and civil society call for more accountability.

Furthermore, the history and the settlement of Mauritius are intimately linked to the flow of goods, cultures and people into the country. As a small developing state, our economic development hinges on being open to the world. Mauritius ought to diversify its markets. The business community welcomed the coming into effect of various trade agreements over the past two years. The Comprehensive Economic Cooperation and Partnership Agreement (CECPA) with India, the Mauritius-China Free Trade Agreement and the African Continental Free Trade Area (AfCFTA) mark new milestones in our economic development. Business Mauritius has worked tirelessly towards greater regional and international cooperation too. In August this year, we signed two memoranda of understanding with the MEDEF International and 24 other francophone business associations. These aim at enhancing trade with a market of huge potential and at creating a unique business community of hundreds of millions of prospective consumers.

Finally, I wish to express my immense gratitude to the dynamic team at Business Mauritius. They have been active on every front during my tenure, from economic development and recovery to energy transition and inclusive growth. My special thanks go out to the council members and the CEO, who have unflinchingly supported my efforts in steering the association. To all our members, your resilience and resolve during this unprecedented challenge are laudable and truly inspiring. Tremendous work lies ahead as we emerge out of the pandemic stronger, more focused and better positioned to build a more prosperous Mauritius for all. I wish all the best to my successor.

Vidia Mooneegan PRESIDENT



Dear partners and friends,

Over the past 12 months, the country has been faced with many challenges due to the pandemic. Its enduring economic impact has led to further public-private collaboration to extend support mechanisms for distressed companies, especially following the second lockdown enforced in March 2021.

Our recent business pulse survey, carried out in collaboration with the UNDP and Statistics Mauritius, shows that some two-third of our businesses are now operating normally. However, the survey highlights some fundamental changes in our ways of doing business, whether through digitalisation of organisation process or the adoption of work from home practices. The main challenges reported include the reopening of our borders, vaccination and economic recovery in client markets.

Reopening of borders is underway, as planned jointly with Government, with the first and second phases taking place in July and September, respectively. As from 1st of October, we have entered the third phase for vaccinated visitors without quarantine. The national vaccination campaign has been instrumental in this regard, and the country has reached the vaccination targets of more than 85% of the eligible adult population. The focus is now on vulnerable groups, the 12–18 age group while carrying out a booster shot to protect our population from the COVID-19 virus.

Furthermore, some additional points raised around recovery and on which Business Mauritius and our partners are working with Government include:

- Tailor-made solutions for SMEs and exporters, who have been disproportionately affected;
- Policies and facilities pertaining to digital transformation, technology absorption, innovation and market diversification;
- Public-private partnership to address risks of job losses through re-skilling and upskilling plans;
- Effective implementation, monitoring and adjustment of existing and new measures for sustained business operations.

Riding the recovery wave

Global economy is picking up, and according to the latest issue of the World Economic Outlook by the International Monetary Fund (IMF), growth forecast has remained constant from April to July of this year. According to projections, global economic growth is expected to reach 6.0% in 2021 and 4.9% in 2022.

As for Mauritius, GDP at market prices is forecasted to grow by 5.4% in 2021, following the slump of 14.9% recorded in 2020. This figure is provided by Statistics Mauritius on the basis of information gathered on key sectors of the economy, performance observed in the first quarter of 2021, recent free trade agreements, measures announced in the budget 2021/2022 and uncertainties in international travel due to sanitary conditions.

In this context, however, we need to keep an eye on the inflation rate which is on the rise. Year-on-year inflation worked out to 6.5% in July 2021, compared to 1.5% in July 2020 whereas headline inflation for the 12-months ending July 2021 worked out to 2.6%, compared to 1.8% for the 12-months ending July 2020. Risks to the inflation outlook remain tilted to the upside as the Bank of Mauritius projects inflation to stand at about 3.5% for 2021.

Demonstrating our agility

Over the past months, many companies have demonstrated their resilience and agility by adapting to this challenging business environment. Many now have a business continuity plan to ensure their operations are minimally impacted by the sanitary crisis. According to our recent business pulse survey, 43% of the respondents had implemented new ways of working, 39% proactively prepared a business continuity plan and 22% invested in new technologies. As a matter of fact, fewer companies anticipate a decline in sales as compared to 2020. Only 27% of businesses expect a decline in exports as compared to 52% last year.

However, 67% of respondents expect a rise in the cost of inputs, while 24% expect a decrease in their workforce going forward. Yet, optimism prevails as 63% are of the opinion that the full opening of our borders will impact positively on their business on the long-term.

Cause for hope

Business Mauritius, was receptive to the National Budget 2021-2022 since many measures reflected our recommendations made during the pre-budgetary consultations, namely on the reopening of borders, the adoption of policies regarding renewable energy as well as the setting up of the Regulatory Impact Assessment (RIA), among others. We are confident that these measures will improve our local business environment and stimulate long-term investments in promising sectors.

Further to the Finance Act, a high level public-private joint committee has been put in place with the Ministry of Finance. This will provide the business community with a structured platform to discuss export development, sectoral development and cross-cutting issues such as competitiveness, business facilitation and structural reforms among others.

Exploring new opportunities

The ratification and enactment of several economic agreements, such as the CECPA (with India) and the FTA (with China), will further open new opportunities by strengthening existing partnerships and creating new ones. These agreements create conducive conditions for both local companies to seek out new ventures abroad and foreign companies willing to invest in Mauritius.

At Business Mauritius, we are committed to working with the relevant authorities to explore new growth opportunities for our businesses. In this endeavour, our social capital will be a key factor. In the current context, reskilling and upskilling is of the utmost importance to build resilience by improving workers' employability. We are therefore contributing positively to initiatives such as the setting up of the National Training and Reskilling Scheme and the National Apprenticeship Programme. In February 2021, Business Mauritius launched the Code of People Practices. Its intent is to reinvest in People and acknowledge their critical role in the organisational success and sustainability which in turn impacts profit.

For a sustainable and inclusive Mauritius

In our bid to promote sustainability and inclusiveness, we have launched SigneNatir, our umbrella brand to accompany our members on a sustainability journey with clear guidelines and toolkit on five themes, namely, Energy Transition, Circular Economy, Biodiversity, Vibrant Communities and Inclusive Development.

Our aim is to reinforce the multi-stakeholder dialogue on sustainability issues and prompt companies, regardless of their size, to put these considerations at the heart of their decision.

Kevin Ramkaloan

CHIEF EXECUTIVE OFFICER

Moreover, during the past year, some 70 projects have been financed under the SUNREF programme with total investments of over EUR 13 million. As a technical partner to this initiative led by the Agence Française de Développement (AFD), our aim is to structure green financing and assist banks in terms of capacity building. By joining this initiative, AfrAsia Bank has given it a new impetus through its upcoming projects.

Advocating for a sustainable pension system

Our view is that Mauritius needs a sound and sustainable pension system in light of the economic and demographic issues lying ahead. Business Mauritius is the lead plaintiff on both a Judicial Review and a Constitutional Case against the introduction of the Contribution Sociale Généralisée (CSG). This has prompted the passing of a new legislation to define the CSG benefits as well as address some of the unfairness embedded in the scheme. We are currently studying legal options given the far-reaching impacts of this reform on our economy, the sustainability of the CSG payments in the next five to ten years and its impact on future generations.

Conclusion

My sincere thanks go to the President, the Vice-President and the Council of Business Mauritius. With their support we have been able to make a real difference as the representatives of the business community in the public-private dialogue. I am also grateful for the great leadership team at Business Mauritius and all staff members for their trust and unflinching support in these challenging times. We remain committed to promoting the national development agenda for shared prosperity to ultimately transform our country into a sustainable and inclusive model.



TEAM **MEMBERS**

Business Mauritius association comprises of 21 personnel (16 permanent staff and 5 on contract).



MEMBERSHIP **HIGHLIGHTS**

KEY FACTS AND DATA

Business Mauritius Membership stood at 1240 as at end of June 2021. We welcomed 64 new members during the fiscal period 2020/21.

Members per main industry sectors



Professional



Wholesale



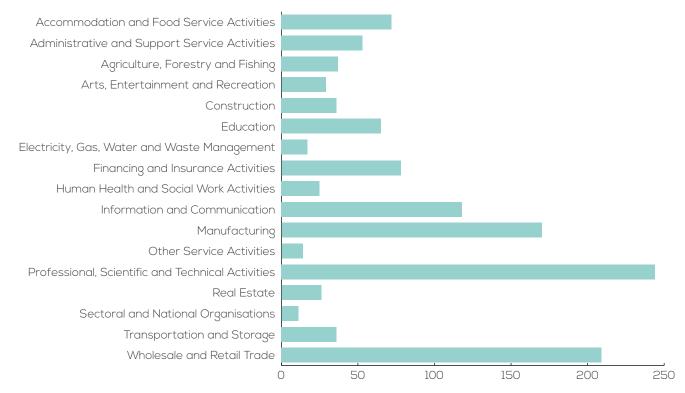
Manufacturing 170



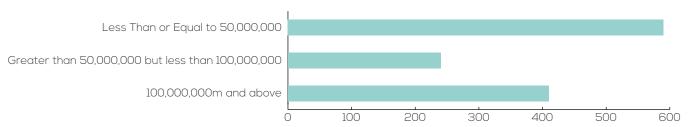
Information and Communication 118

244 209

Membership per sector of activities



Membership by Turnover





NATIONAL COUNCIL **MEMBERS**

Business Mauritius is governed by a Council of 17 Members: 6 elected members, 9 partner members and 2 co-opted members. The Council Members represent the main sectors of the Mauritian Economy.

Council Meetings during the financial year 2020 - 2021

Councillors	Organisation	Status	22 Oct 20	15 Dec 20	4 Feb 21	19 may 21
Jean Michel Pitot	AHRIM	Partner Member	Rep*	Rep	Rep	~
Yannis Fayd'herbe	AMM	Partner Member	Rep	~	Rep	/
Nicolas Pougnet	BACECA	Partner Member	/	~	~	~
Bertrand Casteres	IAM	Partner Member	Rep	~	~	Rep
Pamela Bussier	IAM	Partner Member (as from 18 March 2021)				~
Alain Law Min	MBA	Partner Member	Rep	Rep	Rep	Rep
Sailesh Chunen	MCA	Partner Member	~	~	~	/
Guillaume Hugnin	MCCI	Partner Member	~	~	~	/
Patrice Robert	MEXA	Partner Member		~		/
Roshan Seetohul	OTAM	Partner Member	✓	✓	✓	V
Vidia Mooneegan	Ceridian (Mauritius) Ltd	Elected Member (President)	~	~	~	~
Jean Pierre Dalais	CIEL Corporate Services Ltd	Elected Member (Vice-President)	~	~	~	/
Philippe Espitalier-Noël	Rogers and Company Ltd	Elected Member	/	✓	~	/
Richard Arlove	Ocorian Mauritius	Elected Member (until 31 Aug 2020)				
Sidharth Sharma	RHT Holding Ltd	Elected Member		✓	~	/
Jean Li Yuen Fong	Regional Training Centre	Elected Member	/	~	~	/
Nathalie Job	Analysis Co Ltd	Co-opted Member	/	~	~	/
Christine Sauzier	CIEL Corporate Services Ltd	Co-opted Member	✓	✓	~	/

*Representatives:

- · Jocelyn Kwok; AHRIM
- · Bruno Dubarry; AMM
- Vasish Ramkhalawon; IAM
- Daniel Essoo; MBA

In addition, three special Council meetings were also held during the financial year 2020-2021.

- 4 September 2020
- •1 October 2020
- 14 April 2021

COUNCIL **MEMBERS**



VIDIA MOONEEGAN MANAGING DIRECTOR CERIDIAN MAURITIUS LTD **PRESIDENT**



JEAN-PIERRE DALAIS **GROUP CHIEF EXECUTIVE** CIEL CORPORATE SERVICES LTD VICE-PRESIDENT



NATHALIE JOB **TREASURER**



JEAN LI **DIRECTOR REGIONAL TRAINING CENTRE SECRETARY**



JEAN MICHEL PITOT PRESIDENT AHRIM



YANNIS FAYD'HERBE MANAGING DIRECTOR MAURITIUS CHEMICAL & **FERTILIZER INDUSTRY** PRESIDENT AMM



NICOLAS POUGNET BUILDING AND CIVIL ENGINEERING CO. LTD MAURITIUS UNION ASSURANCE CO. LTD PRESIDENT BACECA



BERTRAND CASTERES GROUP CHIEF EXECUTIVE OFFICER PRESIDENT IAM



PAMELA BUSSIER JUBILEE INSURANCE MAURITIUS LTD PRESIDENT IAM (AS FROM 18 MARCH 2021)



ALAIN LAW MIN

CHIEF EXECUTIVE OFFICER
MAURITIUS COMMERCIAL BANK LTD

PRESIDENT MBA



SAILESH CHUNEN

MANAGER

COMPAGNIE SUCRIÈRE DE

ST ANTOINE LTD

PRESIDENT MCA



GUILLAUME HUGNIN
HEAD OF GROUP EXPORTS
ECLOSIA
PRESIDENT MCCI



PATRICE ROBERT
HEAD OF OPERATIONS
IBL LTD
PRESIDENT MEXA



ROSHAN **SEETOHUL**VICE PRESIDENT - CORPORATE AFFAIRS
EURO CRM MAURITIUS LTD
PRESIDENT OTAM



PHILIPPE ESPITALIER-NOËL

CHIEF EXECUTIVE OFFICER

ROGERS AND CO. LTD



SIDHARTH **SHARMA**GROUP CHIEF EXECUTIVE OFFICER
AND EXECUTIVE DIRECTOR
RHT HOLDING LTD



CHRISTINE SAUZIER
GROUP GENERAL COUNSEL
CIEL GROUP
CO-OPTED MEMBER





COLLABORATIVE ECONOMIC **DEVELOPMENT**

The Economic Commission has been set up to serve as a platform for dialogue and sharing of experiences on nationwide economic strategies and policies.

1. Macroeconomic Strategies

Since its establishment, the commission helps in identifying and recommending macroeconomic strategies and orientations that will contribute to achieve the country's true potential.

2. Policy Measures and Structural Reforms

The commission also advises Business Mauritius on matters of relevance to help it formulate and recommend pertinent, balanced and practical policy measures and structural reforms.

The Economic Commission comprises of 15 members as below:

Gilbert Gnany (Chair)	Chief Strategy Officer and Executive Director, MCB Group
Gérard Boullé	Chief Operating Officer, Eclosia Group
Vidia Mooneegan	Managing Director, Ceridian Mauritius Ltd
Louis Rivalland	Chief Executive Officer, SWAN Group
Nicolas Pougnet	Managing Director, BCE
François Eynaud	Chief Executive Officer, SUN Resorts
André Bonieux	Chief Executive Officer, Alteo Ltd
Richard Arlove	Managing Director, Arphilia Consulting
Dean Lam	Managing Director, Head of Wholesale Banking, HSBC Mauritius
Bertrand Casteres	Group Chief Executive Officer, MUA
Hélène Echevin	Chief Executive Officer, CIEL Group C-Care
Mahen Govinda	Operations Director, Ocorian
Jennifer De Comarmond	Director, Proactive Talent Solutions
Yousouf Ismael	Secretary General, MCCI
Raj Makoond	Programme Director, Eclosia Group

Sub Committees and Working Groups under the Economic Commission

Financial Services and Linkages to the Economy

The Working Group aims at developing a clear vision that will enable Mauritius to face up to the challenges emanating from the changing international financial services landscape.

It met several times, physically and online, to discuss critical issues and make relevant recommendations, primarily on exiting the FATF Grey List and the EU Blacklist. The working group ensures that representatives of the sector have a clear common position in discussions held with key stakeholders, namely on:

- The concern of the industry on the delay in exiting the EU Blacklist
- The need for a strong and positive communication strategy
- The importance of involving private sector representatives in the discussions focused on EU Blacklisting and the future of the sector

Energy

The Energy sub-committee aims at reaching out to relevant business operators so as to come up with a common position on a number of issues such as the need to implement a Biomass Framework which would foster a sustainable sugarcane sector, in public-private discussions as well as during consultations with experts under the aegis of the World Bank and Agence Française de Développement (AFD).

Pensions and Ageing Population

The sub-committee works closely with Business Mauritius on the development regarding the Portable Retirement Gratuity Fund (PRGF) and Contribution Sociale Généralisée (CSG).

Fintech and Al

The sub-committee has been set up to study sectorial issues such as the need for developing an ecosystem to attract talents and investors and to find new market for Mauritius in Africa. Our budget memo included proposals to develop the Fintech sector and a pilot project for the integration of Al and Technology in agriculture.

Small and Medium Enterprises (SME)

Business Mauritius acknowledges that SMEs play a key role in the economic development of our country and is actively engaged in policy dialogue and initiatives to help these organisations thrive. Many companies found themselves in financial distressed during the COVID-19 pandemic. A sub-committee was then formed to come up with recommendations aimed at helping SMEs to get back on their feet. After the lockdown, there was a need to pursue the work started by the members of the subcommittee and deal with issues related to SMEs which goes beyond the context of COVID-19. Business Mauritius has formalised the SME Sub-committee under the aegis of the Economy Commission. The objective of this sub-committee is to support SMEs on a larger agenda, create a network of existing SME organisations and strengthen and modernise the SME sector in Mauritius.

Real Estate

The Real Estate Committee was created with main players of the sector to be the voice on related matters. The objectives are to define and recommend a strategy in respect of industry positioning and key challenges of the sector, provide recommendations on National budget and Ease of Doing Business and promote effective communication with government and other stakeholders.

Africa Strategy

The coronavirus pandemic has led to profound socio-economic changes and amplified existing trends. Disruptions and delays in supply changes have affected businesses worldwide and regionalisation of trade is emerging as a key resilience factor for businesses. In that context, it was agreed at the level of the Economic Commission to set up a sub-committee to study the issues related to the Africa Strategy. The objectives of the Sub-committee are to develop a vision of the private sector for Africa, identify priority markets for investments and trade, encourage movement of people and position Mauritius as a gateway between Africa and Asia. The sub-committee is also willing to set up a platform to coordinate strategies and actions between Ministries, relevant institutions and the private sector.

COLLABORATIVE ECONOMIC **DEVELOPMENT** (CONT'D)

Freeport Developers

The Freeport Developers Working Group was created with main actors in the sector. The objectives were to agree on the common position to sustain the sector and maintain jobs over the long term, to develop a clear strategy, to ensure long term stability and to position Mauritius on the international market. The working group was regularly consulted on relevant issues, including National Budget Recommendations and the position paper developed by the group was used for discussions with relevant institutions.

Healthcare

The healthcare working group was set up with representatives of private clinics, labs, and Insurers' Association of Mauritius. The objective was to be proactive in developing the legislative and administrative framework favourable to Public Private Partnership in the health sector. With the increasing demands of the Mauritian population regarding the accessibility of quality care and the worrying increase in noncommunicable diseases, it seems urgent to seek closer collaboration with the government to achieve our common objectives.

The working group was consulted on relevant issues, including National Budget Recommendations.

Association of Private Higher Education Institutions (APHEI)

BM supported the setting up of the APHEI which regroups private universities and other higher education institutions. The main aim of APHEI is to represent, promote and protect the engagement of the private higher education institutions in Mauritius. In this context, a Memorandum of Understanding was signed in December 2019 between the two parties. BM has been mandated to provide operational and administrative assistance to APHEI, and can help bridge the link between the private institution members and other stakeholders. An important step has been crossed as registration of the Association was completed in December 2020. Business Mauritius has consolidated members' recommendations for Budget 2021-2022 and provide support to APHEI members during the COVID-19 lockdown to seek guidance and assistance from relevant authorities on visas and quarantine arrangements for international students.

National Economic Development Projects

Reopening of borders

In March 2021, BM set up a committee with key business stakeholders on the Reopening of Borders. A roadmap was drafted and served as a basis to initiate discussions with the Deputy Prime Minister and Minister of Tourism, who subsequently set up a Joint Public-Private Working Group on Reopening of Borders in April 2021.

Three Subcommittees composed of relevant public and private decision makers were formed to discuss Entry Requirements and Health Protocols, Air connectivity and Destination marketing. As a result of good progress and constructive discussions made by the Joint Public Private Working Group, the Minister of Finance, Economic Planning and Development has announced the phased reopening of borders as from 15 July 2021 and the full reopening on 01 October 2021.

Survey on the impact of COVID-19 pandemic on businesses in Mauritius

2020 has been a complex year following the COVID-19 outbreak, a global pandemic that has greatly affected businesses. For many governments and business communities around the world, this is an unprecedented period full of uncertainties. In order to better understand the impact of the pandemic on the business community in Mauritius, Business Mauritius entered into a strategic partnership with Statistics Mauritius, with technical and financial assistance from the Government of Japan in partnership with the United Nations Development Programme (UNDP), to carry out an in-depth "Business Pulse" survey. The survey assesses the impact of the COVID-19 pandemic on formal businesses in Mauritius and its results were disseminated on Tuesday 8th of December 2020 at Caudan Arts Centre, Le Caudan Waterfront, Port Louis. The event included an interactive panel discussion moderated by Mr Gilbert Gnany, Chief Strategy Officer of MCB Group, with 3 panelists, namely Mr. François Eynaud, CEO, Sun Resorts, Mr. Eric Dorchies, CEO, Ciel Textile and Mrs. Jennifer De Comarmond, CEO, Proactive HR Services Ltd. The survey results provide a foundation for future studies to understand the dynamics of business recovery.

Following the initial 'Business Pulse' survey conducted between September and October 2020, Business Mauritius initiated a "Follow-up" survey in partnership with Statistics Mauritius, with the collaboration of AHRIM, AMM, BACECA, IAM, MBA, MCA, MCCI, MEXA and OTAM and technical assistance from UNDP Mauritius. DCDM Research has been commissioned to conduct this survey. The follow-up was carried out six months after the initial survey with a comparison between the 2020 results and the new data gathered in 2021. The survey also explored the outlook for 2021 and support needed by businesses. The follow-up survey was launched as planned on 20 April 2021 and closed on 15 June 2021. The results were obtained in July 2021 and published in October 2021.

SME Support Platform



The BM SME Support Platform was launched in February 2021. This platform aims to centralise the services offered by BM to small and medium-sized enterprises while providing them opportunities to bid through the procurement platform to respond to requirements of major companies, and thus helping them integrate the larger supply chain, adopt quality standards and eventually grow their business. The BM SME Support Platform also provides key information on Government Financial Support mechanisms dedicated to SMEs, webinars, training and information concerning SMEs.

Inclusive Development Guidelines

Business Mauritius launched its Inclusive Development Guidelines in October 2020 at Hennessy Park Hotel, Ebène. Along with Energy Transition, Circular Economy, Biodiversity and Vibrant Communities, Inclusive Growth is one of the 5 commitments of SigneNatir, launched by the Sustainability and Inclusive Growth Commission of Business Mauritius. The objective of the guideline is to inspire and help businesses to be more engaged in our communities so that they can be a driving force in poverty alleviation and

inclusive development. At the level of Business Mauritius, it allows for consolidation of actions of all companies via an online platform. The Guideline is a call for action and it has therefore been presented in a way that would help bring about impactful actions.

Briefing Session on COVID 19-related support mechanisms for businesses

A Briefing Session on COVID 19-related support mechanisms for businesses was organised at Business Mauritius in July 2020. The Session covered support both through Equity and through Lending, and was conducted by Representatives of the Bank of Mauritius, the Development Bank of Mauritius, the State Investment Corporation, the SME Equity Fund, the Investment Support Programme, Fundkiss, ABSA and Mauritius Commercial Bank. An Information Note was circulated to all Business Mauritius members, based on the wealth of information provided during the session and additional practical information to apply for support.

National budget consultations

The preparation of the Business Mauritius Budget memo for the National Budget 2021/22 started in January 2021. Consultations were held physically and online with BM members and experts in the field under the different Subcommittees and working groups under the 3 Commissions, namely Economy (Financial Services, SME, Fintech, Real Estate, Africa Strategy, Higher Education-APHEI, Freeport, Healthcare), Social Capital (Promoting Gender mainstreaming at the workplace), and Sustainability and Inclusive Growth (Energy, Circular economy and Moris Solider WG). Besides, Business Mauritius invited all its members to submit their proposals through an online form. More than 40 members submitted their recommendations including SMEs and large enterprises covering mainly the manufacturing, construction, tourism, ICT/BPO, Education, Transport and real estate sectors.

The Collaborative Economic Development cluster was responsible for collecting and consolidating inputs from all the commissions, working groups, partner members and BM members. The main proposals were then grouped under three main axes which are Economic recovery, Building economic resilience and Sustainable and inclusive development. The final Memo was submitted to the Ministry of Finance, Economic Planning and Development on 16 April 2021.

COLLABORATIVE ECONOMIC **DEVELOPMENT** (CONT'D)

Consolidation and Submission of views of the business community

The BM team submitted its views on a number of issues of national interest on the following projects; (1) draft National Land Development Strategy, (2) proposed amendments to the ICT Act for regulating the use and addressing the abuse and misuse of Social Media in Mauritius and (3) Amendments to the Non-Citizen (Property Restrictions) Act

Sectoral and thematic Representation at National Level

The BM team was engaged in various public-private meetings, committees, workshops and seminars/webinars covering most sectors including: Financial Services, Sugar, Manufacturing, Tourism, Ocean Economy, SMEs, Innovation, Freeport, Ease of Doing Business, E-licensing, Regulatory Impact Assessment, Mo Ibrahim Index, Global Innovation Index, and Sustainable Development Goals.

Representation on International Trade

Mauritius-China FTA

The Mauritius-China FTA has come into force on 01 January 2021. The Free Trade Agreement (FTA) comprises of four main components namely trade in goods, trade in services, investment and economic cooperation. With regard to trade in goods, Mauritius would benefit from immediate duty-free access on the Chinese market on some 7,504 tariff lines. Tariffs on an additional 723 tariff lines will be phased out over a 5 to 7-year period starting on 01 January 2021. With respect to trade in services, both parties have taken commitments in several service sectors and including financial services, telecommunications, Information and Communications Technology, professional services, construction and health services.

Africa Continental Free Trade Agreement (AfCFTA)

African Continental Free Trade Area (AfCFTA) operational as from 1st January 2021. The AfCFTA has come into force among countries which have ratified the Agreement and submitted their market access offers. As at December 2020, 34 countries have ratified the Agreement, namely Angola, Burkina Faso, Cameroon, Cabo Verde, Chad, Côte d'Ivoire, Congo, Djibouti, Egypt, Eswatini, Ethiopia, Equatorial Guinea, Gabon, The Gambia, Ghana, Guinea, Kenya, Lesotho, Mali, Mauritania, Mauritius, Namibia, Niger, Nigeria, Rwanda,

Saharawi Arab Democratic Republic, São Tomé and Principe, Senegal, Sierra Leone, South Africa, Togo, Tunisia, Uganda and Zimbabwe. With regard to trade in goods, upon entry into force of the Agreement, Mauritius would benefit from preferential access only on those products on which the rules of origin have been agreed.

UK-ESA

Mauritius and the UK will now trade under the UK - Eastern and Southern Africa (ESA) Economic Partnership Agreement (EPA), which has come into force on 1st January 2021.

The UK- ESA EPA is a continuity agreement based on the EU-ESA interim Economic Partnership Agreement (iEPA). The provisions of the UK-ESA Agreement are similar to those of the Interim EPA signed between the EU and ESA countries. Mauritius will continue to benefit from duty free, quota free access on all products, including sugar, tuna and garments, on similar terms as the EU-ESA IEPA. The Rules of Origin applicable are similar and the use of the EUR 1 Certificate of Origin will be maintained.

The Agreement also contains a 'rendez-vous' clause regarding future negotiation between ESA and the UK on areas not currently covered by the EPA, such as trade in services, investment, trade facilitation, competition policy, trade facilitation amongst others.

India-CECPA

The Comprehensive Economic Cooperation and Partnership Agreement (CECPA), between Mauritius and India was signed in February this year and entered into force on 1 April 2021. As per the Agreement, Mauritian exporters will benefit preferential market access on a list of 615 products. Mauritius will provide preferential access on 310 products, with Tariff Rate Quotas on 88 products such as spices, tea, plastic articles, wooden furniture, and parts of motor vehicles, amongst others.

India has committed to provide market access on some 94 service sectors, including professional services, business services, financial services and telecommunications services. The Agreement also provides a framework for Professional Bodies of the two countries to negotiate mutual recognition of educational and professional qualifications, within one year from its entry into force in the fields of architecture, engineering, medical, dental, accounting and auditing, nursing, veterinary and company secretariat.

EU EPA

BM participated in the EU-ESA EPA meetings held in Brussels from 22 to 25 January 2019 to agree on the proposals regarding the deepening of the Interim EPA and the finalisation of the Joint Scoping paper for the deepening of the iEPA. The first ESA EU technical meeting on the deepening of the iEPA was held in October 2019. A few rounds of negotiations were held in 2020/21 and several rounds are expected to continue until 2022.

International meetings and fora

Business Mauritius participated in meetings led by the Ministry of Foreign Affairs, Ministry of Industrial Development and EDB on economic cooperation, investment and trade with China, India, EU, Continental Africa, Madagascar, Russia, USA, Japan, Turkey, Indonesia, SADC and COMESA.

Business Facilitation

Business Mauritius partners closely with the Economic Development Board (EDB) on Improving the Investment and Business Climate in Mauritius.

Research and Innovation

Business Mauritius co-chairs the Research and Development Working Group (RDWG) with the Mauritius Research Council. The RDWG's objective is to promote research and innovation with commercial potential.

Business Mauritius is also a member of the MRIC Technical Committee on Research and Innovation Indicators, which addresses matters concerning applied research, innovation and research and development issues. Business Mauritius collaborated on the following:

- 1. Assess project submissions under POIGS and Calls for proposals related to COVID-19 and the Public Sector Transformation Programme.
- 2. Workshops and meetings on Innovation organised by MRIC and EDB.







The Social Capital Commission develops proposals for businesses to create a real paradigm shift in employee- employer relationship that can thus improve their competitiveness, attractiveness and business models among others. It offers relevant and professional support services to members to accompany them namely;

1. Re-engineered corporate culture

Promote a common understanding of the role of the enterprise and the role of the workforce in the social and economic development of business while championing the "Shared-Value system".

2. Re-engineered Human Capital development

Promote continuous improvement of important human resources companies cross-functional processes. A platform is being provided for exchange of information and benchmark the best HR practices.

3. Reinforced Industrial Relations

Advocate for conducive business and labour legislations and promote fair working practices amongst members through the setting-up of an observatory and benchmarking of labour practices.

The Social Capital Commission comprises of 11 members as below:

Madhavi Ramdin Clark (Chair)	Head of ACCA Mauritius
Clensy Appavoo	Senior Partner HLB Appavoo & Associates
Manish Bundhun	Chief HR Executive, Rogers Ltd
Vincent d'Arifat	Director, Précigraph Ltée
Benoit de Coriolis	Chief Human Resources Officer, Eclosia Group
Hubert Gaspard	Group Chief Human Capital Officer, IBL Ltd
Eddy Jolicoeur	HR Consultant
Anjaala Ramkhelawon	Partner EY
Cindy Rey	Head of Human Resources, Ceridian (Mauritius) Ltd
Roshan Seetohul	Vice President, Corporate Affairs, EURO CRM
Dev Sewgobind	Group Head of Human Resources CIEL & CIEL Textiles

SUBCOMMITTEES UNDER THE SOCIAL CAPITAL COMMISSION

Professionalisation of HR Functions

This subcommittee aims at further enhancing the role of the HR by encouraging employers as well as employees, shareholders, consultants, suppliers and business partners to embrace its commitments to fairness, integrity and transparency in all people-centered practices.

Promoting Gender Mainstreaming and Equality at the workplace

Business Mauritius focuses on:

- The representation of women in the boardroom,
- Providing adequate support structures to working mothers and fathers,
- The implementation of work-friendly practices,
- Bridging the gender pay and the maternity/paternity leave gaps,
- Ensuring that all employees travel safely to and from work.

Talent Crunch and Future of Work

Talent Shortage/Remote Work

This sub-committee aims at addressing issues pertaining to talent shortage, remote work and providing pragmatic solutions for a better future.

2. Freelancing

This subcommittee aims at proposing a framework for the formalisation and sustainability of Freelance work.

3. Training Department

The training department addresses the needs of companies for sustainable growth, revamp the Training and Learning culture to cater for Just In Time (JIT), On the Job and E-based Learning and encourages employees to adopt the "Learn to get a job rather than a Qualification" motto.

SOCIAL CAPITAL PROJECTS

Code of People Practices



"You don't build a business – you build people – and people build the business." Zig Ziglar

Business Mauritius launched its Code of People Practices, an essential tool for human resources professionals and the business community at large, on 5 February 2021 at the Caudan Arts Centre, Port Louis. The intent of the Code is to reinvest in People and acknowledge the critical role People play in organisational success and sustainability which in turn impacts Profit. It has been designed to inform and empower every employee to be able to implement the practices and to understand their responsibility in relation thereto.

The Code of People Practices together with its guidelines is intended to provide guidance on how to navigate through all the practices which are inherent to Human Resources, relating to all staff members in the organisation ranging from the lower level through to the executive level.

The Version 2 of the COPP shall be a website which will have a similar look and feel as the Interactive PDF with the same theme throughout, to allow and instil continuity. The pillars shall be further unpacked with guidelines and practical steps on how to achieve each element. Policies and procedures will be drafted and included in the relevant practices. A further feature will be included regarding ongoing training and support to Companies.

The Version 2 will also cater for a Support and Impact study as regards to Version 1. The objectives shall be:

- To familiarise members with the content of the code and establish their understanding;
- 2. To deal with any challenges, concerns, obstacles they may be faced with;
- 3. To assure members of on-going support in preparation of Version 2 launch;
- 4. To provide support services including virtual sessions which can continue during lockdown, keeping the COPP relevant and members connected:

SOCIAL **CAPITAL** (CONT'D)

National Apprenticeship Programme

Following the announcement made in the Budget speech 2019/2020 regarding measures to boost productivity, with a focus on training that is relevant to the job market, Business Mauritius assisted the MITD in the following trades: Smart Agriculture, E-Commerce, 3D Animators, Sales, Micromechanics, Pattern Drafting, Home Carers.

Business Mauritius in collaboration with the MITD conducted a series of presentation sessions with various employers of the above sectors for them to avail from the different components of the NAP and to discuss about potential collaborations for the training of apprentices and curriculum development.

The training programmes dispensed by the MITD are the following: NC3 in Sales, NC3 in Hydroponics Operations, NC3 in Care of Elderly and Disabled and NC2 in Poultry Operations onto which some 60 apprentices enrolled.

The Finance (Miscellaneous Provisions) Act 2020 and 2021– Amendment to the Workers' Rights Act (WRA)

The Finance (Miscellaneous Provisions) Act 2020 and 2021 has amended various provisions of the WRA. The most substantial amendments are, notably –

- the provision for the payment of remuneration where no work can be performed in case of heavy rainfall and an order has been issued by the National Crisis Committee requiring any person to remain indoors and;
- 2. the imposition of restrictions on reduction of workforce up to December 2021.
- 3. the setting up of conciliation and mediation service at the level of the Redundancy Board.
- 4. the payment of end of year bonus on expiry of a determinate contract of employment.
- the extension of the application of protective order on non-payment of notice, severance allowance and gratuity on retirement.

Portable Retirement Gratuity Fund (PRGF)

The Workers' Rights (PRGF)(Amendment) Regulations 2020 provide for the postponement of the payment of the monthly contributions to the Portable Retirement Gratuity Fund (PRGF) from 01 January 2020 to 01 January 2022.

The Regulations also provide for -

- the payment of gratuity on Retirement or at the Death of a worker; and
- 2. payment of contributions to PRGF in respect of the past services of a worker in case of termination of employment or resignation during the period starting 01 January 2020 to 31 December 2021

The Workers' Rights (Work-From-Home) Regulations 2020

The Workers' Rights (Working from Home) Regulations 2020 regulate the work from home practice for workers employed under a standard agreement.

The Regulations provide that an employer may require a worker to work from home either on a full-time basis or with a mix of work split between home, office or clients' place of business. Upon such agreement, the employer shall enter into a specific contract with the employee as provided for in the Regulations.

Contribution Sociale Généralisée (CSG)

The Contribution Sociale Généralisée (CSG) was introduced in the 2020/2021 Budget speech as a contributory, participative, and collective system that ensures an additional guaranteed monthly income to citizens above the normal retirement age of 65 years old. The modalities for the implementation of the CSG was prescribed by the Minister of Finance and Economic Development on 8 September 2020.

The **Social Contribution and Social Benefits Act** was passed by the National Assembly on 27 July 2021. The Act is, in fact, a consolidation of the existing Parts V and VI of the National Pension Act regarding industrial injury. The Act provides for every participant and every employer of a participant and self-employed to make a social contribution to be credited to the Consolidated Fund

By virtue of the Act, all citizens above the normal retirement age of 65 years will be ensured an additional guaranteed monthly income of Rs 4,500 as from July 2023.

Additional Remuneration/Salary Compensation Exercise

Business Mauritius coordinated the position of its Members on the salary compensation payable with effect from January 2021 and submitted its Memorandum to the Ministry of Finance and Economic Development. Subsequently, the government decided to pay a salary compensation of Rs 375 to all full-time workers and 3.75% subject to a maximum of Rs375 to part-time workers drawing basic salary up to Rs50, 000 monthly.

Revision of the National Minimum Wage

The national minimum wage was introduced in January 2018 and reviewed in January 2020 and January 2021. The national minimum wage has been fixed to Rs9, 375 for a worker in the Export Processing Zone Sector and to Rs10, 075 for a worker in other sectors of employment, inclusive of the salary compensation for 2021.

Protocol on Heavy Rainfall for the Private Sector

Business Mauritius, in collaboration with the National Disaster Risk Reduction and Management Centre, conducted briefing sessions in the month of February 2021 for member companies on Protocol for Heavy Rainfall for Private Sector.

Participants were apprised of the main features of the Protocol and were requested to give due consideration to the setting up of a Heavy Rainfall Committee (HRC) and preparation of a Preparedness Plan at the level of each enterprise.

Work Friendly Practices

In Mauritius, the Covid-19 crisis has made many business leaders realise that working at home, far from hindering productivity, can actually be a strength. However, it had to be under such unexpected and difficult situation for the business world to resort to this work model and thus discover its benefits, both for the employee and the company.

In order to foster a better work environment for all, a drastic paradigm shift is needed. The work culture as it exists today in Mauritius needs to be reimagined and readapted. This will be a long and arduous task, but a necessary one if we wish to lay the foundation stones for tomorrow's work environment.

This is why another focus area of the sub-committee on "Promoting Gender Mainstreaming and Equality at the workplace" is to address this issue by establishing guidelines to help business leaders to start working towards that shift.

National Training & Re-skilling Scheme

Since October 2020, Government has agreed to implement an Economic Recovery Programme which comprises a package of measures aimed at boosting GDP growth, protecting jobs and creating new ones, reducing dependence on imports and improving the well-being of the population.

One of the key components of the Economic Recovery Programme is the National Training & Re-skilling Scheme (NTRS) targeting some 9,000 unemployed persons who will be trained in fields including construction, manufacturing, logistics, ICT/BPO, agroindustry, renewable energy and circular economy.

Business Mauritius is a key stakeholder for the implementation of the above mentioned scheme and is represented by both the Skills Working Group and the Technical Committee.

Training & Development

Business Mauritius aims at assisting private sector organisations in framing future strategic decisions to:

- Enable businesses to remain competitive and maintain skilled and motivated employees
- 2. Improve competencies and performance of workforce to adapt to the rapidly changing economic environment
- 3. Encourage employers to invest in lifelong learning which is central to employment and economic growth

Study on: Return to employment and professional development of women in the private sector in Mauritius

Business Mauritius, in collaboration the Agence Française de Développement (AFD), is conducting the above-mentioned study. The fundamental aim is to conduct a gender situational and organisational analysis in a specific scope. Focusing on the private sector in Mauritius, the study will look at the presence of women in the labour market and the access to employment for women who have children or who returned to Mauritius after living abroad.. A specific focus on the Covid-19 context and its impact on women and men within the private sector would also be explored. The aim of this diagnosis is to identify operational issues to improve the employability and job retention of women. These measures can be applied more broadly by the development of a "platform" for gender equality in the private sector (Development Assistance Committee - DAC 2) led by Business Mauritius.





SUSTAINABILITY AND INCLUSIVE GROWTH

The Sustainability and Inclusive Growth Commission advocates for the increased engagement of members in community development, since it believes that sustainability and inclusive growth are fundamental to business success. The commission comprises of 19 members as below:

Member	Organisation
Philippe Espitalier-Noël (Chair)	Rogers & Co Ltd
Vivian Serret	Leal Group Ltd
Harold Mayer	Lovebridge - CSR
Jacqueline Sauzier	MCA - Smart Agriculture
Sidharth Sharma	Rose Hill Transport
Tony Lee Luen Len	ECOSIS
Daniel Essoo	MBA
Angélique Desvaux	Lawyer
Caroline Rault	Maurilait - Eclosia
Emmanuel André	IBL
Mary-Ann Griffiths	Bioculture
Thierry Ollivry	OLADIA LTD
Yogini Ittoo	OXO
Fabrice Tennant	OXO
Kristina Samudio	Eclosia
Shirin Gunny	AMM
Christian Nanon	Rogers & Co Ltd
Vanessa Doger de Speville	Mauritius Commercial Bank
Vassen Kauppaymuthoo	Delphinium Ltd

SUBCOMMITTEES UNDER THE SUSTAINABILITY AND INCLUSIVE GROWTH COMMISSION & RELATED PROJECTS

Energy Transition

The members of the subcommittee worked in close collaboration with BM to formulate recommendations with the objective of achieving a low carbon economy, and to fulfil commitments undertaken under the Paris Agreement. In this context, numerous meetings were held to review the Electricity (Amendment) Bill 2020 and the CEB (Amendment) Bill 2020. Discussions were also held with international experts regarding the Biomass Framework and the appropriate remuneration for bagasse. Moreover, members of this subcommittee discussed about institutional barriers that exist in relevant sectors and proposed measures that would enable operators to achieve set objectives. Following these discussions, a position paper was drafted and circulated to all members prior to pre-budget consultations with the Minister of Finance, Economic Planning and Development.

Position Paper Budget 2021

Nos propositions



Réduction du charbon dans les centrales thermiques IPP

Mettre en place le cadre régulateur pour accompagner l'ambition affichée des centrales thermiques à fournir une électricité dite "base load" et 100% renouvelables. C'est une stratégie intégrant le Biomass Framework et d'autres renouvelables, le tout pour une énergie garantie en permanence.

5 Solaire PV - MSDG

Donner plus de visibilité sur le mode opératoire du Scheme MSDG et rendre attractif le business model, notamment pour autoriser l'autoconsommation de la production solaire directement dans les entreprises et la revente du surplus au réseau électrique national.

Eolien on-shore

Dresser une planification des appels d'offres de 10 à 30 MW tous les 2 ans afin de rassurer les opérateurs économiques dans ce secteur. Cette masse critique on-shore est la condition pour le développement à moyen terme de l'éolien off-shore

Constuction durable

Rendre obligatoire l'isolation thermique du toit du bâtiment pour toutes les nouvelles demandes de permis de construire. Le toit représente près de 70% des apports de chaleur et une bonne isolation thermique réduirait signifiquativement le besoin en climatisation. Il s'agit de maitrise de la demande en électricité pendant la pointe de consommation nationale en été.

Je veux participer à accélérer la transition énergétique de Maurice

Notre engagement

A travers le pacte environnemental et social #SigneNatir initié par Business Mauritius, les entreprises s'engagent à accéler la transition énergétique pour passer à une économie bas-carbone tout en consolidant la résilience socio-économique du pays.

Pour accompagner ses membres dans cette démarche, Business Mauritius s'engage, avec ces partenaires locaux et internationaux, à soutenir et encadrer les actions concrètes dans les énergies renouvelables, l'efficacité énergétique, la mobilité électrique, la construction durable, et les mécanismes de bilan et compensation carbone.

Objectifs à long terme

+ Rs 35 milliards d'investissements + 50% d'énergies renouvelables + 1000 emplois créés

Solaire PV - SSDG en mode "guichet ouvert"

Créer une section solaire photovoltaïque sur le National E-Licensing System (NELS). Ce mode "guichet ouvert" permet au particulier d'investir et installer lorsque cela est propice évitant ainsi le "Scheme SSDG" ouvert et fermé avec peu de visibilité. Actuellement à 12 MW de

puissance installé, ce sous-secteur doit atteindre 90 MW en 2030 d'après l'objectif national. Il est important de fluidifier la procédure pour accélerer ces installations en auto-consommation.

Mobilité électrique

Publier et mettre en œuvre le rapport "10 years Master Plan" réalisé par le Ministère de l'Energie et des Services Publics

Délivrer automatiquement un permis solaire photovoltaïque SSDG ou MSDG au particulier ou l'entreprise ayant un ou plusieurs véhicules électriques

Supprimer les 5% de "excise duty" sur les véhicules électriques d'activités commerciales. Il y a un potentiel important de développement pour le secteur des PME

Loi de transition énergétique juste et ambitieuse Sur la base de concertations entre les parties

prenantes, établir une trajectoire nationale de neutralité carbone. Il s'agit d'aller plus loin que 40% d'énergies renouvelables dans le mix électrique en 2030, tout en veillant à la justice sociale.

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SUSTAINABILITY

AND INCLUSIVE GROWTH (CONT'D)

1. Club des entrepreneurs de la transition énergétique

Members of the club were convened on October 22, 2020, to mark the World Energy Day. A panel of key energy operators from different sectors was constituted to focus on solar PV, wind energy, biomass, electric mobility and energy efficiency in buildings. The main concern was about the low visibility regarding the implementation of the renewable energy roadmap with clear objective to achieve 40% of renewable energy in the national electricity mix. Each panelist discussed about barriers that are hindering the implementation of concrete initiatives and necessary levers that should be provided so that they operate to their full potential.

2. Journée portes ouvertes des énergies renouvelables



Business Mauritius has launched the first edition of the *Journée portes ouvertes des énergies renouvelables* (JPO) on February 26, 2021. This initiative was organised in the context of the sustainability pact of Business Mauritius, SigneNatir, and more precisely to the energy transition commitment, which sets the standard to facilitate the shift towards a low-carbon economy, while strengthening the socio-economic resilience of the country.

This initiative focuses on raising awareness and training young people in fields related to renewable energy and energy transition, such as electricity production from biomass, solar and wind power as well as topics pertaining to sustainable mobility and positive energy buildings. The objective is to encourage companies facilitate access to young people on their sites and present their activities.

The first edition of the JPO was a success, thanks to the financial support of the British High Commission. GreenYellow and Ecoasis also participated in the initiative by opening their doors to 30 Electrical Engineering students from the Université des Mascareignes.

GreenYellow operates a solar farm in Solitude with 16.3 MWp of installed capacity and a production of 27 GWh per year, which is the equivalent consumption of around 6,000 households. The solar farm has been connected and has been reinjecting green energy into the grid since December 2018. It avoids the production of 1,620 tonnes of CO2 annually.



The visit continued in the premises of the engineering firm Ecoasis, in Highlands, where the students were able to see all the studies required upstream of renewable energy installations in order to ensure efficiency in industrial processes, as well as in construction.

To ensure low carbon footprint of this initiative, RHT Group provided a 100% electric bus to facilitate the logistics part. The objective was also to educate the students about electric mobility, which is another business action promoted by SigneNatir.

3. Programme Nationale d'Efficacité Energétique (PNEE) – phase 2

In June 2021, Business Mauritius, in partnership with Agence Française de Développement (AFD), the European Union (EU) and the Ministry of Energy & Public Utilities (MEPU), has launched the second phase of the Programme Nationale d'Efficacité Energétique (PNEE). The objective is to improve energy efficiency in Mauritius and to boost the current ecosystem via audits, feasibility studies and, ultimately, bankable investment projects, which could eventually be financed by the green credit line provided under the SUNREF Mauritius programme.

Since its creation in 2015, PNEE boasts significant results with more than hundred energy audits conducted, targeting business sectors (Textile, Hotel, Retail, etc.) or energy usage (steam, cold, compressed air, etc.). These audits revealed a potential for energy savings of at least 30%. Training courses were also delivered to companies in order to raise awareness about energy management and best practices.

In 2017, a national mapping of energy efficiency potential showed that Mauritian companies could reduce their energy consumption by up to 15.8% on average (target group of 650 companies "large energy consumers"). This potential would represent a reduction of 372 GWh in our consumption, which would result in annual savings of MUR 1,271 million. This mapping also proposed a series of actions to increase energy efficiency in Mauritian businesses and create an energy efficiency market in the country.

Under phase 2, the programme aims to produce technical studies for the following fields:

- Cooling systems in food supplier and commercial buildings
- 2. Motorised pumps/motors of energy intensive industries
- 3. Steam/Heat production in hotels and industries
- 4. Energy Management System EMS

The programme targets Mauritian private companies that have a significant energy consumption (more than 300 MWh per year), with an energy expenses of a minimum € 50,000 per year. These companies also show a potential for energy savings of at least 20% and further demonstrate a potential replicability on other similar companies.

Waste Management and Circular Economy

Circular economy aims to design and use products, materials, and resources with a view to maximising their value before their disposal. The principle is to preserve and re-use resources by introducing multiple product life cycles as opposed to the traditional linear model based on a 'take, make and dispose' way of thinking.



Yet, circular economy is not only a key concept regarding the preservation of our environment, but it also comprises economic opportunities. According to the World Business Council for Sustainable Development (WBCSD), "transitioning to a circular economy can unlock global GDP growth of \$4.5 trillion by 2030 and will enhance the resilience of global economies" by reducing operating costs, improving competitiveness, strengthening relationships among the different stakeholders (customers, employees, providers, etc.).

The objective of this subcommittee is to ensure that appropriate waste management streams are set up so as to reduce the amount of waste that goes to landfill, on the one hand, and promote waste recycling through upcycling, on the other hand. The committee met several times to discuss on the following topics:

- Review of the draft EPR Regulations for Electrical and Electronic Equipment
- Single-use plastic regulations
- Set up of the EPR mechanisms to other waste streams such as paper, carton, plastics & glass packaging; construction; tyres, batteries & electric batteries for vehicles

Based on the above discussions, a position paper was drafted and circulated to all members prior to pre-budget consultations with the Minister of Finance, Economic Planning and Development.

SUSTAINABILITY AND INCLUSIVE GROWTH (CONT'D)

Position Paper Budget 2021

Notre engagement

A travers le pacte environnemental et social #SigneNatir, initié par Business Mauritius, les entreprises s'engagent au principe de Production et Consommation Responsable, incluant la chaîne de valeur agricole, grâce à la Responsabilité Elargie du producteur/importateur/consommateur pour optimiser les ressources et valoriser les produits dérivés.

Pour accompagner ses membres dans cette démarche, Business Mauritius s'engage, avec ces partenaires locaux et internationaux, à soutenir et encadrer les actions concrètes des entreprises.

Nos propositions

1

"Buy Sustainable Act"

Intrégrer des facteurs E&S (environnementaux et sociaux) dans les procédures d'achat public. Les évaluations d'appels d'offres publics doivent être guidées par les enjeux sociaux et écologiques. La conséquence directe de cet acte d'achat par exemplarité sera la création de valeur (productivité et emploi) pour de nombreuses filières locales.

Circulaire

Loi de l'Economie Circulaire

Sur la base de concertations entre les parties prenantes, établir cadre légal nationale. Il s'agit de moderniser complèment la stratégie nationale de gestion des déchets, en passant du modèle linéaire au circulaire, tout en veillant à l'inclusion des ONG et associations. Et encadrer la sortie du statut de déchets pour les produits dérivés



Gaspillage alimentaire DDM vs DLC

Séparer la Date de Durée
Minimale (DDM) de la Date Limite
de Consommation (DLC) dans les
réglèments du Food Act. A ce jour,
aucun produit alimentaire ne peut
être vendu ou donné s'il a passé sa DDM
alors que cela indique simplement que les
nutriments, arômes et fraicheur de l'aliment
peuvent avoir diminué mais le produit est
toujours consommable. En moyenne, cet
ajustement légal réduirait de 10% le gaspillage
alimentaire au niveau national.



Agriculture

Promouvoir une filière locale de production de bio-agresseurs pour une lutte intégrée des ravageurs et retirer la TVA sur les fertilisants et produits organiques, le tout pour réduire l'utilisation de produits phytosanitaires. 2

Booster l'économie circulaire grâce aux filières REP

 Généraliser le principe de la Responsabilité Elargie du Producteur (REP) pour les types de produits suivants et supprimer les taxes existantes pour laisser totalement place à l'éco-contribution. Les entreprises s'engagent à s'organiser en éco-organisme et structurer les filières :

- Equipements électriques et électroniques
- Emballages (papier, carton, plastique, verre)
- Matériaux de construction & démolition
- Véhicule (pneu, batterie conventionnelle et électrique)

3

Fiscalité pro-innovation

Créer le cadre fiscal adéquat pour accompagner l'investissement des entreprises dans les solutions technologiques de la production responsable (éco-conception, collecte intelligente, sensibilisation du consommateur, et traitement/recyclage) et pour les solutions d'agroécologie.

Je veux participer à l'accélération d l'économie circulaire à Maurice

Circular Economy Commitment

In the context of our sustainability pact SigneNatir, Business Mauritius organised an event on December 3, 2020, to launch the commitment on circular economy and to present how companies can align their business operations. In addition to the national dynamics, Cluster Green from La Réunion also shared their experience and explained how they are supporting Business Mauritius in the setting up of the Extended Producers Responsibility (EPR) in the local context. This collaboration was made possible thanks to INTERREG V of the European Union and Région Réunion. Furthermore, Moana Lebel, Founding Director of the Institute of Biomimicry in Québec, also gave a presentation about nature-inspired solutions that can be used in the design/conception stage of products so that they are more environment-friendly. The topic of her presentation was: Nature = Futur: Biomimétisme, innovation et économie du futur.

Following the event, a Club économie circulaire was officially launched with the mandate to discuss avenues for better waste management and waste upcycling.

Food Waste Prevention Programme

The Capacity Building Programme on Food Waste Management is a joint initiative of the private sector, Business Mauritius, LightBlue Environmental Consulting and FoodWise Mauritius. The objective thereof is to enable 10 companies to receive professional training on food waste management. This six-month training will be undertaken by the international team of LightBlue Environmental Consulting with the support of FoodWise Mauritius. Participants will be certified The PLEDGE™ on Food Waste upon successful completion of the training.

This programme falls under the Circular Economy commitment of Business Mauritius' sustainability pact between nature & business, and provides the necessary platform for companies to implement activities to prevent food waste.

This initiative represents a unique opportunity for food professionals to reduce food waste by up to 25-35%, thus enabling them to reap attractive financial gains. The food waste management programme is co-financed by the Human Resources Development Council and Business Mauritius.

Biodiversity

The objective of this subcommittee is to ensure that the business community operates in compliance with environmental norms and looks for initiative to protect and restore biodiversity.

UNDP project on "Restoring Marine Ecosystem Services by Rehabilitating Coral Reefs to Meet a Changing Climate Future"

Business Mauritius is part of this project since November 2020. The overall objective of the project is to reduce the impact of climate change on local communities and coral reef-dependent economic sectors in the Republic of Mauritius and the Republic of Seychelles by implementing coral reef restoration with thermal tolerant corals as adaptation to climate change. Under this project, nurseries would be set up in marine protected areas, such as Blue Bay Marine Park (BBMP) in Mauritius and South East Marine Protected Area (SEMPA) in Rodrigues.

2. "Dialogue de Politique Publique et Citoyen (DPPC)" on Biodiversity



As part of the project to support "Dialogue de Politique Publique et Citoyen (DPPC)" on Biodiversity in Mauritius, the Agence Française de Développement (AFD) and Business Mauritius (BM) wish to promote the strengthening of highlevel dialogue on issues related to marine and terrestrial biodiversity, in connection with economic and social concerns in the region.

SUSTAINABILITY

AND INCLUSIVE GROWTH (CONT'D)

Four main objectives have been defined for this DPPC project:

- Build a public and citizen policy dialogue on biodiversity in Mauritius, in order (i) to inform decisions related to public policies in the coming months and (ii) to contribute to the development of open processes of public policy dialogues;
- Identify high priority areas within the Mascarene Plateau through exploration of the Plateau's biodiversity hotspot in order to provide conservation management recommendations for expanding the protected areas;
- Quantify the carbon sequestration potential of native forests and Mauritian mangroves according to conservation measures in order to encourage the restoration of these ecosystems by all stakeholders;
- Highlight the ecosystem services provided by the ocean and mangroves in Mauritius.

The signing of the agreement between AFD and BM took place on February 5, 2021. The research work started since the beginning of April after a preparation period. All activities will take place over a period of approximately 18 months.

3. Biodiversity guidelines

Biodiversity is one of the five major focus areas promoted under SigneNatir to achieve a sustainable Mauritius. Guidelines were drafted and shared to all members to help the business community to better understand the implications of their business activities on biodiversity and discover eco-friendly ways to operate.

Inclusive Growth

With a view to improving the engagement of businesses towards community actions, guidelines on inclusive development for businesses have been prepared in collaboration with members of the Subcommittee on Inclusive Growth. The guidelines have also been validated with the BM Sustainability Network, to ensure coherence but also for their adherence and commitment. Relevant business actions and examples of success stories have also been set out to guide businesses in their effort. The document was officially launched and presented to members in October 2020

The objective is to help businesses be more engaged and be a driving force in poverty alleviation and inclusive development. The purpose is also to inspire business leaders in their endeavour towards community involvement

in a pragmatic manner, to make it simple to drive impactful change through concrete actions and allow for consolidation of actions. Most importantly, it is a call for action, and has therefore been presented in a way that would help bring about impactful actions.

The guidelines also provide a checklist to facilitate the selection and monitoring of specific actions/goals for companies.



Smart Agriculture

This committee is mainly supported by the Mauritius Chamber of Agriculture (MCA), which is currently working on pilot projects with farmers to reduce the use of pesticides in agricultural practices.

In the context of the sanitary crisis, where food security and the need to produce locally have been highlighted, Business Mauritius has made several recommendations during prebudget consultations such as:

 The implementation of a Public-Private pilot project to demonstrate how technology can help Sustainable, Safe and Quality Food Production from farm to fork.

The objective is to create jobs by attracting young and tech skills, increase investment, increase production of quality vegetables, better manage water and fertilizers as well as better control diseases. It will also help to integrate and improve the supply chain, and thus make agro-processing a more important sector of the economy.

Sustainable Cities and Communities

The subcommittee has worked mainly on the Vibrant Communities guidelines in the context of SigneNatir. In particular, the need to engage companies in actions that promote Culture/Arts, the preservation of historic

sites, to watch over architectural pollution through "low density building development" and the creation of community gardens.

Climate Finance

The subcommittee has worked mainly on the national guidelines regarding the issuance of Sustainable Bonds in Mauritius. With the objective to finalise the guidelines, Business Mauritius has engaged with the Bank of Mauritius and provided recommendations where needed. The Bank of Mauritius finally released a Guide for the Issue of Sustainable Bonds in Mauritius in June 2021.

SUNREF

Business Mauritius is responsible for implementing the technical assistance of the SUNREF (Sustainable Use of Natural Resources and Energy Finance) programme, in order to anchor it as closely as possible to business needs, and to strengthen the ecosystem and make it more conducive for green investments.

One of the main highlights during the year was the addition of AfrAsia Bank Limited as the third partner bank, alongside SBM Bank (Mauritius) Ltd and the Mauritius Commercial Bank Ltd. AfrAsia Bank Limited signed the convention with the Agence Française de Développement in August 2020. This provides companies as well as individuals with a larger choice of banks to finance projects related to climate change mitigation and adaptation as well as gender equality in the workplace.

Since the launch of the third line of credit in late 2018, more than 70 projects have benefitted from SUNREF loans and associated investment grants. However, it should be noted that the pipeline of projects has been seriously impacted by the Covid-19, as a result of which businesses are more focused on consolidating their day-to-day activities rather than making geared investments.

Site visit of SUNREF funded projects

Site visit of two projects funded under the SUNREF programme was held on February 24, 2021, namely Esprit Vert farm and the Helios Beau Champ photovoltaic solar farm. This visit enabled institutional partners, such as AFD and the European Union, to witness the positive impact generated by companies, especially when it contributes to the fight against climate change.

As the success of Esprit Vert and Helios Beau Champ demonstrates, green finance is an effective lever for sustainable development. Operational since 2020, Esprit Vert uses cutting-edge technologies to produce tomatoes and salad greens, thus succeeding in drastically reducing its water and energy consumption and eliminating the use of chemical inputs harmful to health and the environment. Thanks to drip irrigation and a rainwater harvesting system, the company, whose water consumption amounts to approximately $41,500~{\rm m}^3/{\rm year}$, is nearly three times more economical than a traditional cultivation method. This performance gives full meaning to adaptation to climate change.

Helios Beau Champ has become a key player in Mauritius' energy transition. Thanks to its 38,000 photovoltaic panels spread over 14 hectares, this 10 MWp (megawattpeak) solar farm prevents the emission of more than 14,800 tonnes of CO2 annually. Commissioned and connected to the CEB network in 2017, the plant has a lifespan of 20 years.

Thematic workshop

A first thematic workshop was held on September 10, 2020, dedicated to climate change mitigation, and more specifically to new approaches regarding air conditioning in buildings and refrigeration. These two poles of activity hold great potential in terms of energy efficiency. The workshop enabled suppliers of these technologies to familiarise themselves with SUNREF green credit line, which offers investment grants that can represent up to 16% of loans and free technical assistance.

The objective of this workshop is to allow suppliers to act as relays of SUNREF Mauritius in their exchanges with potential customers, be it individuals, small residential and tertiary buildings, as well as large-scale air conditioning in buildings (existing and new).

Agro-ecology will be called upon to play a leading role in Mauritius in the coming years. Indeed, this approach constitutes a major asset for the country in addressing the challenges of food security and resilience to climate change. It is with this in mind and in connection with its adaptation to climate change component that SUNREF Mauritius, organised on November 19, 2020, a workshop dedicated to this theme and in particular technologies allowing to eliminate the use of chemical inputs and significantly reduce water consumption in the process.

The SUNREF facility provides individuals and entrepreneurs with an access to capital to invest in sheltered farming (greenhouse), pesticide free and water efficient production.



SigneNatir is a community-led initiative by Business Mauritius to make our island more respectful of people and environment.

We believe that a company cannot be considered solely as an economic partner anymore, while profit can no longer be the only driving force for businesses. Businesses need to define their purpose and values in order to achieve a positive impact on the Mauritian society.

Business Mauritius has identified five key priority areas for the development of a sustainable and inclusive Mauritius. They have been translated into commitments for better adherence by the business community and are aligned with the 17 Sustainable Development Goals (SDGs). These commitments have been proposed since they are pertinent & cross-cutting to any type of business - from SMEs to large corporates across various sectors.



Energy Transition

Shift to a low-carbon economy to consolidate resilient development.



Circular Economy

Engage in sustainable consumption and production, including a local agricultural value chain, through producer/importer and consumer responsibility to valorise and optimise resources and by-products.



Biodiversity

Protect our biodiversity and natural heritage through mindful development and adapting to climate change collaboratively.



Vibrant Communities

Make our island safe and valorise cultural and historical heritage for the well-being of communities.



Inclusive Development

Adopt Inclusive Development Practices.

It provides a flexible platform "signenatir.mu" whereby companies can choose to embrace commitments or business actions which are pertinent to their sector of activity. Once business actions have been committed to, companies have a duty to report about their initiatives and performance in line with set key performance indicators.

Road to Sustainability Excellence event (collaboration with BCorp Market Builder)

Business Mauritius gathered business leaders around a reflection on sustainable and inclusive development. This initiative enabled Mauritian companies, from SMEs to large groups, to implement the imperatives of sustainable and inclusive development according to international criteria.

The Road to Sustainability Excellence was organised in collaboration with B Corp Market Builder Mauritius, to mark World Earth Day, on Thursday, April 22, in the presence of several company representatives.

The conference was moderated by 8 speakers from 5 nationalities (with 6 CEOs). It was the opportunity to formalise a collaboration agreement between SigneNatir and B Corp Market Builder Mauritius, intending to channel and pool the efforts of Mauritian companies in terms of sustainable development.

The Road to Sustainability Excellence conference was graced by the interventions of internationally renowned speakers, including Gonzalo Muñoz Abogabir, high-level climate champion at COP25, co-founder and chairman of TriCiclos and members of the board of directors of B Lab, Ngwing Kimani, CEO and Founder of Laeteon Wealth Management and Executive Director of B Lab East Africa, among others.



OPERATIONS

Mosanté Medical Schemes

Mosanté New Office

Mosanté Help Desk has been relocated to its brand new and vibrant office in January 2021. The new office is conveniently located on the 3rd Floor of the RJT Building, Rue Du Savoir, Ebene Cybercity. Members may walk-in during week days for information, complaints and queries.

Support Ticketing System

Mosanté recently introduced a Support Ticketing System to better manage complaints and queries from its members. The new ticketing system is a technology based solution which allows members to log each and every complaint & query into the system through a dedicated email helpdesk@ businessmauritiuspa.org and for which a unique ticket number is generated.

Members will be notified by SMS and email at every stage of the ticket cycle until such query/complaint is resolved.

This new support ticketing system will help members to get faster response to their queries and complaints.

Superfund

Super Fund Pension Scheme

Super Fund continued its upward progression as we saw the Fund net asset value grow from Rs 1,242 million as at 31 December 2019 to Rs 1,427 million as at 31 December 2020. Against the backdrop of extreme economic conditions, the Fund stood resilient, delivering an annual return of 6.2% for the fiscal year 2020.

The Investment Policy Statement was also revised to cater for new benchmarking of asset classes. To ensure a fair and adequate benchmarking process, the committee members and its investment advisors reviewed the benchmark for the following asset classes: cash and cash equivalents, local fixed income securities and alternative investments. Cash and cash equivalent was referenced to the weighted average yield on 91d Government of Mauritius T-bills, local fixed income was benchmarked to the weighted average yield on 5yr and 10yr Government of Mauritius bonds and alternative investment to the MSCI World All Countries + 2%.

A new asset class was added to the portfolio mix of Superfund during the year to create more opportunity following the COVID-19 outbreak: alternative investments, which consist of structured products, private equity/debt funds, property funds and commodity funds.

BUROS

The Business Road Safety programme (BUROS) is the commitment of the private sector to the National Safety Campaign.

Indeed, BUROS aims at engaging the business community to adopt a preventative approach to road accidents; to assist and develop a road safety culture with existing and new employees; to mobilise them on the «zero accident» objective; to highlight the importance of human lives and change the behaviour of road users; and, to educate employees by providing them with relevant information on road safety.

Since its launch, BUROS has been assisting the members in the following projects:

- 1. Two-Wheelers Training Programme
- 2. Zero Accident Campaign
- 3. Capacity Building Workshop

The following measures will be implemented with a view to reinforcing the activities of BUROS so as to limit the number of accidents in the country:

- 1. Heavy Vehicles Training in the distribution section
- 2. Introduction of a mobile application
- 3. Engaging Insurers for prevention of road traffic accident
- 4. ISO Tool Road Traffic Safety Management Systems (MS ISO 20012:39001)



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INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF BUSINESS MAURITIUS

REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS

Opinion

In our opinion, the financial statements on pages 46 to 67 give a true and fair view of the financial position of **Business Mauritius** (the "Association") as at 30 June 2021 and of its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRSs) and comply with the requirements of the Registration of Associations Act 1978.

What We Have Audited

The financial statements of Business Mauritius set out on pages 46 to 67 comprise:

- · the statement of comprehensive income for the year then ended;
- the statement of financial position as at 30 June 2021;
- · the statement of changes of funds for the year then ended;
- · the statement of cash flows for the year then ended; and
- · the notes to the financial statements comprising significant accounting policies and other explanatory information.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Association in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code). We have fulfilled our other ethical responsibilities in accordance with the IESBA Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those in Charge of Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with International Financial Reporting Standards and in compliance with the requirements of the Registration of Associations Act 1978. It is also responsible for such internal control as it determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, it is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those in charge of governance are responsible for overseeing the Association's financial reporting process.

AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform
 audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our
 opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud
 may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.

INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF BUSINESS MAURITIUS

AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS (Continued)

- Conclude on the appropriateness of the management's use of the going concern basis of accounting and based on the audit evidence
 obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's
 ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our
 auditors' report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the management and with those in charge of governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

OTHER MATTER

This report is made solely to the Association's members, as a body, in accordance with the Registration of Associations Act 1978. Our audit work has been undertaken so that we might state to the Association's members, those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members, as a body, for audit work, for this report, or for the opinion we have formed.

Kemp Chatteris

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Chartered Accountants

Martine Ip Min Wan, FCA

Licensed by FRC

STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2021

	Notes	2021	2020
		Rs	Rs
ASSETS			
Non-current assets		,	
Property, plant and equipment	7	35,964,239	37,082,208
Right-of-use assets	8	2,293,606	-
Intangible assets	9	890,918	1,227,925
Other assets	12	10,000,000	10,000,000
Total non-current assets		49,148,763	48,310,133
Current assets			
Receivables	10	12,813,215	4,765,027
Current tax asset	15	20,299	-
Other assets	12	10,000,000	19,755,900
Receivables from PNEE		44,313	57,905
Cash and cash equivalents			
- own funds	11	13,116,194	9,284,780
- project funds	11	5,623,457	2,154,774
Total current assets		41,617,478	36,018,386
Total assets		90,766,241	84,328,519
ACCUMULATED FUND AND LIABILITIES			
Accumulated fund			
General fund		56,130,782	58,100,096
Training fund		4,510,194	5,950,452
Project fund		4,188,247	1,566,183
Revaluation reserves		14,288,317	14,288,317
Total accumulated fund		79,117,540	79,905,048
LIABILITIES			
Non current liabilities			
Lease liability		2,267,511	_
Current liabilities			
Payables	14	7,773,588	3,655,450
Current tax liability	15	-	106,990
Lease liability	10	111,030	-
Project funds		1,496,572	661,031
Total current liabilities		9,381,190	4,423,471
Total liabilities		11,648,701	4,423,471
TOTAL INDUITEG		11,0-40,701	→,→∟∪, ↔ /1
Total accumulated funds and liabilities		90,766,241	84,328,519

Approved by the President on 04 October 2021



Mr Canagasabhay Mooneegan President

STATEMENT OF COMPREHENSIVE INCOME

FOR THE YEAR ENDED 30 JUNE 2021

	Notes	2021	2020
	140165	Rs	Rs
INCOME		- 110	
Subscription and entrance fees		31,520,244	31,720,511
Management and marketing fees		3,985,383	3,569,013
Training income		4,472,500	10,253,046
Other receipts		633,092	34,871
Bad debts written back		651,051	
Total income		41,262,270	45,577,441
EXPENDITURE			
Salaries and payroll related costs	16	20,151,299	19,604,671
Training expenses		1,491,750	3,033,479
Professional and legal fees		3,120,416	3,632,328
Outsourcing fees		1,665,535	1,616,335
Marketing and communication expenses		2,187,085	1,417,511
Administrative expenses		6,763,858	6,314,971
Depreciation and amortisation		2,580,712	2,364,908
Provision for expected credit losses		367,424	2,279,306
Bad debts written off	1.0	177,260	95,551
Covid-19 expenses	19	365,000	2,343,272
Working group (commission strategique)		1,612,656	649,249
Other activities		4,139 191,134	97,340
Amortisation of right-of-use assets Interest on lease liability		113,056	_
Total expenditure		40,791,324	43,448,921
Total oxperiality of		10,701,02-1	10, 110,021
Operating surplus		470,946	2,128,520
Finance income	17	878,169	901,587
Surplus before tax		1,349,115	3,030,107
Tax expense	15	(142,184)	(279,008)
OPERATING SURPLUS FOR THE YEAR		1,206,931	2,751,099
-			
Exceptional items:	20	(0.007.07E)	
Other legal and related costs Reimbursement of share of legal and related costs	20	(9,037,975) 5,062,860	_
Reimbul sement of shale of legal and related costs		(3,975,115)	
Other Projects:		(0,0)0,110)	
Foodwaste Management Programme	21	(641,388)	_
(DEFICIT)/SURPLUS FOR THE YEAR		(3,409,572)	2,751,099
Other comprehensive income:			
Items that will not be reclassified subsequently to profit or loss		_	_
Items that will be reclassified subsequently to profit or loss		_	_
Other comprehensive (loss) for the year, net of tax		-	
TOTAL COMPREHENSIVE (LOSS)/INCOME FOR THE YEAR		(3,409,572)	2,751,099
		(0, .00,0/2/	2,, 31,000

STATEMENT OF CHANGES IN FUNDS

FOR THE YEAR ENDED 30 JUNE 2021

Notes	General fund	Training fund	Project fund	Revaluation reserves	Retirement benefit deficits	Total
	Rs	Rs	Rs	Rs	Rs	Rs
At 1 July 2020	58,100,096	5,950,452	1,566,183	14,288,317	-	79,905,048
(Deficit)/surplus for the year	(1,969,314)	(1,440,258)	2,622,064	-	-	(787,508)
Other comprehensive loss	-	-	-	-	-	-
Total comprehensive (loss)/income for the		4				
year	(1,969,314)	(1,440,258)	2,622,064	-	-	(787,508)
As at 30 June 2021	56,130,782	4,510,194	4,188,247	14,288,317	-	79,117,540
At 1 July 2019	58,302,383	4,083,866	545,472	14,288,317	(1,086,800)	76,133,238
Surplus for the year	884,513	1,866,586	1,020,711	-	-	3,771,810
Other comprehensive loss	(1,086,800)				1,086,800	
Total comprehensive (loss)/income for the year	(202,287)	1,866,586	1,020,711	_	1,086,800	3,771,810
As at 30 June 2020	58,100,096	5,950,452	1,566,183	14,288,317		79,905,048
AS GLOO GGITE LOLO	50,100,030	0,000,402	1,000,100	14,000,017		70,000,040

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30 JUNE 2021

· · · · · · · · · · · · · · · · · · ·	2021	2020
	Rs	Rs
Cash flows from operating activities		
(Deficit)/surplus for the year before tax	(1.007.100)	1100 501
General Fund	(1,827,130) (1,440,258)	1,163,521
Training Fund	(3,267,388)	1,866,586 3,030,107
Adjustments for:	(0,207,000)	0,000,107
Depreciation on property, plant and equipment	2,214,953	2,031,927
Amortisation of intangible assets	365,757	332,981
Amortisation of right-of-use assets	191,134	-
Interest income	(878,169)	(901,587)
Interest expense	113,055 367,424	2 270 200
Provision for expected credit losses Bad debts written off	177,260	2,279,306 95,551
Operating (deficit)/surplus before working capital changes	(715,974)	6,868,285
2 2	• • • • • •	
Change in receivables	(9,087,005)	(3,304,851)
Change in payables	4,118,139	(3,521,190)
Cash from operations	(5,684,840)	42,244
Interest paid Tax paid	(269,473)	(179,473)
Net cash from operations	(5,954,313)	(137,229)
•		
Cashflows from investing activities		
Investment in fixed deposit	(10,000,000)	(10,000,000)
Investment in treasury bills	-	(9,755,900)
Proceeds on maturity of investments Interest received	19,755,900	- CO 101
Purchase of property, plant and equipment	1,372,302 (1,096,984)	68,481 (2,209,626)
Purchase of intangible assets	(28,750)	(1,100,780)
Net cash generated from /(used in) investing activities	10,002,468	(22,997,825)
Cashflows from financing activities	(010.05.4)	
Lease repayments Change in project funds	(219,254) 3,471,196	(2,369,643)
Net cash used in financing activities	3,251,942	(2,369,643)
	0,202,0 :2	(2,000,010)
Net change in cash and cash equivalents	7,300,097	(25,504,697)
	11 400 FF 4	00.044.051
Cash and cash equivalents, beginning of the year	11,439,554	36,944,251
Cash and cash equivalents, end of the year	18,739,651	11,439,554
Cash and cash equivalents made up of:		
General fund and Training fund	13,116,194	9,284,780
Project Funds:		
National Energy Efficiency Programme	154,899	6,299
Switch Africa Green Financing	338,174	319,482
Regional Energy Efficiency Programme	189,587	581,542
DPPC Biodiversite	3,734,541	-
Sunref 3	1,206,256	1,247,451
Cash in hand and at bank	18,739,651	11,439,554

FOR THE YEAR ENDED 30 JUNE 2021

GENERAL INFORMATION AND STATEMENT OF COMPLIANCE WITH INTERNATIONAL FINANCIAL REPORTING STANDARDS ("IFRS")

The Association changed its name from The Mauritius Employers' Federation to Business Mauritius pursuant to a Certificate of Registration of Amendment issued by the Registrar of Associations on 01 October 2015.

Business Mauritius is governed by a National Council of 17 members representing the main sectors of the economy.

The registered office of the Association is BM-MCCI Building, Rue du Savoir, Ebene Cybercity, Ebene 72201, Republic of Mauritius.

Business Mauritius is an independent association that represents over 1100 local business enterprises. It stems from the Merger, in October 2015, between the Mauritius Employers Federation and the Joint Economic Council.

The Association remains focused on 3 strategic goals:

- Engage business in national economic development
- · Develop a strong social capital
- · Promote sustainability and inclusive growth

To sustain and further promote these 3 strategic goals, the Association provides a range of support services to businesses.

The financial statements of the Association have been prepared in accordance with International Financial Reporting Standards ("IFRS") as issued by the International Accounting Standards Board ("IASB") and in accordance with the requirements of the Registration of Associations Act 1978.

APPLICATION OF NEW AND REVISED INTERNATIONAL FINANCIAL REPORTING STANDARDS (IFRSs)

In the current year, the Association has applied all of the new and revised Standards and Interpretations issued by the International Accounting Standards Board ("IASB") and the IFRS Interpretations Committee of the IASB that are relevant to its operations and effective for accounting years beginning on 1 July 2021.

(i) New and revised standards applied which affect amounts reported and disclosed in the financial statements.

The following relevant new and revised IFRSs have been applied in these financial statements. The application of these new and revised IFRSs has not had any material impact on the amounts reported and/or disclosed for the current year but may affect the accounting for future transactions or arrangements.

- IAS 1 Presentation of Financial Statements Amendments regarding the definition of material
- IAS 8 Accounting Policies, Changes in Accounting Estimates and Errors Amendments regarding the definition of material
- IAS 39 Financial Instruments: Recognition and Measurement Amendments regarding pre-replacement issues in the context of the IBOR reform
- IFRS 7 Financial Instruments Amendments regarding pre-replacement issues in the context of the IBOR reform
- IFRS 9 Financial Instruments Amendments regarding pre-replacement issues in the context of the IBOR reform
- IFRS 16 Leases Amendment to provide lessees with an exemption from assessing whether a COVID-19-related rent concession is a lease modification

FOR THE YEAR ENDED 30 JUNE 2021

2. APPLICATION OF NEW AND REVISED INTERNATIONAL FINANCIAL REPORTING STANDARDS (IFRSs) (CONTINUED)

(ii) New and revised IFRSs in issue but not yet effective

At the date of authorisation of these financial statements, the following relevant IFRSs were in issue but effective on annual periods beginning on or after the respective dates as indicated.

- IAS 1 Presentation of Financial Statements Amended by Classification of Liabilities as Current or Non-current (effective 1 January 2023)
- IAS1 Presentation of Financial Statements Amendments regarding the disclosure of accounting policies (effective 1 January 2023)
- IAS 8 Accounting Policies, Changes in Accounting Estimates and Errors Amendments regarding the definition of accounting estimates (effective 1 January 2023)
- IAS 12 Income Taxes Amendments regarding deferred tax on leases and decommissioning obligations (effective 1 January 2023)
- IAS 16 Property, Plant and Equipment Amendments prohibiting a company from deducting from the cost of property, plant and equipment amounts received from selling items produced while the company is preparing the asset for its intended use (effective 1 January 2022)
- IAS 39 Financial Instruments: Recognition and Measurement Amendments regarding replacement issues in the context of the IBOR reform (effective 1 January 2021)
- IFRS 7 Financial Instruments Disclosures Amendments regarding replacement issues in the context of the IBOR reform (effective 1 January 2021)
- IFRS 9 Financial Instruments Amendments regarding replacement issues in the context of the IBOR reform (effective 1 January 2021)
- IFRS 9 Financial Instruments Amendments resulting from Annual Improvements to IFRS Standards 2018-2020 (fees in the 10 per cent' test for derecognition of financial liabilities) (effective 1 January 2022)
- IFRS 16 Leases Amendments regarding replacement issues in the context of the IBOR reform (effective 1 January 2021)
- IFRS 16 Leases Amendment to extend the exemption from assessing whether a COVID-19-related rent concession is a lease modification (effective 1 April 2021)
- IFRS 17 Insurance Contracts Original issue (effective 1 January 2023)
- IFRS 17 Insurance Contracts Amendments to address concerns and implementation challenges that were identified after IFRS 17 was published (includes a deferral of the effective date to annual periods beginning on or after 1 January 2023) (effective 1 January 2023)

TThe National Council anticipate that these IFRSs will be applied on their effective dates in future years. The National Council have not yet had an opportunity to consider the potential impact of the application of these amendments.

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accounting policies adopted in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented unless otherwise stated.

Basis of Accounting

The Association has adopted a fund-based accounting system emphasising on accountability. The Funds (Restricted and Unrestricted) maintained by the Association are: (1) General Fund (2) Training Fund and (3) Projects Fund.

The financial statements have been prepared on the historical cost basis, except for the revaluation of building.

The policies adopted are set out below.

(a) Going concern

The financial statements have been prepared on a going concern basis.

(b) Revenue recognition

The main revenue streams are recognised as follows:

FOR THE YEAR ENDED 30 JUNE 2021

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(b) Revenue recognition (Continued)

Operating revenue

- · Subscriptions are recognised in the year when they fall due.
- · Income from new admission fees are recognised in the relevant year of admission.
- Seminar and Training fees are recognised at the date of the seminar at the fair value of the consideration received or receivable.
- Marketing fees are recognised on a quarterly basis.

Investment income

Interest accrued is recognised on a daily basis.

Members' subscriptions prepaid

Amounts received in advance are carried forward and included in liabilities as subscriptions prepaid.

(c) Expenditure recognition

Expenditure is recognised as follows:

- Expenditure related to a specific revenue stream is recognised in the same period as the revenue.
- Expenses are accounted for on an accruals basis in the statement of comprehensive income.

(d) Foreign currency

Functional and presentation currency

The financial statements are presented in Mauritian Rupees ("Rs"), which is also the functional currency of the Association.

Transactions and balances

Foreign currency transactions are translated into the foreign currency, using the exchange rates prevailing at the dates of the transactions (spot exchange rate). Foreign exchange gains and losses resulting from the settlement of such transactions and from the re-measurement of monetary items denominated in foreign currency at year-end exchange rates are recognised in the statement of comprehensive income.

(e) Property, plant and equipment

All property, plant and equipment are initially recorded at cost less accumulated depreciation and impairment losses. At 30 June 2021, the Building on leasehold land was carried at fair value, based on valuation conducted by a professional independent property valuer in accordance with RICS – Professional Standards performed during the year 30 June 2018.

It is the policy of the Association to revalue the Building on leasehold land every 3 to 5 years.

Depreciation is calculated on the straight line method to write down the cost of assets to their residual values over their estimated useful lives as follows:

Building on leasehold land	2%
Improvements to Building on leasehold land	2%
Motor vehicles	20%
Furniture and fittings	10%
Computer equipment and software	25%

FOR THE YEAR ENDED 30 JUNE 2021

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(e) Property, plant and equipment (continued)

The estimated useful lives are reviewed at each reporting date.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are included in the statement of comprehensive income. All repairs and maintenance are expensed during the financial year in which they are incurred

Motor vehicle under finance lease is depreciated over its expected useful life on the same basis as owned assets.

(f) Intangible assets

Expenditures incurred on computer software programs are recognised as intangible assets and are amortised over 4 years using the straight line method.

(g) Receivables

Receivables include mainly members' subscriptions, seminar fees and marketing fees receivable. Receivables are recognised initially at fair value and subsequently measured at amortised cost less an allowance for any irrecoverable amounts. Allowance is made when there is objective evidence that the Association will not be able to recover balances in full. Balances are written-off when the probability of recovery is assessed as being remote.

(h) Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and in hand, together with other short-term, highly liquid investments maturing within 90 days from date of acquisition that are readily convertible into known amounts of cash and which are subject to an insignificant risk of change in value.

Fixed deposits with maturity dates mores than 90 days are presented under Other assets in the statement of financial position.

(i) Financial instruments

Financial instruments carried on the statement of financial position are receivables, cash and cash equivalents, other assets, financial assets held at FVTOCI, borrowings and payables. The particular recognition methods adopted are disclosed in the individual policy statements associated with each item.

(i) Leases

Finance leases

Depreciation method and useful life for asset held under finance lease agreement corresponds to those applied to comparable assets which are legally owned by the Association. The corresponding finance lease liability is reduced by lease payments less finance costs, which are expensed as part of finance costs. The interest element of lease payments represents a constant proportion of the outstanding capital balance and is charged to the statement of comprehensive income, as finance costs over the period of the lease.

Operating leases

All other leases are treated as operating leases. Where the Association is a lessee, payments on operating lease agreements are recognised as an expense on a straight-line basis over the lease term. Associated costs, such as maintenance and insurance, are expensed as incurred.

(k) Provisions

Provisions are recognised when the Association has a present legal or constructive obligation as a result of past events and it is probable that an outflow of resources will be required to settle the obligation and the amount can be estimated reliably. Timing or amount of the out flow may still be uncertain.

FOR THE YEAR ENDED 30 JUNE 2021

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(I) Accumulated funds

Accumulated funds include all current and prior years' results.

(m) Projects' fund

The projects' fund is initially recognised as a liability on receipt and subsequently reduced by amounts disbursed in relation to the intended use of these funds.

(n) Payables

Payables include mainly accruals and subscription fees received in advance. Trade and other payables are not interest bearing and are stated at fair value.

(o) Related parties

Related parties are individuals, including management personnel, where the individual has the ability, directly or indirectly, to control the other party, or exercise significant influence over the party in making financial and operational decisions.

(p) Post-employment benefits

The Association provides post-employment benefits through a defined contribution plan.

(a) Financial assets held at FVTOCI

On initial recognition, the Association may make an irrevocable election (on an instrument-by-instrument basis) to designate investments in equity instruments as at FVTOCI. Designation at FVTOCI is not permitted if the equity investment is held for trading.

A financial asset is held for trading if:

- · it has been acquired principally for the purpose of selling it in the near term; or
- on initial recognition it is part of a portfolio of identified financial instruments that the Association manages together and has evidence of a recent actual pattern of short-term profit-taking; or
- it is a derivative (except for a derivative that is a financial guarantee contract or a designated and effective hedging instrument).

Investments in equity instruments at FVTOCI are initially measured at fair value plus transaction costs. Subsequently, they are measured at fair value with gains and losses arising from changes in fair value recognised in other comprehensive income and accumulated in the investments revaluation reserve. The cumulative gain or loss has not been reclassified to profit or loss on disposal of the equity investments, instead, it is transferred to accumulated fund.

Dividends on these investments in equity instruments are recognised in profit or loss in accordance with IFRS 9, unless the dividends clearly represent a recovery of part of the cost of the investment. The Association has designated all investments in equity that are not held for trading as at FVTOCI on initial application of IFRS 9.

(r) Income taxes

Tax expense recognised in profit and loss comprises the sum of deferred tax, CSR (Corporate Social Responsibility) and current tax not recognised in other comprehensive income or directly in equity.

Current income tax assets and/or liabilities comprise those obligations to, or claims from, fiscal authorities relating to the current or prior reporting years, that are unpaid at the reporting date. Current tax is payable on taxable profit, which differs from profit or loss in the financial statements. Calculation of current tax is based on tax rates and tax laws that have been enacted or substantively enacted by the end of the reporting year.

Deferred income taxes are calculated using the liability method on temporary differences between the carrying amounts of assets and liabilities and their tax bases.

FOR THE YEAR ENDED 30 JUNE 2021

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(r) Income taxes (continued)

The Association is subject to CSR and the contribution is at the rate of 2% on the chargeable income of the preceding year. Effective 1 January 2019, the contribution to the Mauritius Revenue Authority must be at least 75%. The remaining 25% of the CSR can be used by the Association in accordance with its own CSR fund

(s) Comparative figures

Comparative figures have been regrouped and/or restated where necessary to conform with the current year's presentation.

(t) Purchase of small value assets

Small assets of value less than Rs 10,000 are "expensed" in the statement of comprehensive income.

4. FINANCIAL INSTRUMENT RISK

Risk management objectives and policies

The Association's financial instruments comprise mostly receivables, cash and cash equivalents and payables. The Association is therefore exposed to various risks in relation to financial instruments such as credit risk, market rate risk and liquidity risk.

The Association's risks are managed at the level of the National Council.

The Association's financial assets and financial liabilities by category are summarised below.

	2021	2020
Financial assets	Rs	Rs
Non current assets		
Other assets	10,000,000	10,000,000
Current assets		
Receivables *	11,820,770	4,074,717
Cash and cash equivalents **	13,116,194	9,284,780
Other assets	10,000,000	19,755,900
Total current assets	34,936,964	33,115,397
Total financial assets	44,936,964	43,115,397
Financial liabilities		
Financial liabilities at amortised cost:		
Payables ***	7,021,726	3,048,771
Total financial liabilities	7,021,726	3,048,771

- * Receivables are exclusive of prepayments and advance payments.
- ** Cash and cash equivalents are exclusive of project funds.
- *** Payables are exclusive of subscription and seminar fees received in advance and deferred subscription income.

4.1 Market risk analysis

Foreign currency sensitivity

Foreign exchange risk is the risk that the fair value or future cash flows of financial instruments denominated in foreign currencies will fluctuate because of changes in foreign exchange rates. The Association does not have any financial assets and financial liabilities denominated in foreign currencies. Consequently, the Association is not exposed to any foreign currency risk.

FOR THE YEAR ENDED 30 JUNE 2021

4. FINANCIAL INSTRUMENT RISK (CONTINUED)

4.1 Market risk analysis (continued)

Interest rate risk

The Association is exposed to interest rate risk as it receives interest on its interest bearing assets and pays interest on finance lease at floating market rates. However, the effect of a change in market interest rates would have a marginal impact on the operating cash flows and surpluses.

4.2 Credit risk analysis

Credit risk is the risk that a counterparty fails to discharge an obligation to the Association. The Association's maximum exposure to credit risk is limited to the carrying amount of financial assets recognised at the reporting date, as summarised below:

	2021	2020
	Rs	Rs
Non-current assets		
Other assets	10,000,000	10,000,000
Total non-current assets	10,000,000	10,000,000
Current assets		
Receivables	11,820,770	4,074,717
Cash and cash equivalents	13,116,194	9,284,780
Other assets	10,000,000	19,755,900
Total current assets	34,936,964	33,115,397
Total assets	44,936,964	43,115,397

The Association continuously monitors default of its members and other counterparts and incorporate this information into its credit risk controls.

Based on the historical information about default rates, the management considers that the possibility of material loss arising in the event of non-performing members and other counterparts is mitigated. The Association's credit policy is to assess all subscription fees due for more than 365 days and provisions are made in case recoverability is doubtful.

The credit risk for the cash and cash equivalents and fixed deposits are considered negligible, since the counterparties are reputable financial institutions with high quality external credit ratings.

No financial assets are pledged as collateral.

It is not foreseen to have credit loss based on the loss allowance model.

4.3 Liquidity risk analysis

Liquidity risk is the risk that the Association will not be able to meet its financial obligations as they fall due. The Association's approach to managing liquidity risk is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Association's reputation.

Ultimate responsibility for liquidity risk management rests with the management who also monitors the Association's short, medium and long-term funding and liquidity management requirements. The Association manages liquidity risk by ensuring timely recovery of receivables.

FOR THE YEAR ENDED 30 JUNE 2021

4. FINANCIAL INSTRUMENT RISK (CONTINUED)

4.3 Liquidity risk analysis (continued)

The following are the contractual maturities of financial liabilities:

2021 Payables Total			
2020 Payables			

	Carrying amount	Contractual cash flows	Less than 1 year	More than 1 year
	Rs	Rs	Rs	Rs
	7,021,726	7,021,726	7,021,726	-
	7,021,726	7,021,726	7,021,726	-
_	_			
	Carrying amount	Contractual cash flows	Less than 1 year	More than 1 year
	amount	cash flows	year	year
	amount	cash flows	year	year
-	amount Rs	cash flows Rs	year Rs	year

FAIR VALUE MEASUREMENT

5.1 Fair Value measurement of financial instruments

The Association's financial instruments are measured at their carrying amounts, which approximate their fair values.

5.2 Fair Value measurement of non-financial instruments

The following table shows the levels within the hierarchy of non-financial assets measured at fair value.

30 June 2021
Property, plant and equipment
Building on leasehold land

30 June 2020
Property, plant and equipment
Building on leasehold land

	Level 1	Level 2	Level 3	Total	
	Rs	Rs	Rs	Rs	
	_	-	32,326,470	32,326,470	
T	Level 1	Level 2	Level 3	Total	
1	Level 1 Rs	Level 2 Rs	Level 3 Rs	Total Rs	

Fair value of the Association's building on leasehold land (including improvement to building on leasehold land) was estimated at 30 June 2018 based on appraisals performed by an independent qualified property valuer. The significant inputs and assumptions were developed in close consultations with management.

Building on leasehold land (Level 3)

The building and leasehold land were revalued at 30 June 2018 by Aestima Ltd, an independent qualified property valuer, at Rs 77.5 million.

The building is capitalised in accordance with IAS 16, "Property, Plant and Equipment" and the land is treated as an operating lease in accordance with IAS 17, "Leases".

The building's fair value stood at Rs 33M (area owned by the Association of Rs 28.5M and shared area of Rs 4.5M) which resulted in a revaluation surplus of Rs 14,288,317 at 30 June 2018.

FOR THE YEAR ENDED 30 JUNE 2021

5. FAIR VALUE MEASUREMENT (CONTINUED)

5.2 Fair Value measurement of non-financial instruments (continued)

Building on leasehold land (Level 3) (continued)

The appraisal was carried out using a market approach that reflects observed prices for recent market transactions for similar properties and incorporates adjustments for factors specific to the property in question, including plot size, location, encumbrances and current use.

In June 2019, la Société de la Chambre et de la Fédération commissioned BROLL INDIAN OCEAN to conduct an independent valuation of the property situated at Ebene, Cybercity.

The property was valued at Rs 124,900,000, as follows:

Land - Rs 58.200.000

Building - Rs 66,700,000

La Société de la Chambre et de la Fédération is owned jointly by Business Mauritius and MCCI.

Regarding the value of the Land under lease, the Association has applied IFRS 16. There is an agreement between the Association - MCCI and la Société de la Chambre et de la Fédération.

The significant unobservable input is the adjustment for factors specific to the property in question. The extent and direction of this adjustment depends on the number and characteristics of the observable market transactions in similar properties that are used as the starting point for valuation. Although this input is a subjective judgement, management considers that the overall valuation would not be materially affected by reasonably possible alternative assumptions and that the carrying value of the building is a reflection of its fair value at the reporting date.

The Association's other non-financial assets are measured at their carrying amount, which approximates their fair values.

6. CRITICAL ACCOUNTING ESTIMATES AND MANAGEMENT JUDGEMENTS

When preparing the financial statements, management undertakes a number of judgements, estimates and assumptions about recognition and measurement of assets, liabilities, income and expenses.

Information about estimates and assumptions that have the most significant effect on recognition and measurement of assets, liabilities, income and expenses is provided below. Actual results may differ from these estimates.

Useful lives and residual values of intangible assets and plant and equipment

The Association reviews its estimate of the useful lives of its intangible assets, plant and equipment at each reporting date, based on the expected utility of the assets.

Provision for unpaid subscriptions

The Association reviews the adequacy of provision for unpaid subscriptions at each reporting date. Allowance is made when there is objective evidence that the Association will not be able to recover balances in full. Balances are written-off when the probability of recovery is assessed as being remote.

Property valuation

The Association obtained a valuation in June 2018 by a professional independent property valuer of the leasehold property at BM-MCCI Building, Rue du Savoir, Ebene Cybercity. The valuation was in accordance with RICS – Professional Standards on the basis of market value.

Business model assessment

Classification and measurement of financial assets depends on the results of the SPPI and the business model test. The association determines the business model at a level that reflects how groups of financial assets are managed together to achieve a particular business objective. This assessment includes judgement reflecting all relevant evidence including how the performance of the assets is evaluated and their performance measured, the risks that affect the performance of the assets and how these are managed and how the management of the assets are compensated. The association monitors financial assets measured at amortised cost or fair value through other comprehensive income that are derecognised prior to their maturity to understand the reason for their disposal and whether the reasons are consistent with the objective of the business for which the asset was held. Monitoring is part of the association's continuous assessment of whether the business model for which the remaining financial assets are held continues to be appropriate and if it is not appropriate whether there has been a change in business model and so a prospective change to the classification of those assets. No such changes were required during the periods presented.

FOR THE YEAR ENDED 30 JUNE 2021

7. PROPERTY, PLANT AND EQUIPMENT

	Building on leasehold land	Improvement to building on leasehold land	Furniture and fittings	Computer equipment	Motor vehicles	Total
	Rs	Rs	Rs	Rs	Rs	Rs
Cost						
At 1 July 2020	31,560,803	2,556,794	7,709,831	10,154,446	3,020,500	55,002,374
Additions	-	450,450	101,148	545,386	-	1,096,984
At 30 June 2021	31,560,803	3,007,244	7,810,979	10,699,832	3,020,500	56,099,358
Accumulated depreciation						
At 1 July 2020	1,262,432	248,929	6,725,275	8,595,092	1,088,438	17,920,166
Charge for the year	631,216	99,000	189,622	691,015	604,100	2,214,953
At 30 June 2021	1,893,648	347,929	6,914,897	9,286,107	1,692,538	20,135,119
Carrying amount At 30 June 2021	29,667,155	2,659,315	896,082	1,413,725	1,327,962	35,964,239

	Building on leasehold land	Improvement to building on leasehold land	Furniture and fittings	Computer equipment	Motor vehicles	Total
	Rs	Rs	Rs	Rs	Rs	Rs
Cost						
At 1 July 2019	31,560,803	2,556,794	7,622,791	9,131,859	1,920,500	52,792,747
Additions	_	-	87,040	1,022,587	1,100,000	2,209,627
Disposals	_	-	_	_	_	_
At 30 June 2020	31,560,803	2,556,794	7,709,831	10,154,446	3,020,500	55,002,374
Accumulated depreciation						
At 1 July 2019	631,216	157,147	6,529,300	7,930,404	640,171	15,888,238
Charge for the year	631,216	91,782	195,975	664,688	448,267	2,031,928
Disposals	-	-	=-	-	-	-
At 30 June 2020	1,262,432	248,929	6,725,275	8,595,092	1,088,438	17,920,166
Carrying amount						
At 30 June 2020	30,298,371	2,307,865	984,556	1,559,354	1,932,062	37,082,208

On 30 June 2018, an independent valuation of the Association's building on leasehold land (including improvement to building on leasehold land) was undertaken by Aestima Ltd, a member of the Royal Institution of Chartered Surveyors to determine the fair value of the building. The valuation was made on the basis of the market value for existing use. The carrying value of the building was adjusted to the revalued amount and the resultant surplus was credited to revaluation reserves in other comprehensive income.

FOR THE YEAR ENDED 30 JUNE 2021

8. RIGHT-OF-USE ASSETS

IFRS 16 specifies how an IFRS reporter will recognise, measure, present and disclose leases. The standard provides a single lessee accounting model, requiring lessees to recognise assets and liabilities for all leases unless the lease term is 12 months or less or the underlying asset has a low value. Lessors continue to classify leases as operating or finance, with IFRS 16's approach to lessor accounting substantially unchanged from its predecessor, IAS 17. The scope of IFRS 16 is generally similar to IAS 17 and includes all contracts that convey the right to use an asset for a period of time in exchange for consideration, except for licences of intellectual property granted by a lessor, rights held by a lessee under licensing agreements (such as motion picture films, video recordings, plays, manuscripts, patents and copyrights), leases of biological assets, service concession agreements and leases to explore for or use minerals, oil, natural gas and similar non-regenerative resources. There is an optional scope exemption for lessees of intangible assets other than the licences mentioned above.

IFRS 16 was issued in January 2016 and applies to annual reporting periods beginning on or after 1 July 2019.

For a contract to meet the definition of a lease, the customer must have the right to control the use of an identifiable asset for a period of time in exchange for consideration.

Operating compared to Finance lease:

The distinction between operating and finance leases is eliminated for lessees, and a new lease asset (representing the right to use the leased item for the lease term) and lease liability (representing the obligation to pay rentals) are recognised for all leases.

Recognition and effect:

Lessees should initially recognise a right-of-use asset and lease liability based on the discounted payments required under the lease, taking into account the lease term as determined under the new standard. Determining the lease term will require judgment which was often not needed before for an operating lease as this did not change the expense recognition. Initial direct costs and restoration costs are also included.

Lessor accounting does not change and lessors continue to reflect the underlying asset subject to the lease arrangement on the balance sheet for leases classified as operating. For financing arrangements or sales, the balance sheet reflects a lease receivable and the lessor's residual interest, if any.

The key elements of the new standard and the effect on financial statements are as follows:

- A 'right-of-use' model replaces the 'risks and rewards' model. Lessees are required to recognise an asset and liability at the inception of a lease.
- All lease liabilities are to be measured with reference to an estimate of the lease term, which includes optional lease periods
 when an entity is reasonably certain to exercise an option to extend (or not to terminate) a lease.
- Contingent rentals or variable lease payments will need to be included in the measurement of lease assets and liabilities when these depend on an index or a rate or where in substance they are fixed payments. A lessee should reassess variable lease payments that depend on an index or a rate when the lessee remeasures the lease liability for other reasons (for example, because of a reassessment of the lease term) and when there is a change in the cash flows resulting from a change in the reference index or rate (that is, when an adjustment to the lease payments takes effect).
- Lessees should reassess the lease term only upon the occurrence of a significant event or a significant change in circumstances
 that are within the control of the lessee.

Application:

The new leases standard permits early application but it cannot be applied before an entity also adopts IFRS 15 Revenue from Contracts with Customers.

A lessee has to choose either a full retrospective approach or a modified retrospective approach to transition to the new standard. The selected approach has to be applied to the entire lease portfolio.

FOR THE YEAR ENDED 30 JUNE 2021

8. RIGHT-OF-USE ASSETS (CONTINUED)

The full retrospective approach

The transition accounting under the full retrospective approach requires entities to retrospectively apply the new standard to each prior reporting period presented as required by IAS 8 Accounting Policies, Changes in Accounting Estimates and Errors. Under this transition approach, entities need to adjust equity at the beginning of the earliest comparative period presented.

The modified retrospective approach

Under this approach, a lessee does not restate comparative information. Consequently, the date of initial application is the first day of the annual reporting period in which a lessee first applies the requirements of the new leases standard. At the date of initial application of the new leases standard, lessees recognise the cumulative effect of initial application as an adjustment to the opening balance of equity as of 1 July 2019.

Lessees with leases previously classified as operating leases:

Recognise a lease liability, measured at the present value of the remaining lease payments, discounted using the lessee's
incremental borrowing rate at the date of initial application.

There are two options for measuring the right-of-use asset on transition (on a lease-by-lease basis): by measuring the asset as if IFRS 16 had been applied since the commencement date of a lease using a discount rate based on the lessee's incremental borrowing rate at the date of initial application; or by measuring the asset at an amount equal to the lease liability, adjusted by the amount of any prepaid or accrued lease payments recognised immediately before the date of initial application. Under the modified retrospective approach lessees are permitted on a lease-by-lease basis to apply the following practical expedients:

- apply a single discount rate to a portfolio of leases with reasonably similar characteristics;
- adjust the asset on transition by the amount of any previously recognised onerous lease provision, as an alternative to performing an impairment review;
- apply an explicit recognition and measurement exemption for leases for which the term ends within 12 months or fewer of the date of initial application and account for those leases as short-term leases;
- use hindsight in applying the new leases standard, for example, in determining the lease term if the contract contains options to extend
- · or terminate the lease; and
- exclude initial direct costs in the measurement of the right of use asset.

Lessees with leases previously classified as finance leases:

- The carrying amount of the right-of-use asset and the lease liability at the date of initial application shall be the carrying amount of the lease asset and lease liability immediately before that date measured applying IAS 17.
- Apply subsequent accounting in line with the requirements of IFRS 16.

Business Mauritius has elected to use the modified retrospective approach.

(i) Right-of-use assets

Information about the lease is presented below Balance as at 1 July Additions Amortisation

2021	2020
Rs	Rs
-	-
2,484,740	-
(191,134)	_
2,293,606	

FOR THE YEAR ENDED 30 JUNE 2021

8. RIGHT-OF-USE ASSETS (CONTINUED)

(ii) Lease liabilities

Balance as at 1 July

Additions

Lease payments

Interest expense on lease

Maturity analysis

Current portion

Non current portion

9. INTANGIBLE ASSETS

Cost

At 1 July

Additions during the year

As at 30 June

Amortisation

At 1 July

Charge for the year

As at 30 June

Carrying amount as at 30 June

10. RECEIVABLES

Subscriptions and seminar fees, gross

Provision for expected credit losses

Subscriptions and seminar fees, net

Other receivables

Partner Members share of legal and related costs

Prepayments

2021	2020
Rs	Rs
-	_
2,484,740	-
(219,255)	-
113,056	-
2,378,541	_
111,030	
2,267,511	_

2021	2020
Rs	Rs
1,977,640	876,860
28,750	1,100,780
2,006,390	1,977,640
749,715	416,734
365,757	332,981
1,115,472	749,715
890 918	1227.925

2021	2020	
Rs	Rs	
4,907,521	3,686,390	
(1,105,848)	(2,279,306)	
3,801,673	1,407,084	
3,539,499	2,667,633	
4,500,320	-	
971,723	690,310	
12,813,215	13,215 4,765,027	

- (i) Subscription and seminar fees receivable (net of allowances) held by the Association at 30 June 2021 amounted to Rs 3,801,673(2020: Rs 1,407,084).
- (ii) The amount of provision for expected credit losses as per the Association's policy was Rs 367,424 for the year 30 June 2021 (2020: Rs 717,179). Impaired receivables mainly relate to subscriptions due from members. The movements in provision for expected credit losses are presented below:

As at 1 July Increase in provision for unpaid subscriptions Provision for unpaid subscriptions utilised As at 30 June

2021	2020	
Rs	Rs	
2,279,306	509,271	
1,105,848	2,279,306	
(2,279,306)	(509,271)	
1,105,848	2,279,306	

FOR THE YEAR ENDED 30 JUNE 2021

10. RECEIVABLES (CONTINUED)

(iii) As at 30 June 2021, subscriptions and seminar fees receivable past due but not impaired amounted to Rs 3,801,673 (2020: Rs 1,407,084). The ageing of these receivables is as follows:

2021	2020
Rs	Rs
3,801,673	1.407.084

Less than one year

- (iv) It is not foreseen to have credit loss based on the loss allowance model.
- (v) As at 30 June 2021, receivables includes an amount of Rs 4,500,320 as reimbursement on Partner Members' share of legal and related costs incurred during the year (2020:Nil).

11. CASH AND CASH EQUIVALENTS

<u>'</u>	2021	2020
	Rs	Rs
Own funds:		
Cash at bank and in hand:		
General Fund and Training Fund	13,116,194	9,284,780
Project funds:		
National Energy Efficiency Programme (Note 13)	154,899	6,299
DPPC Biodiversite	3,734,541	-
Switch Africa Green Financing	338,174	319,482
Regional Energy Efficiency Programme (Note 13)	189,587	581,542
Sunref 3	1,206,256	1,247,451
Total project funds	5,623,457	2,154,774
Total	18,739,651	11,439,554

12. OTHER ASSETS

	2021	2020
	Rs	Rs
Non current assets		
Fixed deposits and bonds	10,000,000	10,000,000
Current assets		
Fixed deposits and bonds	10,000,000	19,755,900

Other assets relate to fixed deposit placed with La Prudence Leasing and Rogers Capital. Fixed deposits maturing within the next twelve months have been recognised under current assets.

13. PROJECT FUNDS

Project Funds are restricted funds set aside for specific Programmes/Projects.

National Energy Efficiency Programme (PNEE)

The National Energy Efficiency Programme ("Programme National d'Efficacite Energetique" or "PNEE Programme") was launched in March 2014 as a common initiative of the Ministry of Energy and Public Utilities, the Joint Economic Council ("JEC") and the Agence Francaise de Developpement ("AFD").

The Association took ownership to manage the PNEE Programme following the integration and combination of JEC with Business Mauritius during the period ended 30 June 2016. The Programme ended on 31 December 2017.

The PNEE Programme was part-financed to the amount of EUR 70,000 by the AFD and European Union ("EU"), and part-financed by private local enterprises in Mauritius. The financing from AFD and EU was in accordance with a "Convention de partenariat strategique et financier" signed by AFD and JEC on 23 December 2014.

FOR THE YEAR ENDED 30 JUNE 2021

13. PROJECT FUNDS (CONTINUED)

National Energy Efficiency Programme (PNEE) (Continued)

The main objective of the Programme was to improve energy efficiency in the private sector. The Programme comprised of three stages as follows:

- (i) Energy audit;
- (ii) Training; and
- (iii) Dissemination information.

At 31 December 2017, the PNEE Programme had secured 88 energy audit contracts with various local enterprises. The financial details of the Programme are given in Appendix 3 of these financial statements.

Switch Africa Green Financing

The Association received funds to finance the third stage of the PNEE Programme. These funds emanate from Switch Africa Green, a United Nations Project funded under the United Nations Environment Programme ("UNEP"). UNEP is an EU funded programme, implemented by the United Nations Development Programme ("UNDP") and United Nations Office for Project Services ("UNOPS").

The objective of Switch Africa Green is to foster African countries in their transition to an inclusive green economy. These funds will be utilised for financing technical consultancy assistance in the implementation phase of the PNEE Programme.

The financial details of funds from Switch Africa Green are given in Appendix 4.

Regional Energy Efficiency Programme (PREE)

On 22 August 2017, the Indian Ocean Commission (IOC) and the Association signed a Partnership Agreement to implement the Programme Regionale d'Efficacite Energetique (PREE) developed under the IOC-ENERGIES Programme and funded by European Union

The expected results are mainly:

- (i) The sharing of experience and methodology from PNEE in Mauritius;
- (ii) Enhance regional private sector dialogue; and
- (iii) Organise "Public-Private Meeting" on energy efficiency in Seychelles, Comoros and Madagascar.

There is a dedicated PREE contract signed for 12 months (2017/2018) to the amount of EUR 20,000 funded by the IOC for the services of Business Mauritius.

The financial details of the PREE Programme are given in Appendix 5.

Sustainable Use of Natural Resources and Energy Finance Programme (SUNREF)

The Sustainable Use of Natural Resources and Energy Finance Programme (SUNREF) established by the Agence Française de Développement (AFD) provides solutions for the new energy and environmental transition by helping private actors in the South to seize its opportunities and encouraging local financial institutions to finance it. The Financing Agreement between AFD and Business Mauritius was signed on 12th March 2018.

SUNREF 3 Mauritius was put in place by AFD with two partner banks (the MCB and SBM) on 11 September 2018.

SUNREF 3 aims to assist Mauritius into implementing its National Defined Contributions (NDCs) as provided in its agreement to the Paris Climate agreement. It adopts an innovative trendsetting approach with the objectives of financing climate attenuation and climate adaptation projects as well as gender equality projects which is an additional step to the green investment project.

The SUNREF 3 Program Facility has three components:

A credit line of EUR 75 M (concessional loan granted by AFD to the PBs): MCB and SBM with an investment grant of 5% to eligible
project bearers upon verification of the investment completion and performances + 1% if auto-diagnosis on gender activities
and action plan are adopted.

FOR THE YEAR ENDED 30 JUNE 2021

13. PROJECT FUNDS (CONTINUED)

Sustainable Use of Natural Resources and Energy Finance Programme (SUNREF) (Continued)

- A Grant of EUR 3.75 M funded by AITF which will be used to provide an additional investment grant of 10% for eligible climate
 adaptation or an additional investment grant of 5% for gender-related projects providing a favourable environment for gender
 equality,
- A Technical Assistance (TA) financed by the AITF. The TA is provided by Business Mauritius (BM) with the support and expertise
 of the AETS/ ARTELIA consortium through a contract signed in November 2018.

The financial details of the SUNREF Programme are given in Appendix 6.

Dialogue de Politique Publique et Citoyen on biodiversity (DPPC Biodiversite)

As part of the Project "Dialogue de Politique Publique et Citoyen (DPPC)" on biodiversity in Mauritius, Agence française de développement (AFD) entrusts Business Mauritius with the coordination of this project, the purpose of which is to strengthen AFD's positioning in the high-level dialogue on issues of marine and terrestrial biodiversity in connection with economic concerns.

The project is structured around three components:

- · Component 1: Construction and coordination of a public and citizen policy dialogue on biodiversity that will be led by AFD.
- Component 2: Exploration du point chaud de biodiversité du Plateau des Mascareignes
- Component 3: Measurement of the carbon sequestration potential of indigenous forests and ecosystem of Mauritian mangroves.

The duration of the project is expected to be 18 months which shall end by latest the 31/12/2022.

In return for the service provided by Business Mauritius, AFD undertakes to pay a sum of one hundred and twenty-five thousand euros (125 000 Euros).

14. PAYABLES

Subscription fees received in advance Accrued expenses British High Commission

2020	
Rs	
358,505	
3,296,945	
3,655,450	

The Association's policy with respect to accrued invoices are that they are settled within 30 days of invoice date.

15. TAXATION

15.1 Income tax expense

The Association is liable to income tax at the rate of 15% on investment income and training provided to non-members. At 30 June 2021, it had an income tax asset of Rs20,299 (2020: income tax liability of Rs 106,990). The income tax liability is calculated according to the tax rate applicable to the fiscal year to which it relates, based on the taxable income for the year

The Association is subject to the Advance Payment Scheme ("APS") whereby it is required to submit an APS statement and pay tax quarterly.

The Association is also subject to the Corporate Social Responsibility ("CSR") Fund and the contribution is at a rate of 2% on the chargeable income of the preceding financial year.

FOR THE YEAR ENDED 30 JUNE 2021

15. TAXATION(CONTINUED)

15.2 Statement of comprehensive	income
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Income tax on the taxable income

CSR contribution

(Underprovision)/overprovision in respect of prior years

Tax expense

15.3 Statement of financial position

Current tax asset/(liability)

As at 1 July

Tax paid during the year

Income tax on the taxable income

Overprovision/(underprovision) in respect of prior years

CSR payable

Tax paid under APS

As at 30 June

16. EMPLOYEE BENEFIT EXPENSES

Wages and salaries

Defined contribution expenses

Statutory pension expenses

Other staff related costs

17. FINANCE INCOME

Interest income

Finance income comprises interest accrued on fixed deposits held by the Association.

18.	RELATED	PARTY T	RANSACTIONS
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During the year ended 30 June 2021, the Association had transactions with related parties. The nature, transactions and balances with the related parties were as follows:

Name of related parties	Nature of relationship	Nature of transactions	Volume of transactions 2021	Volume of transactions 2020	Balances at 30 June 21	Balances at 30 June 2020
BM CSR Fund Ltd	Related through National Council members	Administrative fees	-	62,232	13,135	13,135
Business Mauritius Provident Association	Related through National Council members	Marketing fees	6,535	48,795	608,373	601,838
Super Fund	Related through National Council members	Marketing fees	(824,000)	156,824	1,142,000	318,000

2021	2020
Rs	Rs
116,367	198,117
26,345	17,566
(528)	63,325
142,184	279,008

2021	2020
Rs	Rs
(106,990)	(7,455)
106,462	70,780
(116,367)	(198,117)
528	(63,325)
(26,345)	(17,566)
163,011	108,693
20,299	(106,990)

2021	2020
Rs	Rs
16,257,322	15,034,631
1,184,969	1,179,545
1,070,005	631,520
1,639,003	2,758,975
20,151,299	19,604,671

2021	2020
Rs	Rs
878,169	901,857

FOR THE YEAR ENDED 30 JUNE 2021

18. RELATED PARTY TRANSACTIONS (CONTINUED)

Compensation to key management personnel

An amount of Rs 5,877,921 has been paid to key management personnel during the year ended 30 June 2021 (2020: Rs 6,845,939).

19. COVID - 19 EXPENSES

The corona virus pandemic (COVID-19) has caused extensive disruptions to the economies and businesses worldwide.

Management is of the opinion that it is difficult to forecast and quantify the overall outcome and impact of COVID-19 on the financial statements of the Association at this stage but does not expect any going concern issue.

During the year ended 30 June 2021, following the COVID-19 outbreak, the Association incurred additional expenses which were unexpected as follows:

Professional Fees Advertising PR Services

2021	2020
Rs	Rs
-	1,409,000
-	287,500
365,000	646,772
365,000	2,343,272

20. OTHER LEGAL AND RELATED COSTS

On the 25th October 2020, Business Mauritius launched a campaign entitled 'Tansion nou pansion', against the General Social Contribution (CSG) which is contested in court. Consequently, this action entails legal costs and public relation costs. For the year ended 30 June 21, CSG related costs amounted to Rs.9,037,975.

The Association has received Rs. 562,540 from the Mauritius Chamber of Agriculture in respect of their share of the above costs.

21. FOOD WASTE MANAGEMENT PROGRAMME

The Food Waste Management Programme has been designed in line with the SigneNatir Sustanability Pact. It is a capacity building programme, whereby participating companies engage themselves in business action against food waste prevention.

The Programme is initially being run on a pilot basis with 10 selected companies. Training is being provided by professional trainers from Lightblue Consulting and Foodwise.

Upon completion of the Programme, the HRDC under its Sectoral Skill Development Scheme will provide a financial support of Rs. 1,232,000 to the Association.

22. EVENTS AFTER THE REPORTING DATE

There are no events after the reporting period which may have a material effect on the financial statements as at 30 June 2021.

STATEMENT OF COMPREHENSIVE INCOME

	2021	2020
	Rs	Rs
INCOME		
Subscriptions and entrance fees	31,520,244	31,720,511
Management and marketing fees	3,985,383	3,569,013
Other income	163,760	888
Bad debts written back	622,051	
	36,291,438	35,290,413
EXPENDITURE		
Salaries and payroll related costs	18,542,854	17,945,594
Professional and legal fees	2,619,375	3,157,529
Outsourcing fees	1,191,816	1,099,203
Marketing and communication expenses	2,030,838	1,313,311
Administrative expenses	7,164,682	6,437,124
Covid-19 related expenses	365,000	2,343,272
Provision and bad debts written off	544,684	1,985,857
Working group (commission strategique)	1,612,656	649,249
Other activities	4,139	97,340
Amortisation of right-of-use assets	191,134	-
Interest on lease liability	113,056	-
	34,380,234	<u>35,028,479</u> <u>261,934</u>
Operating surplus before finance income	1,911,204	201,934
Finance income	878,169	901,587
Surplus before tax	2,789,373	1,163,521
Tax expense	(142,184)	(279,008)
Operating surplus for the year	2,647,189	884,513
Exceptional item:		
	(0.007.075)	
Other legal and related costs	(9,037,975)	_
Reimbursement of share of legal and related costs	5,062,860 (3,975,115)	
	(5,575,115)	
Other Projects:		
Foodwaste Management Programme	(641,388)	-
(Loss)/surplus for the year	(1,969,314)	884,513
Other comprehensive loss:		
Items that will not be reclassified subsequently to profit or loss	-	-
Items that will be classified subsequently to profit or loss	-	
Other comprehensive loss for the year, net of tax		
TOTAL COMPREHENSIVE (LOSS)/INCOME FOR THE YEAR	(1,969,314)	994512
TOTAL COMPREHENSIVE (LOSS)/INCOME FOR THE TEAK	(1,505,514)	884,513



STATEMENT OF COMPREHENSIVE INCOME

	2021	2020
	Rs	Rs
INCOME		
Training income	4,472,500	10,253,046
Other income	469,332	33,983
Bad debts written off	29,000	-
	4,970,832	10,287,029
EXPENDITURE		
Salaries and payroll related costs	1,608,445	1,659,077
Training expenses	1,491,750	3,033,479
Professional and legal fees	501,041	474,799
Outsourcing fees	473,719	517,133
Marketing and communication expenses	156,248	104,200
Provision for bad debts	-	389,000
Administrative expenses	2,179,888	2,242,755
	6,411,090	8,420,443
Operating (loss)/surplus before finance income	(1,440,258)	1,866,586
Finance income	_	_
(Loss)/surplus before tax	(1,440,258)	1,866,586
Tax expense	-	-
(Loss)/surplus for the year	(1,440,258)	1,866,586
Other comprehensive income:		
Items that will not be reclassified subsequently to profit or loss	-	_
Items that will be classified subsequently to profit or loss	-	
Other comprehensive income for the year, net of tax	-	
TOTAL COMPREHENSIVE (LOSS)/INCOME FOR THE YEAR	(1,440,258)	1,866,586

NATIONAL ENERGY EFFICIENCY PROGRAMME (PNEE)

STATEMENT OF RECEIPTS AND PAYMENTS

	2021	2020
	Rs	Rs
Opening balance	6,299	1,885,389
<u>Receipts</u>		
Switch Africa	-	949,805
SUNREF 3	170,982	
Total receipts	170,982	949,805
<u>Payments</u>		
Payment to consultants	(19,895)	(705,192)
Payment made for Sunref 3	-	(157,872)
Loss on exchange	(373)	(109)
Refund to BM	-	(1,960,000)
Bank charges	(2,114)	(5,722)
Total payments	(22,382)	(2,828,895)
Net receipts/(payments)	148,600	(1,879,090)
Cash held at end of year (note 11)	154,899	6,299

SWITCH AFRICA GREEN FINANCING

STATEMENT OF RECEIPTS AND PAYMENTS

Opening balance
Receipts Receipts from sponsor
Total receipts
<u>Payments</u>
Payment to consultants
Bank charges
Total payments
Net (payments)/receipts
Gain on retranslation
Cash held at end of year (note 11)

2021	2020		
Rs	Rs		
319,483	11,357		
-	1,219,872		
-	1,219,872		
-	(1,041,575)		
(1,819)	(1,862)		
(1,819)	(1,043,437)		
(1,819)	176,435		
20,510	131,691		
338,174	319,483		

REGIONAL ENERGY EFFICIENCY PROGRAMME (PREE)

STATEMENT OF RECEIPTS AND PAYMENTS

For the year ended 30 June 2021

Opening balance
<u>Receipts</u>

Receipts from sponsor

Total receipts

<u>Payments</u>

Overseas missions Bank charges

Total payments

Net (payments)/receipts

Gain on retranslation

Cash held at end of year (note 11)

2021	2020
Rs	Rs
581,542	237,278
-	478,680
-	478,680
(423,948)	(183,869)
(2,572)	(2,668)
(426,520)	(186,537)
(426,520)	292,143
34,565	52,121
189, 587	581,542

NATIONAL ENERGY EFFICIENCY PROGRAMME (PNEE) - SUNREF 3

STATEMENT OF RECEIPTS AND PAYMENTS

For the year ended 30 June 2021

pening	

Receipts

Receipts from sponsor

Total receipts

Payments

Payments to consultants

Bank charges

Total payments

Net payments

Gain on retranslation

Cash held at end of year (note 11)

2021	2020		
Rs	Rs		
1,247,451	2,381,983		
2,842,800	2,482,200		
2,842,800	2,482,200		
(3,017,100)	(3,804,633)		
(2,178)	(1,917)		
(3,019,278)	(3,806,550)		
(176,478)	(1,324,350)		
135,283	189,818		
1,206,256	1,247,451		

DIALOGUE DE POLITIQUE PUBLIQUE ET CITOYEN ON BIODIVERSITY (DPPC BIODIVERSITE)

STATEMENT OF RECEIPTS AND PAYMENTS

Opening balance		
<u>Receipts</u>		
Receipts from sponsor		
Total receipts		
<u>Payments</u>		
Bank charges		
Total payments		
Net receipts		
Gain on retranslation		
Cash held at end of year (note 11)		

2021	2020
Rs	Rs
-	-
3,615,750	
3,615,750	_
(462)	
(462)	_
3,615,288	-
119,253	-
3,734,541	-

ANNEX

COMPOSITION OF SUB-COMMITTEES

NATIONAL ECONOMIC DEVELOPMENT

THE REAL ESTATE COMMITTEE

CHAIRPERSON: **JOHAN PILOT**; ENL Property VOLUNTEERS: Guillaume Dalais; Ciel Properties

Navin Hooloomann; RLB Hooloomann Patrice Legris; Alteo Properties Jyoti Jeetun; Mont Choisy Group Junaid Salehmohamed; 2 Futures Harry Vydelingum; Davyland Properties

Kishan Padaruth; GIBB Nicolas EYNAUD; Novaterra

Lewis Ah Ching; MaxCity Property Fund

Rubishwar Hemoo; Consultant

THE FREEPORT DEVELOPERS

CHAIRPERSON: **DOMINIQUE DE FROBERVILLE**; MFD VOLUNTEERS: Maurice Rault; Froid des Mascareignes

Vishal Nunkoo; Velogic Lilowtee Ramjaun; MEXA

Patrick Wan; Froid des Mascareignes Manoj Ramdin; BPML Freeport Kevin Ramkaloan: Business Mauritius

THE FINTECH AND AI COMMITTEE

CHAIRPERSON: MAHEN GOVINDA; Ocorian

VOLUNTEERS: Vidia Mooneegan; Ceridian (Mauritius)

Ltd

Rajiv Lutchmiah; Patrimonia partners

Marc Israël; Aetheis Nitin Ramlugon; HSBC Paul Perrier; Fundkiss

Michal Symanzsky; Mauritius Africa Fintech

Hub

Yusuf Bauluck; Mauritius Africa Fintech

Hub

Neetish Hurry; International Economics

Consulting

THE FINANCIAL SERVICES SUB-COMMITTEE

CHAIRPERSON: **GILBERT GNANY**; MCB VOLUNTEERS: Richard Arlove; Arphilia

Raj Makoond; Eclosia Igbal Rajahbalee; BLC

Samade Jhumun; Mauritius Finance

Daniel Essoo; MBA

Kevin Ramkaloan; Business Mauritius

THE SME SUB-COMMITTEE

CHAIRPERSON: **JENNIFER DE COMARMOND**; Proactive

Talent Solutions

VOLUNTEERS: Nathalie Job; Kantar TNS

Bruno Dubarry/Shirin Gunny; AMM

Marc Israël; Aetheis Paul Perrier; Fundkiss Afsar Ebrahim; Kick Advisory

Marina Ythier; Maluti Lionel Magisson; Immodir Amaury Halgand; CCIFM Nicolas Dalais; Jugaad Cyril Quintyn; The Hive

Jean Max Appanah; JMA Accountants Mathieu Appassamy; Stay Mauritius

Patrick Webb; PPCL

Patricia Day Hookoomsing; CCL

Mike Webb; English Bay

Arthur Archaud/Olivier Fayolle; The Bee

AFRICA STRATEGY

CHAIRPERSON: AMÉDÉE DARGA; Straconsult

VOLUNTEERS: Gilbert Gnany; MCB
Daniel Essoo; MBA

Mathieu Mandeng; Standard Chartered

Rank

Richard Arlove; Arphilia Afsar Ebrahim; Kick Advisory Yogesh Kissoondary; CIEL Group

Julien Rousset; Terra Amaury Halgand; CCIFM Guillaume Hugnin; MCCI Jean-Claude BEGA; IBL Mehul Bhatt; Rogers

Brian Ah Chuen; ABC Motors Vincent Bourelly; Leal Group

Manoj Ujoodha Raj Makoond; Eclosia

Kevin Ramkaloan; Business Mauritius

HEALTHCARE

CHAIRPERSON: **HÉLÈNE ECHEVIN GILBERT**; C-Care

VOLUNTEERS:

Dr Mukesh Sooknundun ; Clinique du

vord;

Dr François Tadebois/ Nicolas Tadebois;

Clinique du Bon Pasteur;

Donald Ha Yeung; Clinique Ferrière; Dr Chui Wan Cheong Snr; City Clinic; Doreen Chui Wan Cheong; City Clinic;

Elizabeth Dorza; City Clinic; Ghislaine Perovic; Clinique Muller;

Dr Wadhwa; Eagle Clinic;

Suchitra Jhoomuck; Bio Sante Lab;

Tina Sharma; C-Lab;

Dr Gowreesunkur; Green Cross Lab; Bertrand Casteres; IAM; MUA Vashish Ramkhalawon; IAM;

Dr Oaris; Association of Private Clinics; Sylvain Pascal/Lindsey Edwards/ Jacqueline Cateaux; Association of Private Health Plan Administrators

(APHPA);

Raj Makoond; Independent Observer; Kevin Ramkaloan: Business Mauritius:

SOCIAL CAPITAL

THE PROFESSIONALISATION OF HR FUNCTIONS SUB-

COMMITTEE

CHAIRPERSON: VARSHA NARAN; Lumière Coaching &

Consulting

VOLUNTEERS: Manish Bundhun; Rogers Ltd

Cindy Rey; Ceridian Mauritius Ltd Shahin Bhayat-Peerbux; Rogers Ltd

THE PROMOTING GENDER MAINSTREAMING AND EQUALITY AT THE WORKPLACE SUB-COMMITTEE

CHAIRPERSON: CINDY REY; Ceridian (Mauritius) Ltd

VOLUNTEERS: Lillka Cuttaree; Kip Center

Anjalee Dabee; UNDP National Gender

Expert

Ruba Imrit; Orange Business Services

Linda Mamet; Consultant

Nafeeza Mulung; Mauritius Institute of

Directors

Vanessa de Spéville; MCB

Roy Teeluck; Orange Business Services Sheila Ujoodha; Mauritius Institute of

Directors

THE TALENT SHORTAGE/REMOTE WORK SUB-COMMITTEE

CHAIRPERSON: JENNIFER DE COMARMOND: Proactive

Talent Solutions

VOLUNTEERS: Vincent d'Arifat; Precigraph

Cindy Rey; Ceridian Mauritius Ltd Nathalie Job; TNS Analysis

THE FREELANCING SUB-COMMITTEE

CHAIRPERSON: **JENNIFER DE COMARMOND**: Proactive

Talent Solutions

VOLUNTEERS: Srivan Dabee; ENSafrica

Pradeep Dursun, Business Mauritius

THE TRAINING DEPARTMENT

CHAIRPERSON: **HUBERT GASPARD**; IBL Limited VOLUNTEERS: Eddy Yeung; Ferney Spinning Mills

Jennifer Webb de Comarmond; Proactive Talent Solutions

Varsha Naran; Lumière Coaching &

Consulting

SUSTAINABILITY AND INCLUSIVE GROWTH

ENERGY TRANSITION COMMITTEE

CHAIRPERSON: SIDHARTH SHARMA, RHT Ltd

WASTE MANAGEMENT AND CIRCULAR ECONOMY COMMITTEE

CHAIRPERSON: CAROLINE RAULT, Maurilait Production

Ltd

BIODIVERSITY COMMITTEE

CHAIRPERSON: THIERRY OLLIVRY, Oladia Ltd

INCLUSIVE GROWTH COMMITTEE

CHAIRPERSON: HAROLD MAYER, Horizon Group

SMART AGRICULTURE COMMITTEE

CHAIRPERSON: **JACQUELINE SAUZIER**, MCA

SUSTAINABLE CITIES AND COMMUNITIES COMMITTEE

CHAIRPERSON: TONY LEE LUEN LEN, Ecosis

CLIMATE FINANCE COMMITTEE

CHAIRPERSON: DANIEL ESSOO, MBA



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